



**GOVERNING BOARD AGENDA ITEM  
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

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**DATE OF MEETING:** June 5, 2012

**TITLE:** Approval of Essential Recruitment Stipend - Audiologist

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**BACKGROUND:** Beginning in May of 2004, the administration has recommended Essential Recruitment Stipends for those positions that the District has great difficulty in hiring and retaining qualified candidates. This stipend, applied now to several hard to fill vacancies, has assisted us in recruiting and retaining qualified candidates in key areas.

At present, and for some time, we have experienced considerable difficulty in hiring and retaining qualified audiologists over the years. The pool of qualified candidates in audiology is extremely scarce. In fact, during our last hiring, there was only one candidate, and that candidate was recruited from another state school. Competition for these personnel, vital to our District to ensure compliance with IDEA, remains very high.

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**RECOMMENDATION:** It is the recommendation of the administration that the Essential Recruitment Stipend in the amount of \$2,000 be applied to qualified audiologists. If approved, the stipend will take effect with the 2012-2013 school year.

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**INITIATED BY:**

Todd A. Jaeger, Associate to the Superintendent

Date: May 25, 2012

  
Vicki Balentine, Ph.D., Superintendent