

Interim Superintendent Contract

This Contract is entered into between Independent School District No. No. 241, Albert Lea, Minnesota (hereinafter, "School District"), and David Krenz (hereinafter, "Interim Superintendent"), a legally qualified and licensed Superintendent who agrees to perform the duties of Superintendent of the School District.

ARTICLE I

DURATION

This Contract is for the period of January 27, 2025 through June 30, 2025 pending the search for and hiring of a permanent Superintendent. This Contract shall also terminate at an earlier date in the event a permanent Superintendent is hired earlier than June 30, 2025.

ARTICLE II

LICENSE

The Interim Superintendent shall furnish the School Board, throughout the life of this Contract, a valid and appropriate license to act as Superintendent in the State of Minnesota as provided by applicable laws, rules, and regulations.

ARTICLE III

DUTIES

The Interim Superintendent shall have charge of the administration of the schools under the direction of the School Board. The Interim Superintendent shall be the chief executive officer of the School District; shall direct and assign teachers and other School District employees under the Interim Superintendent's supervision; shall organize, reorganize, and arrange the administrative and supervisory staff, including instruction and business affairs, as best serves the School District subject to the approval of the School Board; shall select all personnel subject to the approval of the School Board; shall, from time to time, suggest policies, regulations, rules, and procedures deemed necessary for the School District; and, in general, perform all duties incident to the office of the Interim Superintendent and such other duties as may be prescribed by the School Board from time to time. The Interim Superintendent shall abide by the policies, regulations, rules, and procedures established by the School Board and the State of Minnesota. The Interim Superintendent shall have the right to attend all School Board meetings and all School Board and citizen committee meetings, serve as an ex-officio member of the School Board and all School Board committees, and provide administrative recommendations on each item of business considered by each of these groups.

ARTICLE IV

DUTY WORK DAYS

The Interim Superintendent shall be on duty for sixty (60) contracted days during the term of this Contract. The Interim Superintendent shall be on duty during any emergency, whether natural or unnatural, unless otherwise excused in accordance with School Board administrative policy. Any additional hours needed will be approved under the direction of the School Board and contracted at the daily hourly rate of pay.

ARTICLE V

COMPENSATION

The Interim Superintendent shall be compensated at a salary of \$44,100. The Interim Superintendent shall also be eligible for the following specific benefits during the term of this Contract:

Section 1. School District Contribution: Pursuant to the provisions of M.S. 123B.02, Subd. 15. and Section 403(b) of the Federal Internal Revenue Code, the School District will make a contribution of \$4,025. The provisions of this section are subject to all limitations relating to such plans as provided by Federal and State laws.

This Contract shall be effective only upon signatures of the Interim Superintendent and the officers of the School Board as a result of proper action by the School Board.

The provisions of this Contract shall be severable, and if any such provision or the application of any such provision under any circumstances is held invalid, it shall not affect any other provisions of this Contract or the application of any provision thereof.

IN WITNESS WHEREOF, I have subscribed my signature this 28th day of January, 2025.

IN WITNESS WHEREOF, we have subscribed our signatures this _____ day of January, 2025.



Interim Superintendent

School Board Chair

School Board Clerk