

Accountability Indicators

**Highlands
Elementary
2010-2011**



CEDAR HILL
INDEPENDENT SCHOOL DISTRICT

Student Achievement –World Class Priorities					
Goal	Area	Group	Measured By	Quantitative Criteria	Met Goal
1	Staff	Staff	Student Performance	100% of all staff members will complete the 30-hours staff development program	
	Innovative Instruction	Staff	Student achievement on the formative assessments	Provide professional development activities to help teachers understand how to move from surface knowledge to deep understanding of curriculum content i.e. (1) developing lesson plan (2) analyzing student data (3) developing common assessments and (4) analyzing student work	

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	Real-Life Experiences	Students	Number of Community Leaders attending the campus	50% increase in the number of community and business professionals attending as guest speakers	
	Facilities	Staff	Modify science lab	Design room for hands-on science labs	
	Culture and Character	Staff and students	Climate Inventory	High morale among all staff	

Student Achievement –Core Subject					
Goal	Area	Group	Measured By	Quantitative Criteria	Met Goal
2	Reading	All Grades	TAKS	% of students meeting standard will be $\geq 90\%$	
	Reading	Spe. Ed.		% of students meeting standard will increase from 62 to 75%	
	Writing	4 th Grade	TAKS	% of students meeting standard will be $\geq 90\%$	
	Math	All Grades	TAKS	% of students meeting standard will be $\geq 90\%$	

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Student Achievement –CSCOPE and District Curriculum					
Goal	Area	Group	Measured By	Quantitative Criteria	Met Goal
2	Math	K-4	Average of all formative test	80% of all students meet standard	
	Science	K-4	Average of all formative test	80% of all students meet standard	
	ELA/Reading	K-4	Average of all formative test	80% of all students meet standard	
	Soc. Stu.	K-4	Average of all formative test	80% of all students meet standard	
	Math	K-4	Summative Exam	80% of all students meet standard	
	Science	K-4	Summative Exam	80% of all students meet standard	
	ELA/Reading	K-4	Summative Exam	80% of all students meet standard	
	Soc. Stu.	K-4	Summative Exam	80% of all students meet standard	

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Student Achievement –Teacher and Student Attendance					
Goal	Area	Group	Measured By	Quantitative Criteria	Met Goal
2	Attendance	All Students	ADA	Student average daily attendance will be 96%	
		All teachers	Daily Attendance Report	Annual teacher attendance rate will be 90%	

Student Achievement –College and Career Readiness					
Goal	Area	Group	Measured By	Quantitative Criteria	Met Goal
2	Math	K - 2	ITBS/ Logramos	% of students at or above the 50% tile will be \geq 50%	
		3-4	ITBS	% of students at or above the 50% tile will be \geq 50%	
	Reading	K-2	ITBS/ Logramos	% of students at or above the 50% tile will be \geq 50%	
		3-4	ITBS	% of students at or above the 50% tile will be \geq 50%	
	Science	K-4	ITBS	% of students at or above the 50% tile will be \geq 50%	
	Social Studies	K-4	ITBS	% of students at or above the 50% tile will be \geq 50%	

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Fiscal Management – District/Campus Budgets

Teacher Recruitment and Retention					
Goal	Area	Group	Measured By	Quantitative Criteria	Met Goal
3	Recruitment	Teachers	2010-2011 Recruitment Report	100% of the staff hired by August 1	
	Retention	Teachers	2010-2011 Retention Report	Retain 85% of all staff members	

Fiscal Management – District/Campus Budgets					
Goal	Area	Group	Measured By	Quantitative Criteria	Met Goal
4	Fiscal	Campus	Campus Budget Report	80% of budget funds will be encumbered by January 30	
		District	Audit Report	Fund balance of 25% or better	

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Goal	Area	Group	Measured By	Quantitative Criteria	Met Goal
5	Fiscal	Campus	Audit Report	Utilize zero-based budget planning tools that align to CIP	
		Campus	Campus Budget	Develop team budget plans that delineate budget priorities	

SAFETY AND STUDENT DISCIPLINE - Promote student success by aligning district resources with the 8 components of coordinated school health					
Goal	Area	Group	Measured By	Quantitative Criteria	Met Goal
6	Safety & Health Policies and Environment	All Campuses	Peims data for students with at least 3 unexcused	File truancy on 100% of students with 10 or more unexcused absences	
	Safety & Health Policies and Environment	All Campuses	Peims records for # of referrals	Reduce total number of discipline referrals by 10%	
	Safety & Health Policies and Environment	All Campuses	Peims records for # of students with referrals	Reduce total number of students with referrals by 10%	
	Safety & Health Policies and Environment	All staff at all campuses	Boystown sign-in lists	Ensure 100% of staff receives Boystown Well Managed Classroom training	
	Safety & Health Policies and Environment	All Campuses	Student records from student sponsor	Increase number of students involved in extracurricular activities by 25% of students	

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	Safety & health Policies and Environment	All Campuses	SHAC meeting sign in sheets	Recruit three (3) parents to serve on the School Health Advisory Committee for the current school year	
	Safety & health Policies and Environment	All Campuses	Skyward documentation of Boystown skills	100% of students referred to office complete Boystown administrative intervention process	
	Safety & health Policies and Environment	All Campuses	Accurate list of students with current immunization	Obtain current immunization records (or physician's exemption statements) that comply with State immunization requirements for 95% of students	
	Family and Community Involvement	All Campuses	Event sign in sheets	Include at least one parent on each of the SBDM and CAT committees	
	Family and community Involvement	All Campuses	Parent sign in sheets	Provide at least two opportunities for parents to participate in a timely, meaningful, and ongoing manner in the planning for school programs	
	Family & Community Involvement	All Campuses	Event sign in sheets (average # of parents present)	Increase parent attendance at PTA events by 25%	
	Counseling, Psychological & Social Services	All campuses	Counselor documentation signed by teachers/principal	100% of classrooms receive guidance/assembly presentation on bully/violence prevention and drug prevention	
	Counseling, Psychological & Social Services	All campuses	Counselor documentation signed by principal	100% of At-risk students meet with counselor to complete Intervention plan	
	Counseling, Psychological & Social Services	All Campuses	Parent agenda/sign in sheets	Host parent event(s) to present Bully Prevention Procedures and Guidance Program (showcasing materials to parents)	

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	Physical Education	All Campuses	FITNESSGRAM	Each campus will submit scores from six (6) sections of the Fitnessgram test (height/weight, trunk lift, PACER, sit and reach, push ups and curl ups) for all non-exempt students tested by May 2, 2011	
	Health Services	PK-8 Campuses	Accurate list of students screened	Conduct State required screenings (vision, hearing, height/weight, Acanthosis Nigrican (AN), and scoliosis) for 95% of new students and 95% of 3 rd , 5 th , 7 th grade students	
	Family and Community Involvement	PK-8 Campuses	CSH team minutes and sign in sheets	Establish a Coordinated School Health Committee (CATCH Team) that meets at least 3 times per year	