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*Planning is bringing the future into the present so you can do something about it now. -Alan Lankein*

In 2016 the district convened a committee of parents, staff, community members, administrators, Board members, students, and alumni to develop a long-range strategic plan. The result of this committee's work was the district's Strategic Blueprint. The Strategic Blueprint includes the district's mission statement (To create a community of inspired learners) and a portrait of a graduate and three goal areas. The progress made through the Strategic Blueprint falls into our three goal areas: Building Learning Capacity, Building Learning Environments, and Building Human Capital.

The plan was purposely created to sunset after five years to allow the district to evaluate the progress made and determine the next steps for the district. Over those five years, the district has implemented many new programs and improved student and family outcomes. While it is important to remember that over two of the five years of implementation have been performed during a global pandemic, we are proud of our progress. Some of the more notable achievements that have been accomplished include:

- Improvements to instructional technology include improved internet performance and a 1:1 program in grades Kindergarten through eighth grade.
- Implementation of flexible seating arrangements which enhance collaboration and communication between students in our classrooms.
- A co-teaching model of education that allows for students with special education needs to be included in the regular education setting.
- Improved professional development for teachers with a focus on differentiated instruction.
- A safer learning environment through implementing a safety task force and the creation of a multi-year safety plan.
- A revised school schedule allows teachers to collaborate and plan and provides for continuity of special education services.
- Implementation of a curriculum review process to ensure our curriculum is regularly reviewed and updated to meet our students' needs.
- Comprehensive mentoring system for new teachers and an induction program for new instructional aides.

While not an exhaustive list of what we have accomplished over the past implementation, this sample shows some of the significant improvements that have taken place. At the January 2022 Board of Education meeting, the Board chose to extend the current plan for an additional year.

As we think about options for the future, the administration looks for feedback from the Board on how to proceed as we consider ways to continue to improve our district for students, staff, and families. The administration has two options for the Board to consider.

- Option 1: Implement a new strategic planning process
- Option 2: Allow the plan to sunset with no replacement

With both of the above options, the initiatives, and programs that have been started will continue. Neither of the above options would require the district to abandon its current initiatives put in place through the previous plan.