FOR ACTION

Lisle Community Unit School District No. 202 Board of Education Meeting June 23, 2025

SUBJECT: Administrative and Support Personnel Compensation for FY2026

RECOMMENDATION: The Administration recommends that the Board of Education approve the proposed administrative salaries and administrative support personnel hourly rates for fiscal year 2026 as presented.

BACKGROUND DATA:

Administrative Salary Recommendation:

- Administrators (except for the Superintendent) shall receive a Consumer Price Index (CPI) increase of 2.9% plus a longevity increase of 2.2% for a total increase of 5.1%. (which aligns with the Lisle Educational Association Agreement).
- The Superintendent shall receive a CPI increase of 2.9%

Support Personnel Salary Recommendation:

- All support staff (unless otherwise denoted) shall receive a CPI increase of 2.9% plus a longevity increase of 2.6% for a total increase of 5.5% (which aligns with the Classified Employee Association of Lisle Agreement for twelve-month employees).
- The Lunchroom and Playground Supervisors and the Crossing Guard shall receive a CPI increase of 2.9%
- The Bus Monitor rate of \$50 per route will not change.

FINANCIAL IMPACT: The cost of the salaries is included in the supporting document and will be reflected in the Fiscal Year 2026 budget.

RECOMMENDED MOTION: That the Board of Education approve the Administrative and Support Personnel Compensation for the 2025/2026 school year as presented.