



**FOREST LAKE AREA SCHOOLS
FOREST LAKE, MN 55025**

December 1, 2011

AGENDA ITEM: 9.8

TOPIC: Strategic Planning

BACKGROUND: The strategic planning process began in February 2006 with community and staff members coming together for three days to draft beliefs, a mission statement, strategic goals, parameters and specific strategies. The draft was presented to the School Board as well as various community groups and staff members. Feedback was collected from each group.

The second stage of the process involved 14 staff members being trained as Action Team Leaders to lead a group of community and staff members in clearly defining and developing specific result statements in order to accomplish each strategy. The Strategic Planning Committee made final decisions on the work of the Action Teams, as well as the final decision on the beliefs, mission statement, strategic goals and parameters. The final plan was approved by the School Board.

Each year the School Board reviews the work of the previous year and also reviews the work planned for the upcoming year.

PROCESS: Attached is a time line that includes the strategic planning process, but also includes additional activities centered on community engagement.

RECOMMENDATION: Approve Strategic Planning time line.