

**A RESOLUTION OF THE BOARD OF TRUSTEES OF THE COPPELL
INDEPENDENT SCHOOL DISTRICT, HEREBY DECLARING A
PUBLIC PURPOSE FOR THE EXPENDITURE OF DISTRICT FUNDS**

WHEREAS, the Coppel Independent School District (“Coppel ISD” or the “District”) has always been and will remain committed to fostering a productive and positive work environment, while at the same time being good stewards of available public funds;

WHEREAS, the District recognizes the value and benefit of encouraging its employees to be models for students in the District;

WHEREAS, there is a necessary public purpose served and a benefit to Coppel ISD to demonstrate support for its employees;

WHEREAS, the District passed its budget on August 26, 2019 and the Board is authorized by Texas Education Code section 45.105 to expend funds for purposes necessary in the conduct of the public schools as determined by the Board;

WHEREAS, the Board determines that employees who are instructed not to report to work may suffer a loss of pay if the District is closed;

WHEREAS, the Coppel ISD Board of Trustees (“Board”) finds that due to the March 11, 2020, announcement by the World Health Organization regarding the COVID-19 (Coronavirus) pandemic – continuing wage payments to all regular employees, contractual and noncontractual, salaried and non-salaried for the period of March 16, 2020 - _____, who suffer a loss in pay serves public purposes including, but not limited to, maintaining morale, reducing turnover, and ensuring continuity of District staffing when schools reopen;

WHEREAS, the Coppel ISD Board is of the opinion and finds that it retains sufficient control over the Payments to ensure that such public purposes are accomplished; and

WHEREAS, the Coppel ISD administration will regularly monitor the procedures outlined to insure that the public purpose herein is being served.

NOW THEREFORE, BE IT RESOLVED:

1. That the findings and recitals in the preamble of this Resolution are hereby found to be true and correct and are hereby approved and adopted.
2. That the Coppel ISD Board has determined that there is a public purpose and benefit to the District as well as a legitimate public purpose served by continued wage payments to all regular employees—contractual and noncontractual, salaried and non-salaried—who are instructed not to report to work during an emergency closing.
3. That reasonable adequate controls are in place to ensure that such benefits will be received by the District.

4. The authority granted by this resolution to continue wage payments to idled employees is effective for a closure with a maximum duration of March 16, 2020 – unless the Board takes action to authorize payment for a longer duration.
5. That it is hereby found, determined and declared that a sufficient written notice of the date, time, place and subject of the meeting of the Coppell ISD Board at which this Resolution was adopted was posted at a place convenient and readily accessible at all times to the general public for the time required by law preceding this meeting as required by Chapter 551, Texas Government Code, and that this meeting has been open to the public as required by law at all times during which this Resolution and the subject matter thereof has been discussed, considered and formally acted upon. The Coppell ISD Board further ratifies, approves and confirms such written notice and posting thereof.
6. This Resolution shall take effect immediately upon its passage.

PASSED AND ADOPTED this 23rd day of March, 2020.

By: _____
Thom Hulme, President, Board of Trustees of
the Coppell Independent School District

ATTEST:

By: _____
Nichole Bentley, Secretary, Board of Trustees of
the Coppell Independent School District