



Bastrop ISD
Board Agenda
August 19, 2025

Item #4-E

SUBJECT: Amendment to the 2025-26 Compensation Plan

PRESENTOR: Diana Greene, Chief Human Resources Officer

LENGTH OF PRESENTATION: 5 Minutes

DISTRICT MANAGEMENT - Human Resources

The Texas Education Code requires that school districts maintain a compensation plan that complies with state minimum salary schedules and provides for equitable and competitive compensation for all employee groups. The compensation plan must be reviewed and updated regularly. The Board shall review and approve amendments to the compensation plan when salary or position changes affect the overall compensation budget.

RECOMMENDATION: I recommend the Board approve the amendment to the 2025-2026 Compensation Plan as presented.