

AT A SPECIAL WORKSHOP MEETING OF THE BOARD OF TRUSTEES OF THE ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD AT THE ADMINISTRATION BUILDING BOARD ROOM, 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, AT 6:00 P.M., MARCH 19, 2019 WITH THE FOLLOWING MEMBERS:

Present:

Delma Abalos
Ray Beaty, D.C.
Dr. Steve Brown
Carol Gregg
Nelson Minyard
Dr. Donna Smith
Doyle Woodall

Absent:

School Officials: Jim Nelson, Mike Adkins

Others: Ruth Campbell, Sharon Story, Mary Franco

24620 **Meeting Called to Order:** Doyle Woodall, Board President, called the Board of Trustees Meeting to order at 6:00 p.m.

24621 **Workshop by Hazard, Young, Attea, and Associates:** Hazard, Young, Attea, and Associates Representatives Peter Flynn, Rick Berry, and Nola Wellman guided Trustees through the interview process. The objectives of the Workshop were as follows:

Trustees will....

- have a common understanding of the purpose and the process of successful interviews of superintendent candidates
- gain insights into potential candidates for the 8th member of their team
- learn about effective techniques for learning about skill sets, attributes and leadership style for their next superintendent

They offered tips on how to conduct interviews; everything from the set-up of the room to the kinds of questions that can or cannot be asked; listening and what to look for; feedback and note taking; and the importance of not drawing conclusions or rating candidates before all of the interviews are completed.

Trustees will have the opportunity to debrief and talk with each other after completing the interviews. [6:01 – 6:35 p.m.] Other: 34 minutes

No action required.

24622 **Approval to Move to Closed Meeting - Personnel Matters - Section 551.074 of the Texas Government Code [Board will deliberate the appointment, employment, evaluation, resignation, duties, discipline, or dismissal of public employees of the District or hear a complaint or charge brought against an employee of the school district by another employee] (The Board will receive a Slate of Superintendent Applicants from Hazard, Young, Attea, and Associates.):**

Board President Doyle Woodall convened the Board of Trustees to closed session at 6:35 p.m.

Board President Doyle Woodall reconvened the Board of Trustees to open session at 9:02 p.m.

24623 **Adjournment:** Doyle Woodall, Board President, adjourned the Board meeting at 9:02 p.m.

Board President
Doyle Woodall

Board Secretary
Delma Abalos

LSG Time Use Tracker Totals (0 minutes) = 0%
Other - 34 minutes
Total Minutes: 34