

**Graham Independent School District
Board Agenda Item Synopsis**

Subject: Consider Approval of Administrator Employment Contracts

Background Information:

The administrator contracts have been prepared for approval for the Board of Trustees for the 2026-2027 school year.

Administrative Consideration:

Each year we bring these contracts to you to review and approve. We would like for our administrator contracts to be approved by the Board of Trustees. Once approved, we will issue contracts for the next school year to the employees presented.

Alignment to District Goals:

- 1. **Academics:** All students will be prepared for success at the next level.
- 2. **Our People:** Recruit and retain highly qualified employees at all levels.
- 3. **Finance and Facilities:**
Optimize revenues and impact student achievement by increasing attendance rates at all campuses.
Commit to excellence in facilities that promote innovative, health, and welcoming learning environments.
- 4. **Culture:** All stakeholders will take ownership in creating a welcoming, compassionate, unified school community striving for aspirational achievements.
- 5. **Safety:** Provide a safe, healthy and secure environment for all stakeholders.
- 6. **Communications:** Support student success through clear, consistent, and inclusive communication and marketing that builds trust, reflects our diverse community, and empowers all stakeholders.

Budgetary Impact:

Varies by Pay Grades in the GISD Employment and Compensation Plan.

Recommendation:

Approve Administrator Employment Contracts

Meeting Date:

April 22, 2026