

ASPIRATIONAL VISION

To be a human-centered leader who helps SOESD become a people-first organization—where the care we extend to one another within the agency fuels our ability to better care for and serve those outside the agency.

PRIORITIES

Visibility | Communication | Relationships

HIGHLIGHTED ACTIVITIES

- We continue to publish *Blueprint and Beyond* weekly for all employees.
- We continue our monthly *Coffee with Cabinet* meeting for informal conversation and feedback.
- We have created a virtual "question box" where people can submit suggestions, feedback or ask questions. We will regularly review responses and, as appropriate, comment in *Blueprint and Beyond*.
- Sep 16, 2025: W Main School Improvement Office for rounds
- Sep 16, 2025: Phoenix-Talent School District for meeting with superintendent
- Sep 18, 2025: North Valley High School for Regional Teacher-of-the-Year surprise recognition
- Sep 18, 2025: Gilbert Creek EI/ECSE for surprise celebration of Ramsey remodel contract approval
- Sep 18, 2025: Ramsey Ave Evaluation building for surprise celebration of Ramsey remodel
- Sep 18, 2025: Ramsey Ave EI/ECSE for tour and to provide keys to contractor
- Sep 23, 2025: Southern Oregon Career Center (SOCC) for classroom visit
- Sep 24, 2025: COSA office in Salem for Equity Board Retreat
- Sep 25, 2025: Grand Hotel (Salem) for Joint Equity/COSA Board Meeting and Equity Summit (Day 1)
- Sep 26, 2025: Equity Summit (Day 2)
- Sep 29, 2025: Running Y Ranch for Regional Superintendent's Meeting followed by COSA Fall Regional Meeting (with Lake ESD)
- Sep 30, 2025: Strategic Planning Meeting with Cabinet followed by Steering Committee kick-off
- Sep 30, 2025: Licensed Bargaining Sidebar
- Oct 01, 2025: Labor Management (Licensed Bargaining Unit)
- Oct 01, 2025: West Main office for "rounds"
- Oct 03, 2025: Grants Pass Regional Office for First Friday Coffee with Cabinet
- Oct 06, 2025: OSF for "An Evening with John A. Powell"
- Oct 07, 2025: Grants Pass Ramsey location for first OAC meeting and walkthrough
- Oct 08, 2025: Consultation with community partner regarding data priorities for improvement
- Oct 09, 2025: Licensed Bargaining
- Oct 13, 2025: Bend for OAESD Superintendent Retreat (Day 1)
- Oct 14, 2025: OAESD Superintendent Retreat (Day 2)
- Oct 15, 2025: Gold Hill for White Cane Day