

SAP GOAL AND MEASURES

ACADEMICS

District Growth Areas:

- 1.1 Ensuring the continued development of curriculum across all content areas with fidelity and uniformity across the district
- 1.2 Support a common assessment system to measure student learning
- 1.3 Support staff to better use assessment data to make instructional decisions and determine the effectiveness of strategies being implemented
- 1.4 Support universal preschool program

School Growth Areas:

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HUMAN CAPITAL

District Growth Areas:

- 2.1 Recruit highly qualified staff
- 2.2 Professional Development will be imbedded and driven by staff or demonstrated student need
- 2.3 Support continued use of TEVAL and Admin Evaluation plan as a coaching tool for all of us
- 2.4 Support Human Resource Services

School Growth Areas:

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- 2.3 Support continued use of TEVAL and Admin Evaluation plan as a coaching tool for all of us
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OPERATIONS

District Growth Areas:

- 3.1 Support the integrated use of technology in all schools
- 3.2 Support Business Management Services
- 3.3 Support Facility Maintenance and Renovations
- 3.4 Write Blueprint for continued support of schools aligned to strategic plan

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CULTURE AND CLIMATE

District Growth Areas:

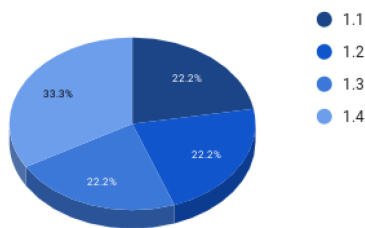
- 4.1 Support continued integration of PBIS in all schools
- 4.2 Increase parent and stakeholder involvement and feedback
- 4.3 Address student/family transiency and illegal residency issues
- 4.4 Actively participate on local and state boards and committies

School Growth Areas:

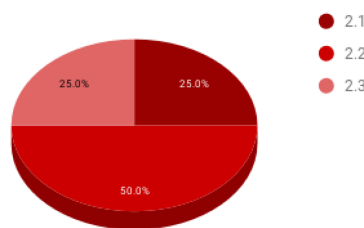
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Monthly Statistics Report

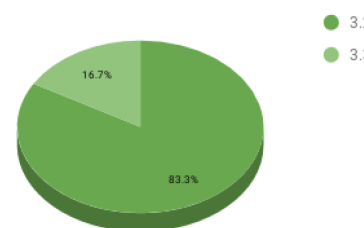
Academics



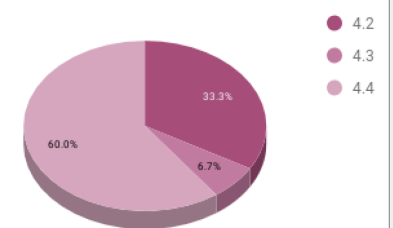
Human Capital



Operations

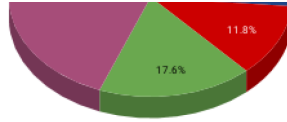


Culture and Climate



Strategic Plan





Indicator	1.1 Ensuring the continued development of curriculum across all content areas with fidelity and uniformity across the district	1.2 Support a common assessment system to measure student learning	1.3 Support staff to better use assessment data to make instructional decisions and determine the effectiveness of strategies being implemented	1.4 Support universal preschool program	Date Completed	Academics
Academics Enter a 1 in the cells to indicate alignment to goal	✓	✓	✓	✓		Continued review Assessment Data for all K-3 students to determine effect of Pre-K programs
	✓	✓	✓	✓		Participated in meeting with CSDE to discuss support for academic and culture/climate initiatives
						Worked on Alliance & Priority District Application
Indicator	2.1 Recruit highly qualified staff	2.2 Professional Development will be imbedded and driven by staff or demonstrated student need	2.3 Support continued use of TEVAL and Admin Evaluation plan as a coaching tool for all of us	2.4 Support Human Resource Services	Date Completed	Human Capital
Human Capital Enter a 1 in the cells to indicate alignment to goal		✓	✓			Planned for Instructional Rounds at DHS/DMS scheduled for 2/21/2018
	✓	✓				Held PDEC Planning Meeting for District Professional Learning for upcoming professional development for staff
						Posted position for Director of Curriculum, Instruction & Assessment
Indicator	3.1 Support the integrated use of technology in all schools	3.2 Support Business Management Services	3.3 Support Facility Maintenance and Renovations	3.4 Write Blueprint for continued support of schools aligned to strategic plan	Date Completed	Operations
Operations Enter a 1 in the cells to indicate alignment to goal		✓	✓			Attended Field House and Baseball Field Committee meeting
						Participated in Policy Committee meeting
						Participated in Budget Committee Meeting
						Met with regional Supes to discuss hosting Chinese Students
						Participated in Bylaws Committee meetings
		✓				Completed Application for Alliance and Priority School District Grant funding.
		✓				Participated in meeting to discuss Health Insurance Collaborative with ACES
		✓				Renovations in high school for Advanced Manufacturing Program underway for the installation of over \$850,000 in machinery to Auditorium seating renovation at DHS underway.

Indicator	4.1 Support continued integration of PBIS in all schools	4.2 Increase parent and stakeholder involvement and feedback	4.3 Addressing student/family transiency and illegal residency issues	4.4 Actively participate on local and state boards and committies	Date Completed	Culture and Climate
Culture and Climate Enter a 1 in the cells to indicate alignment to goal				✓		Chaired CAPSS Legislative Committee Meeting w Education Committee Co-Chairs and Ranking member at LOB
				✓		Attended BOA Meeting
				✓		Attended CAPSS BOD and Executive Directors Meeting
		✓	✓			Attended Housing Task Force Meeting
				✓		Chaired SCASA Meeting
				✓		Attended BOA Operation and Procedures Meeting
		✓		✓		Attended Griffin Hospital Annual Corporators Meeting
		✓		✓		Attended St. Mary-St. Michael National Appreciation Day for Catholic Schools
		✓		✓		Attended Pop Warner Football & Cheer Banquet
	✓		✓		Hosted regional Legislative Breakfast	

