



UNITED INDEPENDENT SCHOOL DISTRICT INFORMATIONAL ITEM

TOPIC: Dependent Verification Services

SUBMITTED BY: Ofelia Dominguez/Director **OF:** Risk Management

APPROVED FOR TRANSMITTAL TO SCHOOL BOARD: _____

DATE ASSIGNED FOR BOARD CONSIDERATION: May 15, 2019

Informational Item:

The District will be facilitating a comprehensive evaluation of dependent eligibility for the District's Self-Funded Health Insurance Plan. This will benefit in keeping premiums low and demonstrating that fraud is not acceptable in the district. This will also ensure our plan only covers eligible dependents. Through this verification process, we are demonstrating fiduciary responsibility, reducing compliance risk under Sarbanes-Oxley, ERISA, and DOL guidelines and providing fair treatment for all employees. Presently the plan covers 1,744 dependents.

This service was approved by the Employee Benefits Committee (EBC) with the understanding that administration would let employees know that this verification will be taking place.

The timeline for this service will begin around early June with actual verifications starting in October 2019. Final results should be available by February 2020.