

Lyon County School District Board Memo

Date: August 26, 2025

To: Board of School Trustees

From: BillieJo Hogan, Executive Director of Human Resources

Re: Ratification of the professional negotiated agreement between LCCSEA and the LCSD

Recommendation: That the Board of School Trustees approve the ratification of the collectively bargained agreement (CBA) between the Lyon County Classified School Employees Association Chapter #7 and the Lyon County School District (LCSD) for the 2025-2027 contract years.

Background Information:

Negotiation meetings between the LCCSEA and the LCSD have concluded with a two-year tentative agreement pending ratification by the Board of Trustees. The members of the LCCSEA have already ratified the tentative agreement.

Budget Considerations:

The fiscal impact of the LCCSEA agreement includes salary increases over the next two years: a 0.25% increase in 2025-26 and a 1.50% increase in 2026-27.

Discussed at Previous Meeting:

August 22, 2023

Attachment(s):

July 1, 2025, through June 30, 2027, tentative agreement between the LCCSEA and LCSD
Ratification signature page for the agreement between the LCCSEA and LCSD

***Mission Statement** Lyon County School District fosters learning for life, empowers connected learners, promotes student ownership, and encourages discovery learning for success in a rapidly evolving world.*