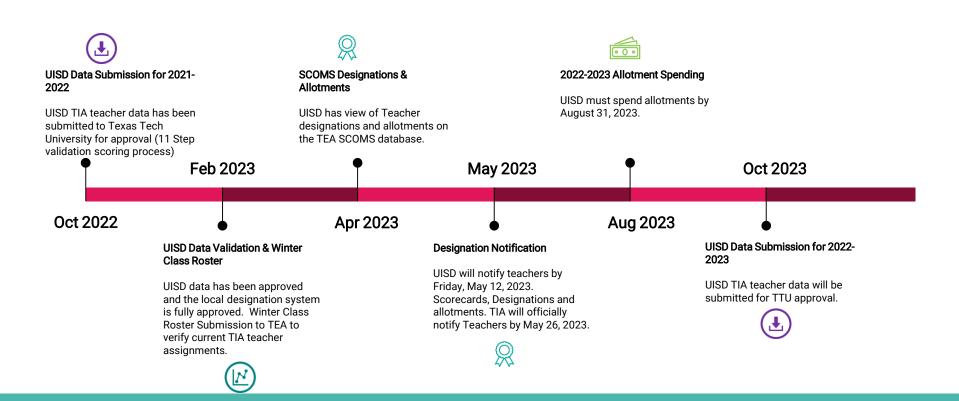


Teacher Incentive Allotment

Results for the 2021-2022 School Year Data Capture Year 1

Board Workshop Presentation May 09, 2023



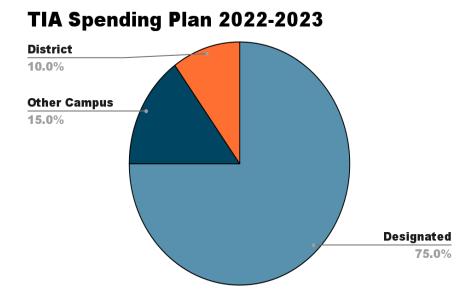


TIA Teacher Designations

Table 2. Frequency of Teacher Designation	1	
Master	18	7 %
Exemplary	8	3 %
Recognized	15	6 %
Non-designated	206	83 %
Total	247	100 %

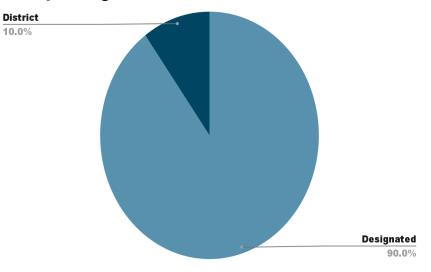


TIA Spending Plan 2022-2023



The 15% allotment for other teachers will only be available this school year, due to the change in the spending plan.

TIA Spending Plan 2023-2024



Spending Plan (EXAMPLE)

Sample Campus

Current 2022-2023 Spending Payout Plan

75% to the designated Teacher

15% to <u>All teachers</u> at the campus where teachers are designated in TIA

10% to the District

Current	Allotments	Designated Teacher(s) - 75%	Other Teachers - 15%	District - 10%
Lowest Allotment (Opt 1)	\$7,000.00 (1 Teacher)	\$5,250.00	\$21.00 50 All Teachers	\$700.00
Highest Allotment (Opt 1)	\$30,000.00 (1 Teachers)	\$22,500.00	\$90.00 <mark>50 All Teachers</mark>	\$3,000.00

TIA Teacher Score Cards

TIA Teacher Components:

- 1. TTESS 40%
- 2. Student Growth Measure 35%
- 3. Student Achievement or Progress 25%

			nited ISD 22 TIA Score	card		
Campus:	Teacher	ID:	Teacher Name			
T-TESS	40%					
RATING	Needs Improvement	Developing	Proficient	A	ccomplished	Distinguished
	1.0	2.0	3.0	4.0		5.0
	DOMAIN II:INSTRUCTION DOMAIN III:LEARNII			NG ENVIRONME	NT	
	Indicators	Rating	Indicat	Indicators		
	2.1	5.00	3.1			
	2.2	4.50	3.2	į	4.67	
	2.3	4.00	3.3	8	4.80	
	2.4	4.00				
	2.5	5.00			4.50	
		(Domain II + Do T-TESS COMPON			4.56	
		I-TESS COMPON	NEW SCORE		5	3
STUDE	NT GROWTH MEASURE 3	15%		_		
		Met Growth				
		100%	42%			
		SGM COMP	ONENT SCORE	5		
STUDE	NT ACHIEVEMENT & PRO					
	STAA	R STUDENT ACHIE	VEMENT lasters Sumi	mary	STAAR STU Prog Mea	JDENT PROGRES
Reading	STAA % Approaches %	R STUDENT ACHIE	lasters Sum		Prog Mea	MAP Prog N
	STAA % Approaches % 74%	R STUDENT ACHIEV	lasters Sumi		Prog Mea 90%	MAP Prog N 0.00%
Reading	STAA % Approaches % 74% Sar	R STUDENT ACHIEV Meets % M 47% 38 mmary is (Appr + Meet + Ma	lasters Sumi % 53.(astr)/3		Prog Mea 90%	MAP Prog N
Reading	STAA % Approaches % 74%	R STUDENT ACHIEv Meets % M. 47% 38 mmary is (Appr + Meet + Ma Math	lasters Sumi % 53.(astr)/3 Combined	00	Prog Mea 90%	MAP Prog N 0.00%
Reading	STAA % Approaches % 74% Sar	R STUDENT ACHIEv Meets % M. 47% 38 mmary is (Appr + Meet + Ma Math	lasters Sumi % 53.(astr)/3	00	Prog Mea 90%	MAP Prog N 0.00%
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TIA Manual

2022-2023 Activities

- Trained all campus administrators in T-TESS Calibration methods
- Expanded the TIA T-TESS Database
- Trained TIA Campus Principals on the Validation Process for the 21-22 data submission
- Monitored all walkthrough and Student Growth Measure data for completion and accuracy
- Trained District Personnel on Process for final validation



United ISD TIA Program - 2022-2023 Year 2

pproved by the Texas Education Agency - August 2021



Future Process and Expansion

SY 2023-2024

- -Add USHS Feeder STAAR Eligible Teachers -Create a Walkthrough Calendar with T-TESS Look-Fors
- -Complete Teacher Score Cards after STAAR data is received
- -Submit Data for Validation in October 2023
- -TEA will inform UISD if data validation is approved
- -If validation is approved, inform teachers of new designations
- -Submit Expansion Plan for the 24-25 school year