

Jordan School District
MINUTES OF BOARD OF EDUCATION MEETING
August 26, 2025

The Board of Education of Jordan School District met in study, general, and closed sessions on Tuesday, August 26, 2025, beginning at 4:02 p.m. at JATC South (Board Conference Room), 12723 S. Park Avenue (2080 West), Riverton, Utah. The sessions were also provided electronically via YouTube.

STUDY SESSION

Those recognized or signed in as present:

Niki George, Board President
Bryce Dunford, First Vice President
Brian W. Barnett, Second Vice President
Erin Barrow, Board Member
Lisa Dean, Board Member
Darrell Robinson, Board Member
Suzanne Wood, Board Member
Anthony Godfrey, Superintendent
John Larsen, Business Administrator
Michael Anderson, Associate Superintendent
Paul Van Komen, BVKTS Law
April Gaydosh, Administrator of Human Resources
Carolyn Gough, Administrator of Teaching & Learning
Brad Sorensen, Administrator of Schools
Scott Thomas, Administrator of Auxiliary Services
Travis Hamblin, Director, Student Services
Sandy Riesgraf, Director, Communications
Dave Rostrom, Director, Facility Services
Brittan Bauer, Secondary Recruiting, Licensing & Hiring Specialist
Michelle Lovell, Elementary Language Arts Consultant
Ian Roberts, Facility Capital Outlay Manager
Stacey Worthen, Counseling Consultant
Roxane Siggard, Administrative Assistant
Rich Graham, AV Department
Janet Sanders, President, Jordan Education Association

President George presided and conducted. The Board of Education met in a study session to discuss the following:

A. Review of Open Houses for Adoption of Fluency Materials Approval

Elementary Language Arts Consultant Michelle Lovell reported that the open houses, required by policy, were held for four days with approximately three or four parents attending each session. President George noted that the vote for approval will take place in the business meeting.

B. Review of Open Houses for Adoption of Wayfinder Curriculum Approval

Counseling Consultant Stacey Worthen reported on the open houses held August 13 and 14, 2025; four specialists and a Wayfair representative were there on the first day. Of the 65 parents who attended, two had concerns and would be opting out their children.

Mr. Barnett expressed concerns about the cost of the curriculum and whether the limited use justifies the cost. Dr. Godfrey said it would be used by counselors and psychologists going into classrooms and working with individual students. Ms. Worthen reviewed how it would be used with tier I lessons and that the use would be determined by the needs at each school.

Mr. Barnett asked about the possibility of Jordan employees developing a curriculum. Ms. Worthen agreed that Jordan has the capability, but cautioned that it is very expensive and time consuming to write curriculum that is evidence-based. Discussion ensued regarding the pros and cons of developing a Jordan curriculum.

Mr. Barnett also expressed concern about skills reinforced by counselors that he thought should be taught in the home. He questioned if public education was taking on the role of family in teaching these skills. Mr. Dunford said this curriculum attempts to solve what is happening in the schools and is intended to protect children.

Dr. Godfrey explained that Wayfinder is a sole source that can be adapted for Portrait of a Graduate, including formative assessments to check for learning in grades 4-6, and a summative assessment to measure the success of implementation. It is an additional resource for counselors and will not replace the current curriculum. Parents are notified in advance of the lessons so they can opt out if desired. He reported that two schools are using Wayfinder currently – a middle school and a high school. Superintendent Godfrey agreed to bring information to the Board on a donor who is willing to pay for half of the cost for the first year.

Ms. Barrow reported that she contacted the counselors at her schools and asked if they needed to supplement their SEL programs. She said they like their current program, but expressed the desire for supplemental materials.

Ms. George expressed concern about a duplication of effort. She suggested a one-year pilot to see if there is a pathway to provide curriculum for teachers that can be aligned with counselors' lessons. Mr. Robinson also suggested using a single curriculum instead of multiple options from which schools can choose.

Superintendent Godfrey clarified that SEL lessons set expectations so that everyone gets the same baseline and explained that it helps support academic learning time.

President George asked if there was support for approving the Wayfinder program. Having a positive affirmation by at least four Board members, she directed that it be included on the next business meeting agenda for potential approval.

C. Review of New Administrative Policy DP382 Salary Supplements for Highly Needed Educators (SHiNE)

President George stated that this was a continued discussion with a vote in the business meeting.

April Gaydosh, Administrator of Human Resources, and Brittany Bauer, Secondary Recruiting and Licensing Specialist in Human Resources, answered questions from Board members on the new policy. They clarified requirements in Utah code specify it is only for teachers who are teaching a qualifying course in certain high-need subject areas; the Board cannot change those rules. However, the Board can decide which are the qualifying courses.

The Board decided the previous year's qualifications will be mirrored this year and the policy gives flexibility for changes that can take place as needed. It was also decided that salary supplements will not go beyond the funding that is provided by the state this year.

D. Discussion Regarding Request for Overnight Travel Exception

As per policy AA414 Student Overnight Travel, section A. 9., Brad Sorensen, Administrator of Schools, brought a request from the Herriman High School Cross Country Team for an additional out-of-state overnight trip to replace a local competition that was canceled. Board members asked

questions about the circumstances and cost of the additional trip. The final vote is to be held in the business meeting.

E. 2026 Summer Project Priorities

Board members were cautioned not to disclose the estimated cost on the potential summer 2026 project list to keep bidders from having an advantage.

Brian Barnett, Facilities Committee Chair, presented the list and outlined how each Board member would vote for his/her preferred projects. Discussion was held on various aspects of the proposed projects with questions answered by Scott Thomas, Administrator of Auxiliary Services, and Dave Rostrom, Director of Facility Services.

A budget of \$7.5 million was proposed by Bryce Dunford, Finance and Audit Advisory Committee Chair.

Board members indicated their preferences for summer projects for 2026 as Projects B,C,D,F, and G; with A and H postponed. Project E will be the backup project in case the bids are under the budgeted amount. (Attachment 1)

F. Review Changes to Enrollment Considerations Document

President George said this is a continued discussion on Enrollment Considerations and the document shared with Board members was updated to reflect their input. The purpose of the document is to specify under which conditions staff would bring recommendations to the Board for boundary changes, however it does not limit when the Board can recommend boundary changes. Dr. Anderson explained document revisions.

Discussion followed on where this document will be housed. The decision was made to assign staff to find a place online to post the document with a possible link to Administrative Policy A13 – *School Consolidation/Closure*.

G. Discussion of 3DE Model

Dr. Godfrey explained the 3DE Model as a “school within a school” program with a cohort of approximately 150 students in 9-12 grades. It is sponsored by Junior Achievement and is a three-way partnership between the schools, Junior Achievement, and businesses in support of real-world experience to bring relevance and connection to learning.

The Superintendent said he has involved Administrators of Schools Cody Curtis and Brad Sorensen, as well as Associate Superintendent Michael Anderson, and some legislators in exploring the program. CTE will also be involved in the conversation. He noted the next step is to travel with Junior Achievement to see the program in action, and it is anticipated that a letter of intent may follow. Dr. Godfrey said the program could be implemented as early as fall 2026.

Board members thanked Dr. Godfrey for his foresight in looking at innovative programs for Jordan students.

At 6:22 p.m., the meeting adjourned. The general session started at 6:33 p.m.

GENERAL SESSION

Those recognized or signed in as present:

Niki George, Board President

Bryce Dunford, First Vice President

Brian W. Barnett, Second Vice President
Erin Barrow, Board Member
Lisa Dean, Board Member
Darrell Robinson, Board Member
Suzanne Wood, Board Member
Anthony Godfrey, Superintendent
John Larsen, Business Administrator
Michael Anderson, Associate Superintendent
Paul Van Komen, BVKTS Law
April Gaydosh, Administrator of Human Resources
Carolyn Gough, Administrator of Teaching & Learning
Brad Sorensen, Administrator of Schools
Scott Thomas, Administrator of Auxiliary Services
Katie Bastian, Director, Nutrition Services
Kurt Prusse, Director, Purchasing
Sandy Riesgraf, Director, Communications
Rae Garrison, Principal, Copper Hills High School
Janalee Mullen, Assistant Principal, Copper Hills High School
Chris Richards-Khong, Staff Assistant, Teaching & Learning
Brooke Anderson, Data Scientist
Kiera Beddes, Digital Specialist, Teaching & Learning
Shlori Daniels, Instructional Coach, Teaching & Learning
Tamara Baggett, Riverside Elementary School
Jill Bodine, Teaching & Learning
Rae Boren, Copper Hills High School
Melissa Brunke, Aspen Elementary School
Michael Draut, West Hills Middle School
Amy Geilman, West Jordan Middle School
Jessica Hacking, Foothills Elementary School
Christina Jacobs, River's Edge School
Kyle Jensen, Copper Hills High School
Lay Kou, Southland Elementary School
Xin Luo, Eastlake Elementary School
Lucia Martin Garcia, Herriman Elementary School
Holly Mattingly, Copper Canyon Elementary School
Haley McCall, Aspen Elementary School
Kami Mecham, Jordan Ridge Elementary School
Cassen Williams, Antelope Canyon Elementary School
Jeff Rifleman, Parent
Michelle McAfee, Parent
Riverton Police Officer
Roxane Siggard, Administrative Assistant
Rich Graham, AV Department
Janet Sanders, President, Jordan Education Association

President George presided and conducted. She welcomed those present. April Gaydosh, Administrator of Human Resources, led everyone in the Pledge of Allegiance. Reverence was given by Dr. Michael Anderson, Associate Superintendent.

Resolutions of Appreciation

Lisa Dean read a Resolution of Appreciation for the following former Jordan District employees who recently passed away:

Lenore Roundy George – employed by Jordan District from 1978 to 1997

Dorothy Anne Dille Marchant – employed by Jordan District from 1976 to 2006

Lynda Diann Peterson – employed by Jordan District from 1979 to 2023

Michael Boyd Sheffield – employed by Jordan District from 2014 to 2025

Marsha Louise Stanford – employed by Jordan District from 2019 to 2025

LaMar Walter Wanberg – employed by Jordan District from 1980 to 2010

Board Member Recognitions

Lisa Dean thanked those who provided the Teacher Professional Development Day which included excellent keynote speakers and sessions. She applauded Joel P. Jensen Middle School for being selected for the “Resilient You” award, and thanked the Facility Services team for getting the chillers working at West Jordan High School as well as the staff and administration for their patience in working through that difficult situation.

Niki George thanked all the employees who went above and beyond in setting up classrooms and working hard to prepare for the new year. She commented on how impressed she is by the counselors in the District, and thanked them for making sure students have a great experience as they return to school.

Superintendent’s Recognitions

Superintendent Godfrey introduced Chris Richards-Khong, Staff Assistant and administrator for the Jordan Master Grant Teacher Fellow Program. Ms. Richards-Khong explained the program as a USBE pilot with the purpose of providing support to LEAs as they nurture opportunities for Teacher Leadership Tracks. She introduced the other facilitators:

Brooke Anderson, Data Scientist, Assessment Research & Accountability

Kiera Beddes, Digital Specialist, Teaching & Learning

Shlori Daniels, Instructional Coach, Teaching & Learning

She presented the following 2025-26 Jordan School District Teacher Fellows to the Board, where each was greeted with a handshake and a Jordan pin:

Tamara Baggett, Riverside Elementary School

Jill Bodine, Teaching & Learning

Rae Boren, Copper Hills High School

Melissa Brunke, Aspen Elementary School

Michael Draut, West Hills Middle School

Amy Geilman, West Jordan Middle School

Jessica Hacking, Foothills Elementary School

Christina Jacobs, River’s Edge School

Kyle Jensen, Copper Hills High School

Lay Kou, Southland Elementary School

Xin Luo, Eastlake Elementary School

Lucia Martin Garcia, Herriman Elementary School

Holly Mattingly, Copper Canyon Elementary School

Haley McCall, Aspen Elementary School

Kami Mecham, Jordan Ridge Elementary School

Cassen Williams, Antelope Canyon Elementary School

I. Public Comments

A. Public Comments Regarding Non-Agenda Items

Jeff Rifleman, parent, expressed concern regarding assault and discipline at West Jordan High School and encouraged policy change to protect targeted students.

Michelle McAfee, parent, spoke of being concerned for the safety of students in the District when policies are ignored.

President George invited Mr. Larsen, business administrator, to read comments submitted to boardcomments@jordandistrict.org from the following individual, whose comments are summarized below:

Vicki Codella spoke in favor of the new SHiNE policy and the difference it will make for special education teachers.

II. **General Business – Consent Agenda**

A. **Motion to Approve Consent Agenda Items**

1. **Minutes**

Minutes of the Board of Education meetings held August 12, 2025 were presented to the Board of Education for approval.

2. **Adoption of Fluency Materials Curriculum**

The new Fluency Materials Curriculum was presented to the Board of Education for approval.

3. **Authorization for Overnight Travel Exception**

A request for an exception to policy AA414 *Student Overnight Travel* was presented to the Board of Education for approval.

MOTION: It was moved by Lisa Dean and seconded by Suzanne Wood to approve Consent Agenda items A1 through A3, as recommended. The motion passed with a unanimous vote.

B. **Motion to Accept Consent Agenda Items**

1. **Expenditures**

Expenditures for the months of June and July, 2025 were provided to the Board of Education.

2. **Financial Statement**

The financial statements for June through July, 2025, were provided to the Board of Education. Copies are attached at the conclusion of these minutes. (Attachment 2)

3. **Personnel – Licensed and Education Support Professionals**

Personnel changes for the months of June through July, 2025, were provided to the Board of Education.

4. **Non-Compliance Report**

No non-compliance reports were included for approval.

MOTION: It was moved by Lisa Dean and seconded by Suzanne Wood to accept Consent Agenda items B1 through B4, as recommended. The motion passed with a unanimous vote.

III. **Bid Recommendations**

A.	<u>School or Department</u> Copper Hills High School	<u>Items for Bid</u> Teen Center Remodel
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<u>Bidders</u> DAW Construction Group, LLC. Judd Construction Group Northway Mountain Division LLC Paul Davis Restoration of Utah Slider Construction, Inc. Wasatch West Contracting, LLC Zwick Construction Company	<u>Amount of Bid</u> \$193,943.27
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Purpose: To remodel the Teen Center at Copper Hills High School.

Budget: Home Teen Center Remodeling

Recommendation: It was recommended awarding the contract to the lowest responsive and responsible bidder, Paul Davis Restoration of Utah. The company complied with the specifications, terms and conditions of the bid.

MOTION: It was moved by Lisa Dean and seconded by Suzanne Wood to approve the bid for the Teen Center Remodel at Copper Hills High School as recommended. The motion passed unanimously.

B.	<u>School or Department</u> Central Warehouse	<u>Items for Bid</u> White Copier Paper
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<u>Bidders</u> Business Essentials Contract Paper Group, Inc Kelly Spicers Inc. Liberty Paper ODP Business Solutions, LLC Southwest School Supply Veritiv Operating Company	<u>Amount of Bid</u> \$93,172.80 - \$27.73 per case
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Purpose: To restock the white copy paper in the Central Warehouse.

Budget: Inventory

Recommendation: It was recommended awarding the contract to the lowest responsive and responsible bidder, Contract Paper Group, Inc. The company complied with the specifications, terms and conditions of the bid.

MOTION: It was moved by Darrell Robinson and seconded by Brian Barnett to approve the bid for White Copier Paper at the Central Warehouse, as recommended. The motion passed unanimously.

C.	<u>School or Department</u>	<u>Items for Bid</u>
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Teaching & Learning

**UFLI-Aligned Decodable Books
for Grades K-2**

Bidders

Abzilly
Aligned Decodables
Benchmark Education (Decodable Reader Library)
Benchmark Education (Dynamite Decodables)
Brainspring
Charge Mommy Books
Discount School Supply
EPS Learning
Express Readers
Just Right Reader
Laprea Education
Learning Without Tears
Mackin
Okapi Educational Publishing
PDI Education / Brain Hive (Beanstalk Books)
PDI Education / Brain Hive (Cherry Lake Books)
Pioneer Valley Books
Read Bright
Really Good Stuff
Steps to Literacy
Teacher Created Materials
The Reading League
Whole Phonics
Zaner-Bloser

Amount of Bid

\$350,000 (over 5 years)

Purpose: To purchase UFLI-Aligned Decodable Books for grades K-2.

Budget: Teaching and Learning Budget

Recommendation: It was recommended awarding a five-year contract to four vendors: **Benchmark Education (Dynamite Decodables), Just Right Reader, Laprea Education, and Pioneer Valley Books**. The RFP Committee made the recommendation based on the results of the evaluation process, final ratings of the proposals, and those companies providing the best overall value to the District.

MOTION: It was moved by Lisa Dean and seconded by Erin Barrow to approve the bid for UFLI-Aligned Decodable Books for Grades K-2 at Teaching & Learning, as recommended. The motion passed unanimously.

D. School or Department
**Nutrition Services
Distribution**

Items for Bid
Prime Food Service Product

Bidders

Nicholas and Company Inc.
Sysco Intermountain Food Services

Amount of Bid

\$1,008,000.00 (over 5 years)

Purpose: To provide food service distribution to the schools and the Central Warehouse as needed.

Budget: Nutrition Food Services

Recommendation: It was recommended placing the contract with the lowest responsive and responsible bidder, Nicholas and Company Inc. The company complied with the specifications, terms and conditions of the bid. This is a five (5) year contract.

MOTION: It was moved by Suzanne Wood and seconded by Erin Barrow to approve the bid for Prime Food Service Product Distribution at Nutrition Services, as recommended. The motion passed unanimously.

E.	<u>School or Department</u> Nutrition Services	<u>Items for Bid</u> Assorted Food Service Products
	<u>Bidders</u> Brady Plus Innovative Foods Nicholas and Company Inc. Robbins Sales Company Sam Tell	<u>Amount of Bid</u> \$6,660,000.00 (over 5 years)

Purpose: To provide food service delivery to the Central Warehouse.

Budget: Nutrition Services Food

Recommendation: It was recommended awarding the contract to the lowest responsive and responsible bidder, Nicholas and Company Inc. The company complied with the specifications, terms and conditions of the bid. It is also recommended that Brady Industries be awarded a contract for paper goods. These contracts will cover one (1) year with the option to renew for four (4) additional annual renewals.

MOTION: It was moved by Suzanne Wood and seconded by Lisa Dean to approve the bid for Assorted Food Service Products at Nutrition Services, as recommended. The motion passed unanimously.

IV. **Special Business**

A. **Recommendation to Approve Recommended Revisions to Administrative Policy AA414 *Student Overnight Travel***

Brad Sorensen, Administrator of Schools, explained the changes to the policy, which were to remove the references to "Suburban" and change them to "large sport utility vehicle," and change the distance they can be used from 150 miles to within the state of Utah.

MOTION: It was moved by Brian Barnett and seconded by Darrell Robinson to approve the recommended revisions to Administrative Policy AA414 *Student Overnight Travel*.

Public Comment

No patrons signed up to address the Board regarding this Special Business item and no patrons accepted the invitation to speak.

President George called for a vote on the motion to approve the recommended revisions to Administrative Policy AA414 *Student Overnight Travel*. The motion passed unanimously.

A copy of Administrative Policy AA414 *Student Overnight Travel* is attached at the conclusion of these minutes. (Attachment 3)

B. **Recommendation to Approve New Administrative Policy DP382 Salary Supplement for Highly Needed Educators (SHiNE)**

April Gaydosh, Administrator of Human Resources, explained the purpose of the policy is to replace the TSSP program and would address supplemental salary funds for educators in highly needed subject areas.

MOTION: It was moved by Brian Barnett and seconded by Darrell Robinson to approve New Administrative Policy DP382 Salary Supplement for Highly Needed Educators (SHiNE).

Public Comment

No patrons signed up to address the Board regarding this Special Business item and no patrons accepted the invitation to speak.

President George called for a vote on the motion to approve the new Administrative Policy DP382 Salary Supplement for Highly Needed Educators (SHiNE). The motion passed unanimously.

A copy of New Administrative Policy DP382 Salary Supplement for Highly Needed Educators (SHiNE) is attached at the conclusion of these minutes. (Attachment 4)

C. **Recommendation to Approve Ivory Trade Agreement**

Scott Thomas, Administrator of Auxiliary Services, explained that this transaction is a trade with Ivory Land Corporation for four Jordan District surplus properties in exchange for the same amount of acreage, approximately 60 acres, that could be used as the location for a future high school.

MOTION: It was moved by Brian Barnett and seconded by Darrell Robinson to approve the Ivory Trade Agreement.

Public Comment

No patrons signed up to address the Board regarding this Special Business item and no patrons accepted the invitation to speak.

Board commented on the advantages of this trade.

President George called for a vote on the motion to approve the Ivory Trade Agreement. The motion passed unanimously.

A copy of the Ivory Trade Agreement is attached at the conclusion of these minutes. (Attachment 5)

V. **Information Items**

A. **Superintendent's Report**

Superintendent Godfrey commented on the layers of complexity in running a school district and is grateful to all those who created such a great launch to this new school year. He noted that teacher retention has gone up so fewer teachers were hired this year, a statistic that made national news.

VI. **Discussion Items**

A. **Committee Reports and Comments by Board Members**

Lisa Dean said that the Jordan Education Foundation Board meets next week and classroom grants are open until October 1, 2025. September 11, 2025 is the National Day of Service, and she encouraged everyone to help the Foundation with projects listed on their website. LEAC is working with staff to determine the date of the next meeting and topics. Salt Lake County Parks and Recreation Board met, and she is on a collaboration team for the My County Rec pass. The Friday schedule for high schools is an area of concern for her and she encouraged the Board to revisit personalized learning time.

Bryce Dunford said the Audit Committee recommends moving forward with a conflict of interest audit. Two Utah High School Athletic Association documents are on BoardBook for information to the Board including state statistics on student participation for the 2024-25 school year and a proposed timeline for realignment in 2026.

Brian Barnett noted that Facilities Committee minutes are on BoardBook. He said how much he appreciates Mr. Thomas and his staff in helping the Facilities Committee with its work. In an effort to help them understand the cost of special education programs, Mr. Barnett reached out to three legislators regarding special education funding.

Darrell Robinson commented that he would be interested in what Jordan District is doing about attendance, the attendance statistics, and strategies to promote attendance.

Niki George said the Utah State Board of Education is currently discussing attendance and sponsoring an attendance challenge that is open to all school districts. She reminded Board members that in September 2025 the Leadership Academy will be held and it is "Invite a Legislator to School" month. She encouraged Board members to interact with their legislators.

MOTION: At 7:59 p.m., it was moved by Suzanne Wood and seconded by Erin Barrow to go into closed session. The motion passed with a unanimous vote.

CLOSED SESSION

Those recognized or signed-in as present:

Niki George, Board President
Bryce Dunford, First Vice President
Brian W. Barnett, Second Vice President
Erin Barrow, Board Member
Lisa Dean, Board Member
Darrell Robinson, Board Member
Suzanne Wood, Board Member
Anthony Godfrey, Superintendent
John Larsen, Business Administrator
Michael Anderson, Associate Superintendent
Paul Van Komen, BVKTS Law
Scott Thomas, Administrator of Auxiliary Services

President George presided and conducted. The Board of Education met in a closed session to discuss the character, professional competence, or physical or mental health of an individual; property, potential litigation, negotiations, and security measures. The closed session discussion was recorded and archived.

MOTION: At 9:25 p.m., it was moved by Bryce Dunford and seconded by Brian Barnett to adjourn the meeting. The motion passed with a unanimous vote.

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Attachments