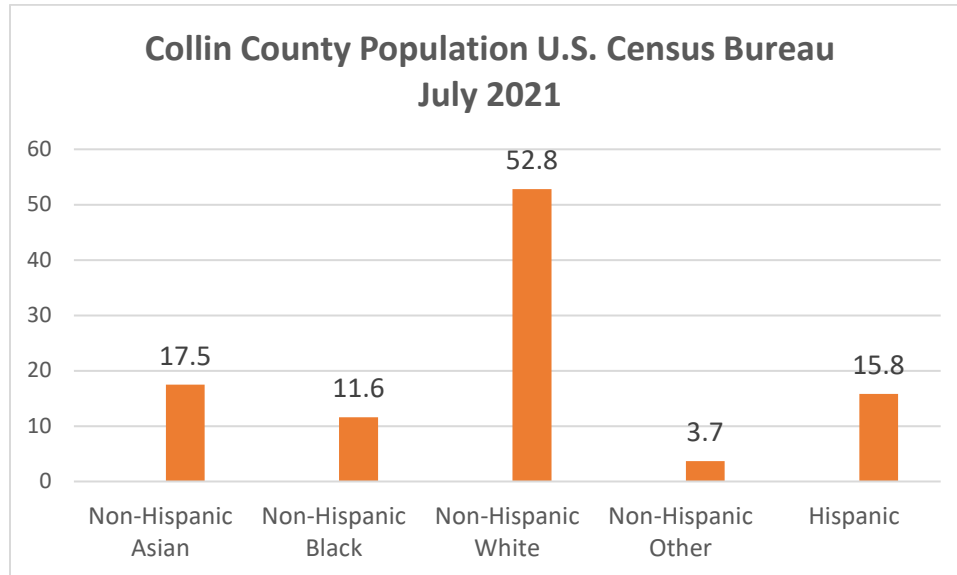


INFORMATION ITEM

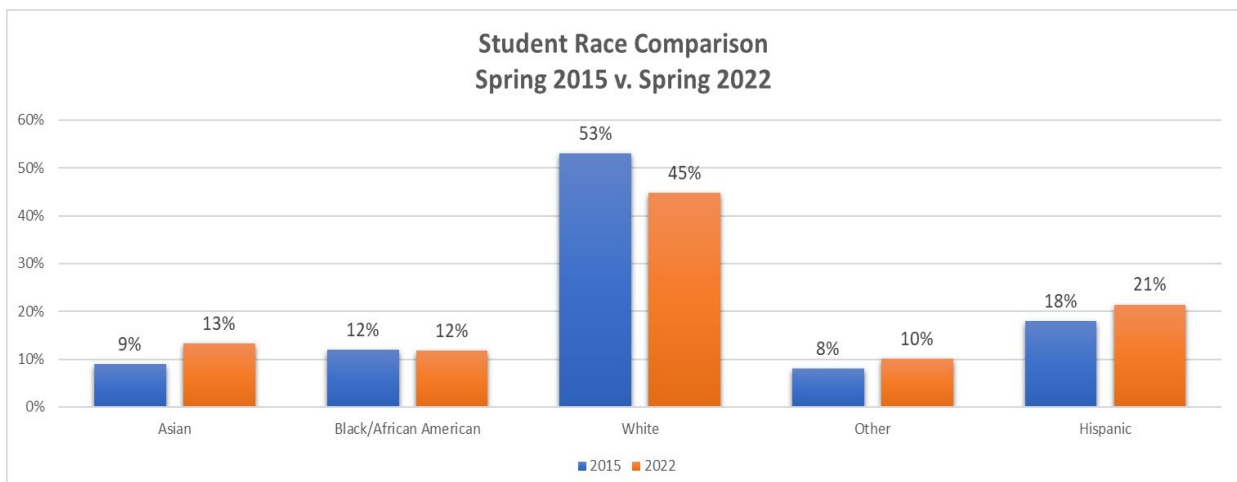
Collin College Diversity Data 2015 v. 2022

Over the last seven years, Collin College has experienced significant growth in its physical footprint and the population of its students and employees. Data is provided below that charts the changes in race and ethnicity over the last seven years. The most recent data published from the 2020 US Census reports that Collin County's population is comprised of the following racial and ethnic groupings:



Student Race Comparisons

Collin College's student data is provided in the chart below and reflects that the student population is **more diverse in 2022 than in 2015**. However, the percentage of the college's Asian students is slightly lower than in the county's population at 13% vs. 15.4% in the county.



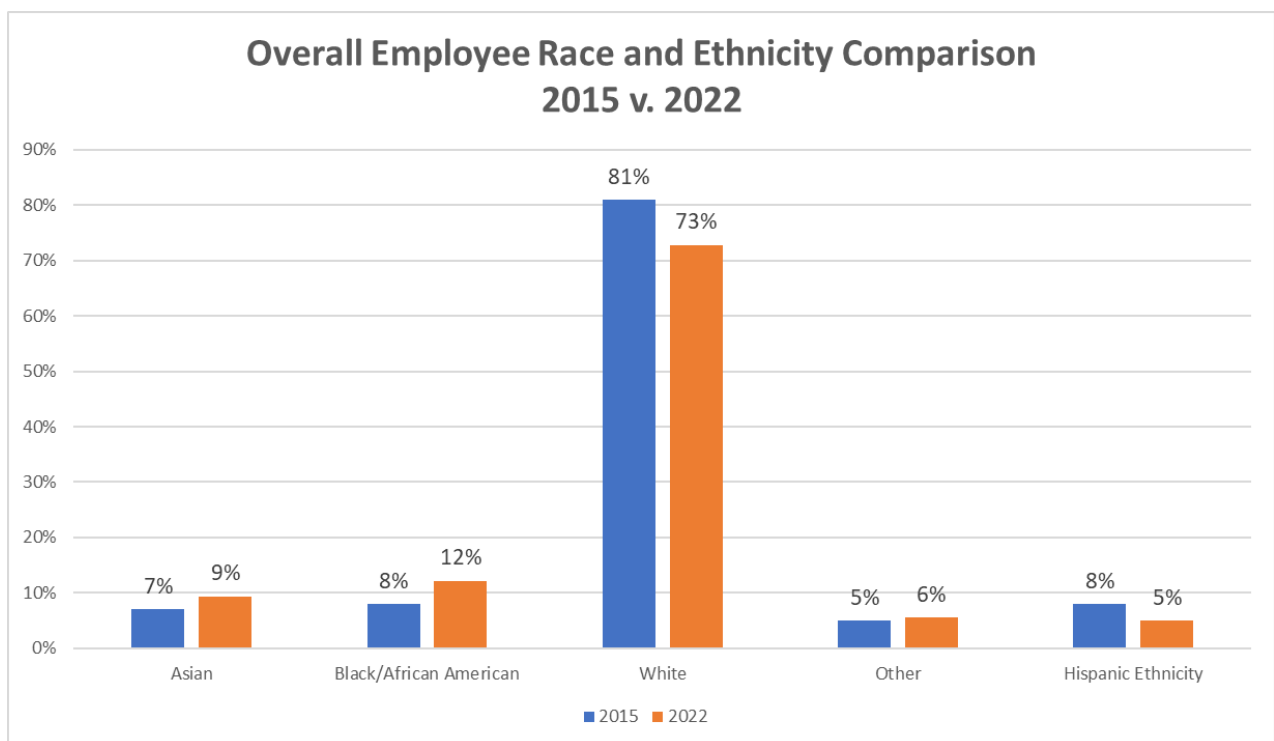
Note: The data related to Collin College's Hispanic students incorporate all students of any race who identify as Hispanic. Those students are not duplicated in the other racial categories. See [District Statistics](#)

Employee Race and Ethnicity Comparisons

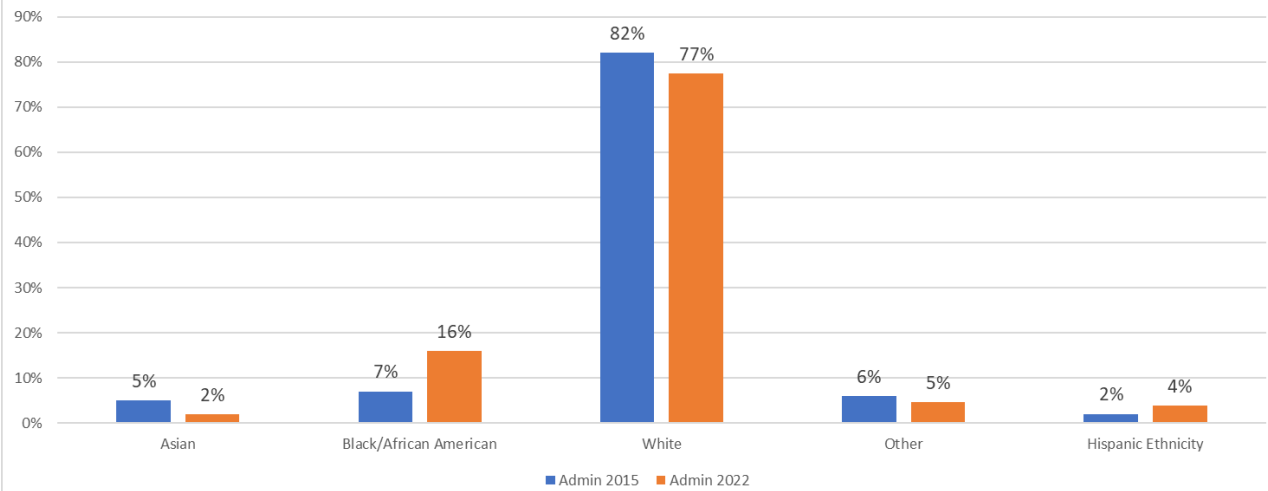
The remaining charts provide a snapshot of the Collin College employee population from April 2, 2015, with April 2, 2022, including an overall view and breakout categories for administrators, full-time faculty, full-time staff, adjunct faculty, and part-time staff.

Employee data are reported using the federal definition that considers “Hispanic” not as a race but as an ethnicity. Therefore, Hispanics can be of any race and are duplicated in other categories, such as White and Hispanic, Black and Hispanic, etc. Due to these differences in data collection regarding Hispanic ethnicity, the college’s employee data is not directly comparable to the 2020 U.S. Census Data.

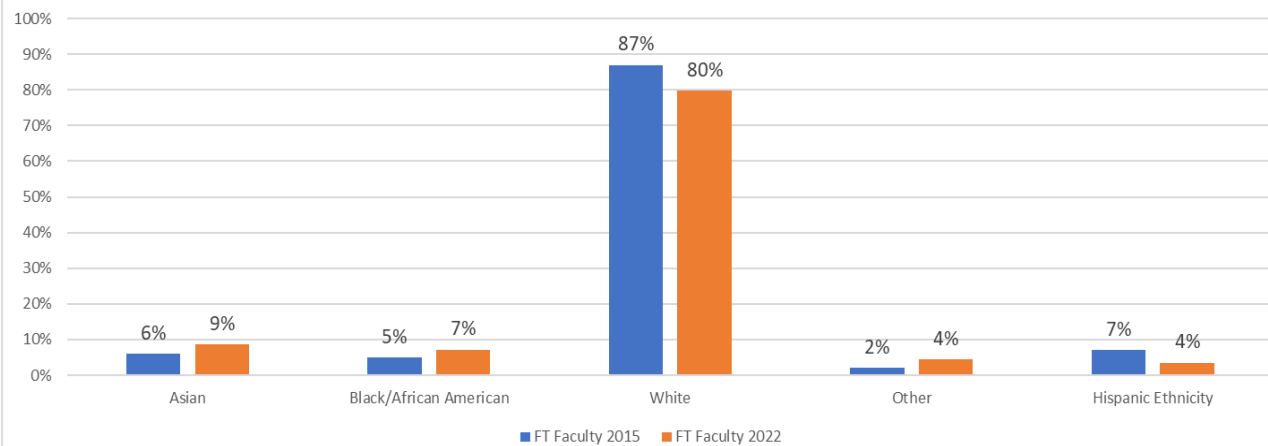
Overall, the college’s employee population is more diverse in 2022 than in 2015 in many categories. The college continues its efforts to diversify both its recruitment initiatives and applicant pools for open positions across the college.



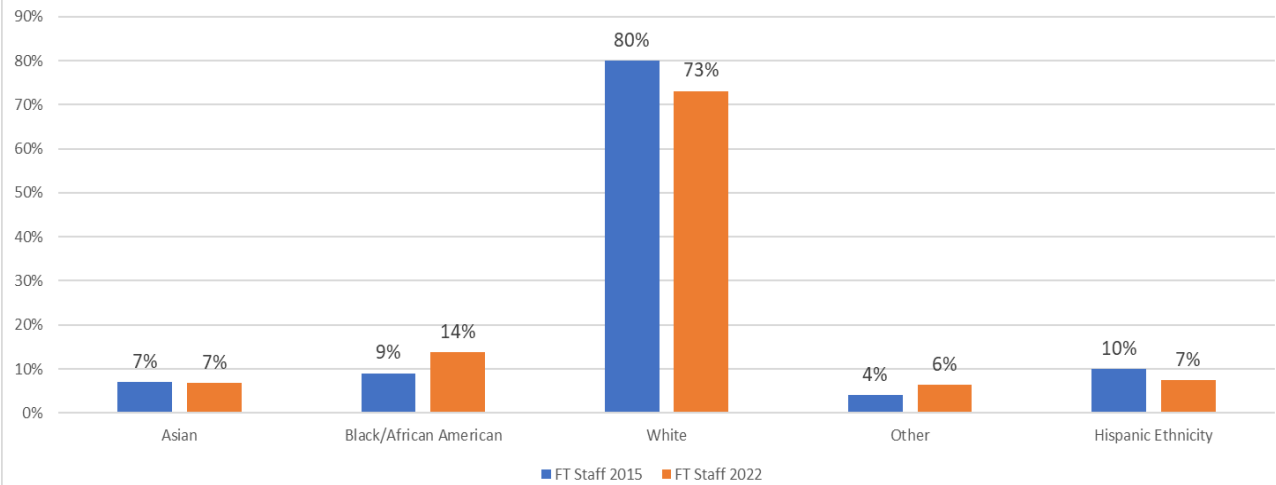
Administrator Race and Ethnicity Comparison 2015 v. 2022



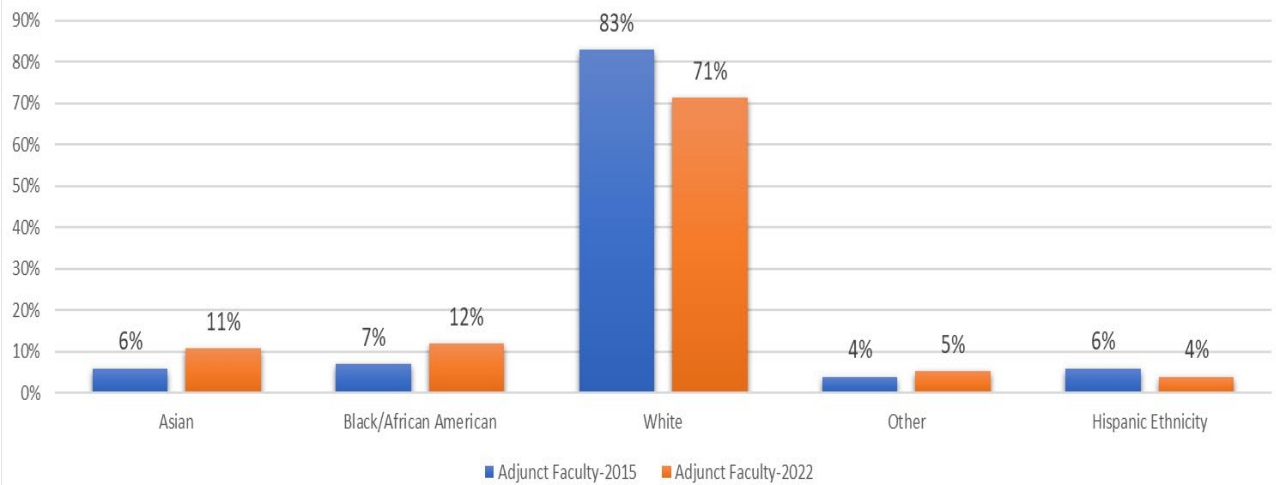
Full-time Faculty Race and Ethnicity Comparison 2015 v. 2022

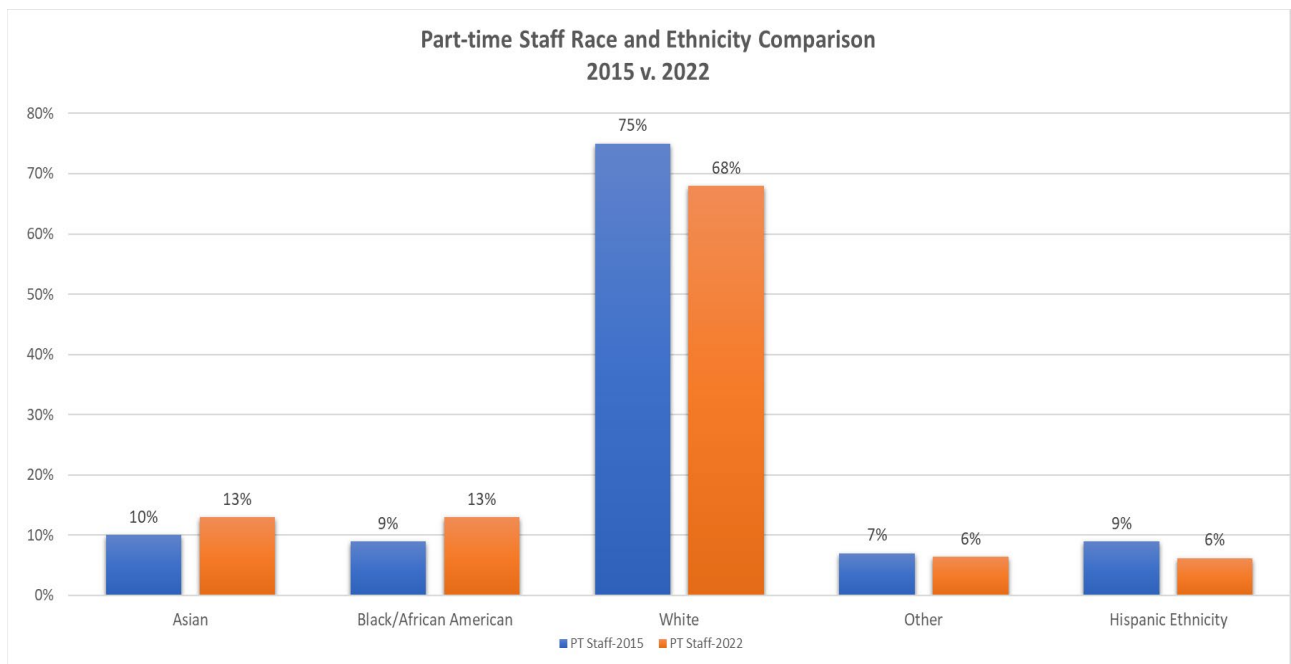


Full-time Staff Race and Ethnicity Comparison 2015 v. 2022

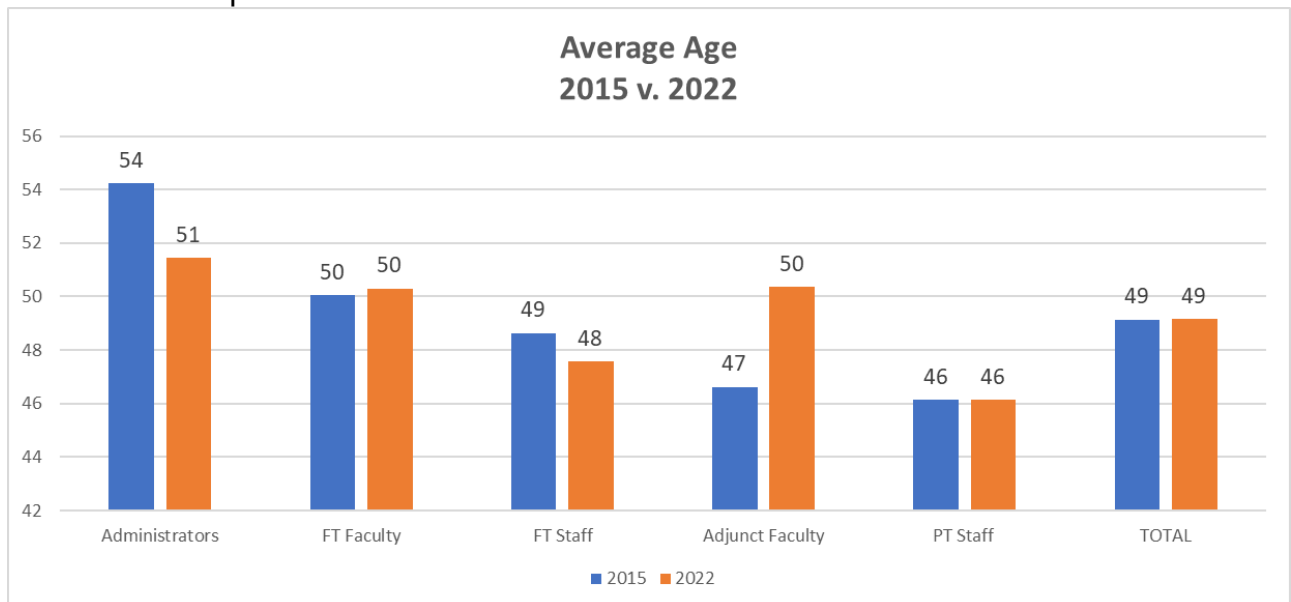


Adjunct Faculty Race and Ethnicity Comparison 2015 v. 2022





The average age of employees has remained consistent at 49 years, but the average age of administrators and full-time staff has dropped due to the number of retirements over the recent past.



Resource:

Kim Davison, Chief of Staff

972.985.3781

kdavison@collin.edu