



**GENEVA COMMUNITY UNIT SCHOOL DISTRICT NUMBER 304
227 NORTH FOURTH STREET, GENEVA, ILLINOIS
RECORD OF PROCEEDINGS OF A REGULAR SESSION
OF THE BOARD OF EDUCATION**

The Board of Education of Community Unit School District Number 304 met in a regular session on Tuesday, October 9, 2018, at 7:00 p.m. at the Coultrap Educational Services Center, 227 North Fourth Street, Geneva, Illinois

1. CALL TO ORDER (Bylaws 0163 & 0164)

- 1.1 Roll Call
- 1.2 Welcome
- 1.3 Pledge
- 1.4 Reminder to sign attendance sheet

The meeting was called to order at 7:00 p.m. by President Grosso.

Board members present: Taylor Egan, Policy Committee Chair Leslie Juby, Finance Committee Chair Dave Lamb, Mike McCormick, Vice President Kelly Nowak, Mary Stith, President Mark Grosso. Late: None. Absent: None.

The President welcomed everyone, reminded them to sign the attendance record, and lead them in the Pledge of Allegiance.

District staff present: Tom Rogers, Principal Geneva High School; Laura Sprague, Communications Coordinator; Anne Giarrante, Director Student Services; Dr. Dean Romano, Assistant Superintendent of Business Services; Dr. Andy Barrett, Assistant Superintendent of Learning & Teaching; Dr. Adam Law, Assistant Superintendent Personnel Services; Dr. Kent Mutchler, Superintendent.

Others present: Brigid Buchman, Tammy Thompson, Val Demich, Kevin Gannon, Jason Santo, Jordan Brewner, Jordan Zimberoff, Bill & Susan Mertka, Peter Mertka, Tina Schertzer, Stacey Kilburg, Joe Campise, Michelle Callison, Hannah Pell, Nan Waterstreet, Peggy Franz, JoAnn Corbett, Jessica Brummel, Lori Dowd, Torman Lanser, Karen Farley, Rick & Angela Oleson, Ian Oleson, John Bruesch, Kerri Heilman, Paula Krapf, Emily Belanger, Andrew Borse, Eleanor Horvath, Ryan Kredell, Noelle Martin, Conor McPheron, Abigail Rieck.

2. APPROVAL OF MINUTES (Bylaw 0168.1)

- 2.1 Regular Session, September 24, 2018
- 2.2 Executive Session, September 24, 2018

Motion by McCormick, second by Nowak, to approve the above-listed minutes, items 2.1-2.2. On roll call, Ayes, seven (7), Egan, Juby, Lamb, McCormick, Nowak, Stith, Grosso. Nays, none (0). Absent, none (0). Abstained, none (0).

3. RECOGNITION, AWARDS, PRESENTATIONS, PUBLIC HEARINGS

- 3.1 Tradition of Excellence Award: Geneva Students (Policy 5451)
National Merit Scholarship Commended

National Merit Scholarship Commended

Emily Belanger
Andrew Borse
Eleanor Horvath
Ryan Kredell
William Lew

Graham Lietz
Noelle Martin
Conor McPheron
Peter Mertka
Kasey Murphy

Ian Oleson
Hannah Pell
Abigail Rieck
Nicole Walley

4. PUBLIC COMMENTS

Per Board Policy 0167.3, Section C, Attendees wishing to speak at the Board meeting must register their intention to participate in the public portion(s) of the meeting upon their arrival at the meeting. Complete the form found in the Welcome to Our Meeting brochure (print legibly) and give it to the Presiding Officer or the Recording Secretary before the meeting is called to order.

The Board President read a statement to those in attendance regarding the current negotiations with the GEA before opening the floor for public comments.

Kevin Gannon, Tammy Thompson and Val Demich addressed the Board by introducing themselves. They presented the Board with about 350 letters from district teachers and asked that they take the time to read them thoughtfully and quietly, and take to heart what these letters say.

Tina Schertzer addressed the Board stating that she has been blessed to be a longtime Geneva resident and parent. She felt compelled to ask the Board to come to a contractual agreement with the teachers that demonstrates their value to our students and district. In the past, our teachers played their part in helping the district financially and compromised for our community, but most importantly our students. Now that the Board is in a better situation financially, it seems logical and the right thing to do that we should give back to these hardworking teachers, and in essence giving back to our students. Our teachers, as you know, spend countless hours during the after school and summer hours to be the best they can be for our children. Our district is one of the top in Illinois, yet it is embarrassing that they are not compensated fairly. It should be the fear that we are going to lose top educators to other school districts. If the teachers lose a salary schedule, then teachers are going to look at other districts and our quality of educators and education will go down. Please show our teachers they are valued, not only by your words, but by your actions.

Peggy Franz addressed the Board by stating that she has been a longtime resident of Geneva, as well as a parent and educator herself. She thanked the Board for their dedication and service to the district. The number one reason that teachers leave the profession is because of low pay and lack of respect by the public. The School Board's current contract offer is both of these causes. It's low pay and it disrespects the teachers. You may argue that Geneva teachers are paid competitively compared to nearby districts, but I can ensure you that this is not true. As a high school teacher in a nearby district, my salary would be \$25,000 less per year if I taught in Geneva. First year teachers in Glenbard with only a Bachelor's degree make \$53,000 per year. Geneva pays \$13,000 less to their first-year teachers with only a Bachelor's degree. If you want to attract and attain the best teachers you must pay them competitively.

5. SUPERINTENDENT'S REPORT (Policy 1210)

The Superintendent thanked the Board and the community for providing time off for school improvement planning. These half days bring great value to our staff and our district. We are beginning work on our calendar for the 2019-2020 school year with some possible innovative changes. Student testing and data assessment is taking place in the buildings. This is an important time for us and our students.

6. BOARD DIALOGUE TOPICS & PENDING ACTION CONSIDERATION

6.1 Resolution for Red Ribbon Week

The Superintendent shared that Red Ribbon Week is approaching, and this is an important effort that we do to provide students with support to make good choices. We will hopefully have students at our next meeting to talk to you about what they do to support this effort.

Motion by Nowak second by Stith, to approve the above-listed resolution, item 6.1. On roll call, Ayes, seven (7), Egan, Juby, Lamb, McCormick, Nowak, Stith, Grosso. Nays, none (0). Absent, none (0). Abstained, none (0).

6.2 Student Discipline Recommendation

This recommendation is to affirm the decision made by the Board at their last meeting. Under Senate Bill 100, this is required.

Motion by Juby, second by Lamb, to approve the above-listed student discipline recommendation, item 6.2. On roll call, Ayes, seven (7), Egan, Juby, Lamb, McCormick, Nowak, Stith, Grosso. Nays, none (0). Absent, none (0). Abstained, none (0).

6.3 Out-of-Country Trip Request – Norway

The Superintendent shared that this is a trip for cross country students to have the opportunity to train in an extremely unique environment. Any questions can be addressed to Mr. Rogers.

Motion by Nowak, second by Egan, to approve the above-listed trip request, item 6.3. On roll call, Ayes, seven (7), Egan, Juby, Lamb, McCormick, Nowak, Stith, Grosso. Nays, none (0). Absent, none (0). Abstained, none (0).

7. WORK-STUDY TOPICS & FUTURE ACTION CONSIDERATION

7.1 Board Meeting/Presentation Schedule

This document continues to be updated, and we hope that the public will check it regularly for topics. We will remove the October 20 Board Retreat and add the correct date of January 18.

8. INFORMATION

8.1 FOIA Requests

8.2 Out-of-State Trip Requests

9. CONSENT AGENDA (Bylaw 0166.1)

9.1 Personnel Report: Resignations, Retirements, Leave Requests, Changes in Assignment/FTE, New Hires (Policies 1520, 3120, 4120)

Family and Medical Leave Certified Staff

Kouri, Stephanie, GHS, Guidance Counselor, 1.0 FTE, effective 2/19/10-5/13/19

Salvato, Sara, GHS, English, 1.0 FTE, effective 10/11/18-10/22/18

New Hires Support Staff

Burkitt, Kelly, GMSS, Library Assistant, 9-months, effective 10/1/18

Resignations Support Staff

Nohl, Shawn, GHS, 2nd Shift Custodian, 12-months, effective 9/28/18

Baker, Timothy, CO, Safety and Security Coordinator, 12-months, effective 10/19/18

Nakum, Kanan, GHS, Library Assistant, 9-months, effective 10/19/18

Family and Medical Leave Support Staff

Paulette, David, GHS, 2nd Shift Custodian, 12-months, effective 9/4/18-10/10/18

9.2 Pay Request #2: \$585.60, Denler, Inc., 2018-2019 District Paving Project

9.3 Pay Request #3: \$20,599.45, Esscoe, LLC, 2018-2019 Access Control System

Motion by McCormick, second by Egan, to approve the above-listed, items 9.1-9.3. On roll call, Ayes, seven (7), Egan, Juby, Lamb, McCormick, Nowak, Stith, Grosso. Nays, none (0). Absent, none (0). Abstained, none (0).

10. COMMENTS FROM THE PUBLIC ON BOARD OF EDUCATION ACTION

None.

11. BOARD MEMBER COMMENTS AND REPORTS

Policy Committee, Finance Committee, Boundary Task Force, Communications Task Force, Facilities Task Force, Technology Task Force, Joint PTO, Geneva Academic Foundation, Geneva All-Sports Boosters, Geneva Music Boosters, Geneva High School Theater Boosters, GEARS, K-12 Discipline Committee, Geneva Coalition for Youth, PRIDE, Fox Valley Career Center, IASB/Legislative, IASB Kishwaukee Governing Board

The Policy Committee will be wrapping up their policy review with PRESS next week. One Board member attended the Coalition for Youth meeting last week where they are gearing up for the year.

Not only will they offer a girl's middle school age program, but they will also offer a boy's middle school age program. The Facilities Task Force met today to review a fascinating report on roofs. Apparently, a lot of our buildings have roofs that are leaking. Tomorrow, District 303 will be showing a documentary called "Angst", dealing with child and teen anxiety. Anyone is welcome to attend. The IASB Annual Conference is coming up next month, and there will be several resolutions that need to be voted on. Board members need to review the resolutions and let Kelly Nowak, who will be representing Geneva, know how to vote on these resolutions. It was going around that IASB would be voting in November as to whether or not to allow teachers to carry guns in schools, but please know that this is incorrect. IASB will be voting on whether they support this action. They do not have the authority to make these kinds of decisions.

12. NOTICES / ANNOUNCEMENTS

13. EXECUTIVE SESSION TO CONSIDER MATTERS PERTAINING TO COLLECTIVE NEGOTIATING MATTERS BETWEEN THE PUBLIC BODY AND ITS EMPLOYEES OR THEIR REPRESENTATIVES [5 ILCS 120/(c)(2)]; STUDENT DISCIPLINARY CASES [5 ILCS 120/2(C)(9)]; LITIGATION, WHEN AN ACTION AGAINST, AFFECTING, OR ON BEHALF OF THE PARTICULAR PUBLIC BODY HAS BEEN FILED AND IS PENDING IN A COURT OF ADMINISTRATIVE TRIBUNAL, OR WHEN THE PUBLIC BODY FINDS SUCH AN ACTION IS PROBABLE OR IMMINENT, IN WHICH CASE THE BASIS FOR THE FINDING SHALL BE RECORDED AND ENTERED INTO THE MINUTES OF THE CLOSED MEETING [5 ILCS 120/2(c)(11)]. (Bylaw 0167.2)

At 7:34 p.m., motion by Egan, second by Lamb, to go into executive session to consider matters pertaining to collective negotiating matters between the public body and its employees or their representatives; student disciplinary cases; litigation, when an action against, affecting, or on behalf of the particular public body has been filed and is pending in a court of administrative tribunal, or when the public body finds such an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. On roll call, Ayes, seven (7), Egan, Juby, Lamb, McCormick, Nowak, Stith, and Grosso. Nays, none (0). Absent, none (0). Abstained, none (0).

At 10:37 p.m., the Board returned to open session.

14. POSSIBLE ACTION FOLLOWING EXECUTIVE SESSION

14.1 Disciplinary Action – Student A

Motion by Lamb, second by Juby, to find Student A eligible for expulsion through the end of the 2018-2019 school year and to accept the Administration's recommendation that the student be placed in lieu of expulsion at MVSEC Safe School program for the same period of time, pending successful completion of that program. Lamb also moved that the Board direct the Superintendent to draft a written expulsion decision documenting the Board's findings in closed session for the above-listed, item 14.1. On roll call, Ayes, six (6), Juby, Lamb, McCormick, Nowak, Stith, Grosso. Nays, none (0). Absent, none (0). Abstained, one (1), Egan.

14.2 Disciplinary Action – Student B

Motion by Lamb, second by Juby, to find Student B eligible for expulsion through the end of the 2018-2019 school year and to accept the Administration's recommendation that the student be placed in lieu of expulsion at MVSEC Safe School program for the same period of time, pending successful completion of that program. Lamb also moved that the Board direct the Superintendent to draft a written expulsion decision documenting the Board's findings in closed session for the above-listed, item 14.2. On roll call, Ayes, seven (7), Egan, Juby, Lamb, McCormick, Nowak, Stith, Grosso. Nays, none (0). Absent, none (0). Abstained, none (0).

At 10:41 p.m., motion by Juby, second by McCormick, the Board reconvened into executive session. On roll call, Ayes, seven (7), Egan, Juby, Lamb, McCormick, Nowak, Stith, and Grosso. Nays, none (0). Absent, none (0). Abstained, none (0).

15. ADJOURNMENT

At 11:57 p.m., motion by McCormick, second by Egan, and with unanimous consent, the meeting was adjourned.

APPROVED _____ PRESIDENT
(Date)

SECRETARY _____ RECORDING
SECRETARY