

**RESOLUTION OF THE BOARD OF TRUSTEES OF THE BROWNWOOD
INDEPENDENT SCHOOL DISTRICT REGARDING EMPLOYEE PAY
DURING WEATHER EMERGENCY**

WHEREAS, inclement weather conditions across Texas resulted in freezing temperatures, sleet, ice and snow during the week of February 15-19, 2021; and

WHEREAS, freezing temperatures in Brownwood, Texas and surrounding areas resulted in loss of power, water and other basic necessities, necessitating school closures; and

WHEREAS, while schools remained closed, some employees of the District continued to work to protect District property and preserve District operations, while others were without work although they were ready, willing and able to return to work; and

WHEREAS, the Board finds that there is a public purpose served, and a benefit to Brownwood ISD, for the District to: (1) demonstrate support of its hourly employees, (2) enhance hourly employee morale, (3) support the retention of hourly employees, by paying hourly employees for the days that Brownwood ISD was closed during the weather emergency.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the Brownwood Independent School District as follows:

1. All the above-referenced recitals are incorporated into and made a part of this Resolution.
2. There is a public purpose served, and a benefit to Brownwood ISD for the District to authorize the Superintendent of Schools to compensate school district employees who remained ready, willing and able to work during the week of February 15-19, 2021 but who were prohibited from working due to emergency weather closures.
3. The Board authorizes the Superintendent of Schools to compensate hourly employees for hours missed for the week of February 15-19, 2021. This authority applies retroactively to include the February pay period(s).

PASSED and ADOPTED this 15th day of March 2021, by the Board of Trustees of the
Brownwood Independent School District.

President, Board of Trustees

Attest:

Secretary, Board of Trustees