

HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Date: August 25, 2025

Agenda Item: H

Board Goal: Community Relations

Subject: Public Hearing of the Proposed Amendments to the Hays CISD Compensation Plan

Administrator Responsible/Position: Christina Courson, Chief Human Resources Officer

A. Purpose of Agenda Item:

☐ Action needed

☒ Information only

☐ Receive input

B. Authority for This Action:

☐ Local Policy

☒ Law or Rule

☐ N/A

C. Goal or Need Addressed:

Allow the public to address the Board of Trustees regarding proposed amendments to the Hays CISD compensation plan

D. Summary:

☒ Previous board action relating to this item – June 2025

☒ Future action anticipated – N/A

☒ Background information –

E. Comments Received:

☒ Cabinet

☐ DLT

☐ FBOC

☒ Teacher Org. Reps.

☐ Other

F. Administrative Recommendation:

There is no board action necessary for this public hearing.

G. Fiscal Impact and Cost: Amount: N/A

☐ Budget

☐ Bond

☐ Grant/Special Funds

☐ Other

☐ Budget Amendment Needed

H. Monitoring and Reporting Time Line:

Person responsible for evaluating this decision or action – Christina Courson

I. Suggested Motion:

There is no board action necessary.