Agenda Item No.: H.3



### **Governing Board Agenda Item**

Meeting Date:	August 14, 2025
From:	Monica Harper, Director of Human Resources
Subject:	Initial Personnel Report

Priority: To recruit, retain, and support highly effective staff, teachers, and leaders

Consent [X] Action [] Discussion []

### **Background:**

Attached please find the Initial Personnel Report of August 14, 2025.

### **Recommended Motion:**

I move that the Governing Board approve the Initial Personnel Report as presented.

Approved for transmittal to the Governing Board:

Dr. Daniel Streeter, Superintendent

Questions should be directed to: Monica Harper, Director of Human Resources

Phone: (520) 682-4754

#### **INITIAL PERSONNEL REPORT OF AUGUST 14, 2025**

#### **CERTIFIED PERSONNEL HIRES**

- **~DeWeerdt, Eleanor**, DE 3rd Grade Teacher, .40 FTE year end position, 214 day, Contract no. 14, B.A. Level B, effective 08/04/25 (New Staffing pending board approval 08/14/25)
- +DuPont Hailey GEE Kindergarten Teacher 1.0 ETE year end position, 214 day, Co
- **+DuPont, Hailey**, GFE, Kindergarten Teacher, 1.0 FTE year end position, 214 day, Contract no. 14, B.A. Level A, EOD 08/05/25 (Replaces Guadalupe Armendariz)
- **Fogarty, Christopher**, MVA, Spanish Teacher, .33 FTE year end position, 214 day, Contract no. 14, M.A. Level A, EOD 08/04/25 (New Staffing pending board approval 08/14/25)
- **~Foree, Lisa,** TFK8, PE Teacher, .25 FTE year end position, 214 day, Contract no. 14, M.A. Level C, EOD 08/01/25 (New Staffing pending board approval 08/14/25)
- ~Gift, Ali, DE, 3rd Grade Teacher, .60 FTE year end position, 214 day, Contract no. 14, M.A.Level A, EOD 07/30/25 (New Staffing pending board approval 08/14/25)
- **+Gutierrez, Victoria**, RRE, 3rd Grade Teacher, 1.0 FTE year end position, 214 day, Contract no. 14, M.A. Level A, EOD *pending certification* (New Staffing pending board approval 08/14/25) **Hulan, Olivia**, DE, 1st Grade Teacher, 1.0 FTE year end position, 214 day, Contract no. 14, B.A. Level A, EOD 07/26/25 (New Staffing pending board approval 08/04/25)
- **+Kirk, Karissa**, TFK8, Kindergarten Teacher, 1.0 FTE year end position, 214 day, Contract no. 14, B.A. Level A, EOD *pending certification* (New Staffing pending board approval 08/14/25)
- **+Meyerowitz, Jared**, MHS, Sign Language Teacher, .50 FTE year end position, 214 day, Contract no. 14, M.A. Level C, EOD 07/21/25 (Replaces Breyden Main)
- **+Peterson, Vanessa,** TFK8, 3rd Grade Teacher, 1.0 FTE year end position, 214 day, Contract no. 14, B.A. Level A, EOD *pending certification* (New Staffing pending board approval 08/14/25) **Richardson, Zach**, MHS, CTE Photography Teacher, .50 FTE, year end position, 214 day, Contract no. 14, B.A. Level A, EOD *pending certification* (Replaces Breyden Main)
- ~Rukstela, Brittani, EE, 4th Grade Teacher, 1.0 FTE year end position, 214 day, Contract no. 14, B.A. Level A, EOD 08/04/25 (Replaces Amanda Basaldua)
- **Sampson, Jennifer**, TFK8, Behavior Cluster Teacher, 1.0 FTE year end position, 214 day, Contract no. 14, B.A. Level C, EOD 08/04/25 (Replaces Richard Vandler)
- **~Smith, Abigale**, DE, 2nd Grade Teacher, 1.0 FTE year end position, 214 day, Contract no. 14, B.A. Level A, *pending certification* (New Staffing pending board approval 08/14/25)
- **Thomas-Hilburn, Hale,** MVHS, CTE Auto Teacher, 1.0 FTE year end position, 214 day, Contract no. 14, M.A. Level A, pending certification (Replaces Kody Rowlett)
- **^Torres, Verina**, MMS, Social Studies Teacher, 1.0 FTE year end position, 214 day, Contract no. 14, B.A. Level B, EOD *pending certification* (Replaces Michael Julien)
- **Wilkinson, Michaelyne**, MVHS, Science Teacher, .80 FTE year end position, 214 day, Contract no. 14, M.A. Level A, EOD *pending certification* (Replaces Isabelle Simpson)
- **Zehri, Alina**, TPK8, 1st Grade Teacher, 1.0 FTE year end position, 214 day, Contract no. 14, M.A. Level B, EOD 07/23/25 (Replaces Jacqueline Noriega)

# CERTIFIED PERSONNEL TRANSFERS None

### **CERTIFIED PERSONNEL BUILDING REASSIGNMENTS**

\*\*Armendariz, Guadalupe, BE, 2nd Grade Teacher, 1.0 FTE year end position, 214 day, Contract no.14, effective 07/30/25 (Replaces Courtney Allred)

# CERTIFIED PERSONNEL ELIMINATED POSITION TRANSFERS None

# EXEMPT HIRES None

#### **CONTRACT REVISIONS**

- \*\*Eberlein, Adam, DMK8, Spanish Teacher, extra-section Spanish, effective 08/04/25
- \*\*Clark, Cynthia, TMS, Math Teacher, extra-section Math, effective 08/04/25
- \*\*Shope, Jacquelyn, TFK8, Math Teacher, extra-section Math, effective 08/4/25

# TITLE CHANGES None

#### **SUPPORT PERSONNEL HIRES**

**Armenta, KonStynce**, MCAT, Intervention Specialist, 9 month regular position, 37.5 hours per week, EOD 08/04/25 (Replaces Sonja Hudson)

**Avila, Brittany**, ELO, ELO Aide, 9 month regular position, hours vary, EOD 07/31/25 (Replaces Dori Zazueta)

**~Baich-Lincoln, Shannon**, MVHS, 11 month regular position, 40 hours per week, EOD 07/31/25 (Replaces Adonica Munoz)

**Ball, Tanesha**, ESS, ESS Clerk, 10 month regular position, 40 hours per week, EOD 07/21/25 (Replaces Martha Ruiz-Orchekowsky)

**Barton, Yvonne**, MHS, TAPP Childcare Worker, 9 month regular position, 37.5 hours per week, EOD 08/04/25 (Replaces Elisabeth Camacho)

**Bingham, Leenae**, ELO, ELO Aide, 9 month regular position, hours vary, EOD 07/31/25 (Replaces Lucia Todorovich)

**Butler, Martin**, MMS, Groundskeeper I, 12 month regular position, 40 hours per week, EOD 07/28/25 (Replaces Manuel Leos)

**Carreon, Emma**, TFK8, Special Education Aide-ID, 9 month regular position, 35 hours per week, EOD 08/04/25 (Replaces Sophia Uludag)

**^Carrillo, Hannah**, TPK8, Special Education Aide - SLD, 9 month regular position, 25 hours per week, EOD 08/4/25 (Replaces Jessica Kehoe)

**~Comeau, Brandi**, ESS, ESS Clerk, 10 month regular position, 40 hours per week, EOD 07/22/25 (Replaces Cecilia Orozco)

**Cramer, Brianne**, IE, Special Education Aide-ID, 9 month regular position, 35 hours per week, EOD 08/04/25 (Replaces Haileigh Mosley)

**Deeren, Lindsay**, TMS, Library Media Technician, 10 month regular position, 40 hours per week, EOD 07/30/25 (Replaces Ruth Turcios)

**Diamond, Olivia**, FS, Food Service Worker, 9 month regular position, hours vary, EOD 07/29/25 (Replaces Julia Johnston)

**Dorsey, Annette**, TFK8, Special Education Aide-ED, 9 month regular position, 35 hours per week, EOD 08/04/25 (Fills vacant position)

~Drago, Kerri, MHS, Special Education Aide-ID, 9 month regular position, 35 hours per week, EOD 08/05/25 (Replaces Molly Taylor)

**Epps, DeShaun**, RRE, Intervention Specialist, 9 month regular position, 37.5 hours per week, EOD 08/04/25 (Replaces Zoe Huegell)

**Flores, Nicolette**, EE, Special Education Aide-ID, 9 month regular position, 35 hours per week, EOD 08/04/25 (Replaces Emily Whittaker)

**Gonzalez, Daniela**, MHS, Hall Monitor, 9 month regular position, 37.5 hours per week, EOD 08/04/25 (Replaces Randy Evans)

**Hand, Krystal**, TPK8, Special Education Aide-ED, 9 month regular position, 35 hours per week, EOD 08/04/25 (Replaces Veronica Castro)

**^Hansen, Shelby**, TRAN, Bus Attendant, 9 month regular position, 35 hours per week, EOD 07/28/25 (Replaces Martha Farmer)

**Hawkins, Britni**, QRE, Special Education Aide-SLD, 9 month regular position, 35 hours per week, EOD 08/04/25 (Replaces Gloria Chavez)

**~Higuera, Melissa**, EE, Teachers Assistant, 9 month regular position, 26.25 hours per week, EOD 08/04/25 (Replaces Melissa Higuera)

**+Hunnicutt, Cristiana**, MHS, Teachers Assistant-Welding, 9 month regular position, 35 hours per week, EOD 08/04/25 (Replaces Austin Vogel)

**Iracheta, Leslie**, ELO, ELO Aide, 9 month regular position, hours vary, EOD 07/31/25 (Replaces Smantha Oleson)

**Lincoln, Abigail**, QRE, Special Education Aide-ID, 9 month regular position, 35 hours per week, EOD 08/04/25 (Replaces Dominic Cascioli)

**^Mayne, Joan**, Transportation, Bus Attendant, 9 month regular position, 35 hours per week, EOD 07/28/25 (Replaces Julia Kratochvil)

**^McCullough, Alisha**, Transportation, Bus Attendant, 9 month regular position, 35 hours per week, EOD 07/28/25

**~McGuire, Carl**, FS, Food Service Worker, 9 month regular position, 25 hours per week, effective 07/29/25 (Replaces Taran Balderrama)

**Mendoza, Genevieve**, MHS, Special Education Aide-ED, 9 month regular position, 35 hours per week, EOD 08/04/25 (Replaces Damien Diaz)

**Munson, Autumn**, CTE, Crossing Guard, 9 month regular position, 15 hours per week, EOD 08/04/25 (Replaces Dimas Franco)

**Newman, Shauna**, ESS, Special Education Aide-PAL, 9 month regular position, 30 hours per week, EOD 08/04/25 (Replaces Ragaad Hussein)

**Nunez, Alfredo**, TMS, Groundskeeper I, 12 month regular position, 40 hours per week, EOD 08/04/25 (Replaces Austin Vogel)

**Patterson, Daniel**, MMS, Special Education Aide-ID, 9 month regular position, 35 hours per week, EOD 08/04/25 (Replaces Sonja Rochin)

**Paz, Audriana**, IE, Special Education Aide-ID, 9 month regular position, 35 hours per week, EOD 08/04/25 (Replaces Brandis Heiman)

- \*\*Perrin, Jackson, TRAN, Bus Driver Relief, 9 month regular position, 40 hours per week, effective 08/04/25 (Replaces Ryan Forbins)
- **^Reed, Robert**, Transportation, Bus Attendant, 9 month regular position, 35 hours per week, EOD 07/28/25 (New Staffing pending board approval 08/14/25)
- **Rios, Jadyn**, TPK8, Special Education Aide-SLD, 9 month regular position, 35 hours per week, EOD 08/04/25 (Replaces Melinda Topar)
- **+Rivas, Marina**, DE, Title I Paraprofessional, 9 month regular position, 35 hours per week, EOD 08/4/25 (Replaces Nicole Saenz)
- **Thornton, Robert**, DE, Crossing Guard, 9 month regular position, 15 hours per week, EOD 08/04/25 (Replaces Doug Blanton)
- **Torres, Phillip**, DMK8/TPK8, Building Maintenance Worker II, 12 month regular position, 40 hours per week, EOD 08/04/25 (Replaces Edgar Perez)
- **Torres, Valerie**, TFK8, Crossing Guard, 9 month regular position, 15 hours per week, EOD 08/04/25 (New Staffing Board Approved)
- **Villarreal, Vanessa**, ELO, ELO Aide, 9 month regular position, hours vary, EOD 07/31/25 (Replaces Susan Ambrose)
- **^Widmer, Sean**, Transportation, Bus Attendant, 9 month regular position, 35 hours per week, EOD 07/28/25 (New Staffing pending board approval 08/14/25)
- **Worl, Madalyn**, ESS, Intervention Specialist, 9 month regular position, 37.5 hours per week, EOD 08/04/25 (Replaces Kory DeBerry)

# SUPPORT PERSONNEL LOCATION CHANGES None

#### SUPPORT PERSONNEL TRANSFERS

- \*\*Adams, Kayley, ELO Aide at ELO to Special Education Aide at PAL, 9 month regular position, 30 hours per week, effective 08/04/25 (Replaces Taylor Phillips)
- \*\*Castro, Veronica, Special Education Aide-ED at TPK8 to Teachers Assistant at TPK8, 9 month regular position, 30 hours per week, effective 08/4/25 (Replaces Amanda Smead)
- \*\*Chavez, Gloria, Special Education Aide-SLD at QRE to Special Education Aide-SLD at TFK8, 9 month regular position, 35 hours per week, effective 08/4/25 (New Staffing pending board approval 08/14/25)
- \*\*Garcia, Mirna, Special Education Aide-ID at EE to Special Education Aide-SLD at EE, 9 month regular position, 35 hours per week, effective 08/4/25 (Replaces Arica Davis)
- \*\*Hudson, Sonja, Intervention Specialist at MCAT to Registrar Clerk at MCAT, 12 month regular position, 40 hours per week, effective 07/14/25 (Replaces Michelle Luna)
- \*\*Little, Jaida, ELO Aide at ELO to ECE Assistant Supervisor at ELO, 9 month regular position, 40 hours per week, effective 07/28/25 (Replaces Molly Petty)
- \*\*Loftus, Jennifer, Teachers Assistant at DMK8 to Clerk at DMK8, 9 month regular position, 40 hours per week, effective 08/4/25 (Replaces Lacy Martinez)
- \*\*Martinez, Lacy, Clerk at DMK8 to Attendance Clerk at DMK8, 10 month regular position, 40 hours per week, effective 07/21/25 (Replaces Theresa Larter)
- \*\*Morgan, Cameron, Regular Bus Driver to Relief Bus Driver, 9 month regular position, 40 hours per week, effective 08/04/25 (Replaces Yeditza Palacios)

# SUPPORT PERSONNEL DISTRICT REASSIGNMENT None

#### **LEAVES OF ABSENCE**

**Rohr, Bartholomew,** TRAN, Bus Driver, due to medical reasons, effective 08/11/25 through 09/21/25, Ms. Meza's recommendation is to approve **Stahlman, James,** TRAN, Van Driver, due to medical reasons, effective 07/28/25 through 05/21/26, Ms. Meza's recommendation is to approve

# REDUCTION IN FORCE None

#### **SEPARATIONS**

Ambrose, Susan, RRE, ELO Aide, due to personal reasons, effective 05/27/25

Balderrama, Taran, MHS, Food Service Worker, due to personal reasons, effective 05/22/25

Campbell, Anika, TRAN, Bus Driver, due to job abandonment, effective 05/22/25

Copperstone, Annette, PRE, 2nd Grade Teacher, due to personal reasons, effective 05/23/25

Corella, Sarah, MHS, Food Service Worker, due to personal reasons, effective 05/22/25

Duron, Alicia, GFE, Teachers Assistant, due to personal reasons, effective 08/15/25

Espinoza, Patricia, TFK8, Special Education Aide-ID, due to personal reasons, effective 07/25/25

Estrada, Marisa, QRE, Special Education Aide-ID, due to personal reasons, effective 05/23/25 Evans, Randall, MHS, Hall Monitor, due to personal reasons, effective 05/23/25 Evans, Terry, MHS, Hall Monitor, due to personal reasons, effective 05/23/2025 Harris, Debra, TPE, Food Service Worker, due to personal reasons, effective 05/23/25 Hartill, Leta, DE, Preschool Supervisor, due to personal reasons, effective 05/23/25 Heimann, Brandis, IE, Special Education Aide-ID, due to medical reasons, effective 05/23/25 **Huegel, Zoe.** RRE. Intervention Specialist, due to other employment, effective 05/23/25 Julien, Michael, MMS, Social Studies Teacher, due to medical reasons, effective 05/23/2025 Knight, Caitlin, TMS, Teachers Assistant, due to personal reasons, effective 05/23/25 Koch, Meghan, ELO, ECE Asst. Supervisor, due to other employment, effective 07/25/25 Meloserfoff, Tamara, IE, Special Education Aide-ID, due to relocation, effective 05/23/25 Mosley, Haileigh, IE, Special Ed Aide-ID, due to personal reasons, effective 05/23/25 Nugent, Marcus, MMS, Intervention Specialist, due to other employment, effective 05/23/25 Pam, Sunly, TRAN, Bus Driver, due to other employment, effective 05/22/25 Panzer, Kelly, BE, Special Education Aide-ID, due to personal reasons, effective 05/23/25 Radcliffe, Jamie, FS, Food Service Worker, due to personal reasons, effective 05/22/25 Rowlett, Kody, MVHS, CTE Auto Teacher, due to personal reasons, effective 05/23/25 Saenz, Nicole, DE, Title I Paraprofessional, due to personal reasons, effective 05/23/25 Schneider, Ethan, MHS, Athletic Equipment Worker, due to medical reasons, effective 05/30/25 Stevens, Vincent, IE, Food Service Worker, due to personal reasons, effective 08/01/25 Taylor, Ashley, DMK8, Library Media Technician, resigning .10 FTE only, effective 07/31/25 Toia, Madison, ESS, Special Education Aide-ID, due to personal reasons, effective 05/23/25

**True, Kay,** TRAN, Bus Attendant, due to job abandonment, effective 05/23/25 **Turcios, Ruth**, TMS, Library Media Technician, due to other employment, effective 05/30/25 **Uludag, Sophia**, TFK8, Special Ed Aide-ID, due to other employment, effective 05/23/25 **Zazueta, Dori**, ELO, ELO Aide, due to personal reasons, effective 07/25/25

#### RETIREMENT

Farmer, Martha, TRAN, Bus Attendant, effective 07/18/25 Flanagan, Patrick, TMS, Building Maintenance, effective 07/30/25 LaFrenierre, Edward, FM, Plumber, effective 03/6/26 Wittke, Paul, BE, Secretary III, effective 02/11/26

# REVISIONS TO THE INITIAL PERSONNEL REPORT OF APRIL 24, 2025 CONTRACT REVISIONS

\*\*Fischer, Brett, MHS, Teacher CTE - Welding, additional welding section, effective 07/30/25

### RECLASSIFICATIONS

None

#### **EXTRACURRICULAR ASSIGNMENTS**

<u>Summer 2025 - Foundations Induction Training - \$30/hr - Asst. Sup.</u>

Audetat, Kristine McWhirter, Lindsey Bennett, Sydney Montgomery, Brittany Cervantez, Heather Morales, Jennifer Coleman, Megan Moreno, Celina Egan, Michelle Olguin, Marian Gerrish, Riley Rangel, Amanda Hall, Ajah Rex. Danielle Rowe, Elliana Horstmann, Kyle Jacobbe, Julie Stiller, Alexa Jacobsen, Hannah Torres, Isabel Johnson, Heather Turner, Luch Johnson, Leonard Woods, Moira

Jolly, Courtney

Summer 2025 - Secondary Curriculum Work - Math - \$30/hr - Asst. Sup.

Amrosio, Trish Herndon, Hoyt
Chin, Catherine Nicholas, Katherine
Hall, Michaelle Shope, Jacquelyn

2025-2026 - CTE 3 Day Extension - Per Diem - CTEd

Del Prete, Vanessa Scafede, Adam Lochowitz, Steve Strum, Andy

## Summer Work - Current Hourly Rate - CTEd

Oldham, Christy

2025-2026 - PBIS Coordinator - \$400 - ESS

Siva, Amanda

2025-2026 - Locksmith Sub - FM

Frascella, Luigi

2025-2026 - HVAC Sub - FM

Cross, Paul

Summer Foods - \$22.83 - FS

Huggins, Tejinder

2025-2026 - Stipends - HR

Eyrich, Cheyenne, Hard to Fill Stipend, \$2,000

Kidd, MaKenna, CCC-SP, \$2,000

Lyle, Becky, Hard to Fill Stipend, \$4,000

Policroniades, Marelia, Hard to Fill Stipend, \$4,000

Wolfe, Amanda, Hard to Fill Stipend, \$4,000

2025-2026 - EL Tester - \$140/day or \$70 ½ day - S&F

Moreno, Monica

2025-2026 - Alternative to Suspension - Groups Hourly Rate \$30/hr - SFSS

Hesse, Krysti Kearney, Nicole Proffer, Evan

Wilson, Siena

2025-2026 - Alternative to Suspension - Groups Hourly Rate \$30/hr - SFSS

All Counselors All Social Workers

All Psychologists

<u>2025-2026 - Sub Bus Driver - TRAN</u>

Markham, Jeri Stewart Tom

O'Neal, Amanda

2025-2026 - Sub Van Drivers - TRAN

Ayala, Gabriella

Duarte, Jose

Larson, Hannah

Gardea Evilsizor, Anna

Hoover, Diane

Vaheh, Keshishian

Larson, Hannah

Quijard, Karamina

Salazar, Pete

#### Villa, Petra

#### Yarter, Laura

### 2025-2026 - Attendant Trainer - TRAN

Quijada, Theresa

#### 2024-2025 - Building Leadership Funds - RRE

Bettel, Kelsey, RST, \$300

Garrett, Heidi, PTO, \$125

Gonzales, Amy, LIT Night \$125, RST \$300

Gonzales, Angela, LIT Night, \$125, RST, \$300, Student Council \$350

Gutierrez, Elsa, RST, \$300

Hammer, Becca, GEM, \$200

Johnson, Heather, Family Fitness, \$125

Kalota, Sheila Beth, RST, \$350, STEM Night, \$125

Lundeberg, Lauren, Social Media, \$150

Murphy, Ann, RST, \$325

Scott, Megan, RST Facilitator, \$800

Toia, Dennis, RST, \$300

#### 2024-2025 - A+ Grant Writing - \$30/hr - RRE

Ramirez, Valarie

### 2025-2026 - Kindergarten Screening - \$30/hr - TPK8

Engelsmeier, Jill

Hardesty, Nicole

Strathman, Elizabeth

#### 2025-2026 - CogAT Kindergarten Testing - \$30/hr - TPK8

**Englesmeier, Jill** 

Sjursen, Kari

#### 2025-2026 - Tiger Registration Day - \$30/hr - TPK8

Joliat, Melissa

#### 2025-2026 - Building Leadership Team - MCAT

Binnion, Shayna Long, Rochelle Bowen, Oliver Todd, Tom

#### 2025-2026 - Tutoring Teachers - MCAT

Binnion, Shayna Todd, Tom
Bowen, Oliver Walker, Edward
Ewing, Eric Willhite, Michael
Handy, Daniel Wrenn, Melissa

Russell, Amber

### 2025-2026 - Event Worker - \$14.70/hr - MVHS

Carson, William Charbonneau, Kathy DeSantis, Kimberly LaPeruta, Patricia Mattioda, Connie Reesing, Lisa Sims, Lois

<sup>~</sup> Former MUSD employee.

KEY OF ABBREVIATIONS				
SCHOOLS		DEPART	DEPARTMENTS	
ACE BE CTE DE DMK8 EE GFE IE MHS MVA MCAT MVHS QRE PRE RRE RE TFK8	Another Chance at Education Butterfield Elementary Coyote Trail Elementary DeGrazia Elementary Dove Mountain CSTEM K-8 Estes Elementary Gladden Farms Elementary Ironwood Elementary Marana High School Marana Middle School Marana Vista Academy MCAT High School Mountain View High School Quail Run Elementary Picture Rocks Elementary Rattlesnake Ridge Elementary Roadrunner Elementary Tangerine Farms Elementary	AS CTED CS&DL ELO ES ESS FM FSC FS HS HR IT PD PR S&FP SFSS SO TRAN	Assistant Superintendent's Office Career and Technical Education Community Schools and Distance Learning Early Learning Opportunities Educational Services Exceptional Student Services Facilities Management Financial Services Center Food Services Health Services Human Resources Information Technology Professional Development Public Relations State & Federal Programs Student & Family Support Services Superintendent's Office Transportation	
TMS TPK8	Tortolita Middle School Twin Peaks K-8			

<sup>#</sup> Reduction in Force employee rehire.

<sup>\*\*</sup>Current MUSD employee.

<sup>+</sup>Current MUSD substitute.

<sup>^</sup>Year end employee previous school year.