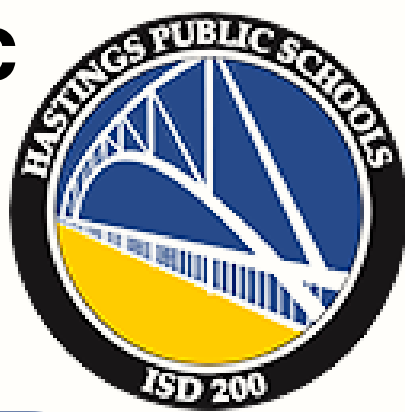


**HASTINGS PUBLIC
SCHOOLS
STRATEGIC PLAN
2025-2027**



VISION
What we Intend to Create

Hastings Public Schools is The Choice of Families for:

A Caring and inclusive Culture for Each and Every Student

- Safe, accepting and respectful schools where individual uniqueness, talents, and interests are nurtured
- One's voice is expressed, heard, and valued
- A united and resilient culture of family and community

That Empowers Students, Families, and Staff

- Opportunities and choices are accessible and diverse
- Community collaborations and connections are abundant, robust, and engaging
- Service and support to school and community is energized, recognized, and celebrated

Focused on Achievement and Engagement in ALL We Do

- All students and staff realize the depth and breadth of their passions and are supported academically, socially, and emotionally to achieve
- Learning and development as a whole person is energizing, empowering, engaging, and excelling for students and staff.

MISSION
OUR CORE PURPOSE

**WE CARE
WE EMPOWER
WE ACHIEVE**

OUR CORE VALUES

- 1 Student-Centered** - Students at the heart of our words, actions and decisions.
- 2 Compassion & Respect** - How we treat each other daily.
- 3 Agility** - Building capacity and skill to proactively respond to the signs of the times, the conditions, and the needs of oneself and others.
- 4 Innovation** - Constantly striving to improve and to creatively address challenges and opportunities
- 5 Voice & Choice** - Expressing one's experiences and pursue one's passions
- 6 Partnership** - Seeking to connect, to engage, to leverage the assets and interests of others to improve our students, schools, and communities
- 7 Empathy** - Aspiring to understand and share feelings of another

CORE PILLARS AND STRATEGIC ANCHORS

ACADEMIC EXCELLENCE & EQUITY	STAFF SUPPORT & RETENTION	SAFE & RESPECTFUL LEARNING ENVIRONMENTS	EFFECTIVE OPERATIONS	COMMUNICATION & COLLABORATION
<ul style="list-style-type: none"> Anchor: Rigorous & Differentiated Learning Experiences Anchor: Cohesive Curriculum Development & Collaboration Anchor: Robust Secondary Pathways Anchor: Targeted Support for Academic Achievement Growth for All Students Anchor: Community Partnerships for Student Experiences 	<ul style="list-style-type: none"> Anchor: Competitive Compensation & Benefits Aligned to Area Standards Anchor: Professional development tailored to meet the needs of educators individual growth, school/district goals, and student success Anchor: Supportive Work Environment 	<ul style="list-style-type: none"> Anchor: Enhanced Safety & Security Anchor: Promoting Responsibility & Focused Learning Anchor: Fostering Respectful Cultures 	<ul style="list-style-type: none"> Anchor: Streamlined Processes & Systems Anchor: Resource Allocation & Management Anchor: Sustainable Practices 	<ul style="list-style-type: none"> Anchor: Transparent & Timely Communication Anchor: Collaborative Decision-Making Anchor: Strengthen Internal Alignment Anchor: Community Partnerships Anchor: Family & Community Engagement

Students are the heart of all we do

