



## District Mission

The Tupelo Public School District serves the community by engaging each student in an excellent education that develops skills and citizenship needed for success in a global society.

### 2015-2016 District Goals

1. Increase student achievement across the District
2. Provide a safe, secure and orderly environment in all schools
3. Attract and retain all stakeholders
4. Maintain sound financial stability

#### Goal 1: Increase student achievement across the District

##### *Measureable Indicators*

- a. The District's state ranking of **16<sup>th</sup>** will rise.
- b. The District will be rated "**B**" or above.
- c. The 4-year graduation rate for the 2015-16 cohort will be **80%** or higher.
- d. The student average daily attendance, as defined by the state, will be **95%** or higher.
- e. Overall ACT scores will be above state's average.
- f. The number of seniors scoring **30 and above** and the number of seniors scoring **24 and above** on the ACT will increase.
- g. The percentage of students **scoring proficient and advanced** on state tests will increase.
- h. The number of students enrolled in Advanced Placement courses and the percentage scoring 3+ will increase.
- i. The number of students enrolled in **Dual Enrollment classes** will increase.
- j. Tupelo High School will have **National Merit finalists, semi-finalists, recipients of commendation, and National Achievement Scholars.**

## **Goal 2: Provide a safe, secure and orderly environment in all schools**

### ***Measureable Indicators***

- a. A safety and security assessment score of “**passing**” will be maintained.
- b. The District’s crisis plan will be approved annually by the state.
- c. Discipline referrals will be reported to the Board on a periodic basis.
- d. Discipline practices will reflect that teachers and faculty are supported.
- e. The District will continue to track Workers’ Compensation claims and incidences.

## **Goal 3: Attract and retain all stakeholders**

### ***Measureable Indicators***

- a. Average daily attendance among teachers will be **95%** or above.
- b. Initiatives to improve the overall health of the workforce will continue to be offered.
- c. Surveys will be conducted among all stakeholders (students, teachers and parents) on a regular basis to gauge satisfaction and areas of improvement
- d. The percentage of new or veteran minority teachers recruited will be increased.
- e. Annual recruitment visits to Historically Black Colleges will be completed.
- f. The New Teacher mentoring program and the Assistant Principals’ mentoring program will remain active throughout the school year.
- g. Recruitment of prospective students will be tracked and periodically reported to the Board.

## **Goal 4: Maintain sound financial stability**

### ***Measureable Indicators***

- a. A reserve of **15%** of the state and local budgets will remain in the District’s fund balance as of June 30, 2016. *(Includes construction reserves)*
- b. Student enrollment, withdrawals, and average daily attendance will be monitored and reported regularly.
- c. The superintendent and assistant superintendents will conduct and pass required state and federal audits.