

## Lyon County School District Board Memo

**Date:** April 28, 2026  
**To:** Board of School Trustees  
**From:** Harman Bains, Executive Director of Operations  
**Re:** Assembly Bill 398 Memorandum of Understanding

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**Recommendation:**

Discussion only item regarding Lyon County School District and Lyon County Education Association Memorandum of Understanding surrounding Assembly Bill 398.

**Background Information:**

The Lyon County School District (District) has executed a Memorandum of Understanding with the Lyon County Education Association (LCEA) clarifying Assembly Bill 398 (2025) and the negotiated salary language in Article 21-3-2-1 of the current Collective Bargaining Agreement. Under the MOU, LCSD will distribute statewide AB 398 appropriations (\$1,028,488) to eligible licensed teachers, allocated as a percentage of each employee's individual certified base salary placement on the pay scale. The agreement is effective April 1, 2026, and remains in effect through June 30, 2027, covering both FY26 and FY27. Continuation beyond that date is contingent on further legislative appropriation and a new or amended agreement.

Eligibility is limited to licensed teachers of record assigned to a classroom pursuant to NRS 391. Interns, substitutes, and critical needs teachers are excluded by negotiation. Compensation is not retroactive. For 2025-26, the full allocation will be distributed over the remaining pay periods following execution; for 2026-27, payments will be divided equally across standard pay periods. Consistent with Section 8.5(6) of AB 398, unspent funds do not carry forward and must be reverted to the State General Fund by September 18, 2026, and September 17, 2027, respectively.

**Budget Considerations:**

N/A

**Discussed at Previous Meeting:**

N/A

**Attachment(s):**

Assembly Bill 398 Memorandum of Understanding

*Mission Statement Lyon County School District fosters learning for life, empowers connected learners, promotes student ownership, and encourages discovery learning for success in a rapidly evolving world.*