

District: Tupelo Public School District

Section: E - Business Management

Policy Code: EDDAA - Transporting Students to Events in Vehicles Other than Buses

Transporting Students to Events in Vehicles Other than School Buses

While students are being transported for trips to and from school sites school buses are to be used whenever practical. The Board may regularly permit the use of motor vehicles other than school buses when the transportation is for trips to and from school sites but is not for customary transportation between a student's residence and such sites.

When the transportation of students is provided in a vehicle other than a school bus that is owned, operated, rented, contracted, or leased by the District, the following provisions shall apply:

(i) The vehicle must be a passenger car or multipurpose passenger vehicle or truck (as defined in 49 C.F.R. Part 571) designed to transport fewer than ten (10) students. Students must be transported in designated seating positions and must use the occupant crash protection system provided by the manufacturer unless the student's physical condition prohibits such use.

(ii) An authorized vehicle may not be driven by a student on a public right-of-way. An authorized vehicle may be driven by a student on school or private property as part of the student's educational curriculum if no other student is in the vehicle.

(iii) The driver of an authorized vehicle transporting students must maintain a valid driver's license and must comply with the requirements of the District's locally adopted safe driver plan, which includes review of driving records for disqualifying violations.

(iv) The superintendent or designee shall establish procedures specifying guidelines and consequences for violation of the policy.

Last Review Date: _____

Review History:[1/1/1900][1/1/1901]

Adopted Date: 7/1/2014

Approved/Revised Date:

District: Tupelo Public School District
Section: G - Personnel
Policy Code: GABBA - Social Networking Websites

BOARD POLICY

A. SOCIAL NETWORKING

1. Access to social networking websites or mobile applications (collectively, "social networking sites") for individual use is prohibited during class time. District employees may not give personal or school related social networking website passwords to students or in any other manner allow students rights to their personal or school-related social networking sites.

2. Any District employee who participates in one or more personal, non school-related social networking sites, shall not post any data, documents, photos or information on any such website or application that:

- A. may result in a disruption of classroom activity (this determination will be made by the superintendent);
- B. violates any confidentiality or privacy right of a student(s) or other individual(s);
- C. violates state or federal law, including for example, FERPA.

If a District employee desires to post a picture of any school-related activity, including but not limited to the classroom setting, the employee must submit the picture to the school's designee in charge of the District-sanctioned social networking site(s).

Social networking sites created for extra-curricular events, organizations, or clubs, should also be approved by the school or District designee in charge of the District-sanctioned social networking sites.

3. Fraternization with students, via the Internet or otherwise, is prohibited and may result in disciplinary action, up to and including termination.

4. Nothing in this policy prohibits District employees or students from the use of educational websites for communication, since educational sites are used solely for educational purposes, or from accessing District-sponsored social networking sites.

B. COMMUNICATIONS WITH STUDENTS VIA ELECTRONIC MEDIA

1. The Board encourages positive and professional communication between District employees and students by means which best protect the interests of all concerned. Communications via personal electronic media such as Facebook, Twitter, cell phone messaging, and other personal electronic means regarding school matters have the potential to create both public records and education records, or to contain personally identifiable student information. The School Board is ultimately responsible for the maintenance and proper disposal of such records and for the protection of such confidential information, and is dependent upon its employees to meet this responsibility.

2. The Board has provided District employees with the means to communicate electronically with students concerning school matters. These means currently include Haiku, Google Classroom, School Status and District email (Outlook), and are sufficient for the purposes intended. Communication on school matters between District employees and students via personal electronic means when sufficient District means are available exposes the District to a possible potential violation(s) of its legal obligations. Such communication could cause the appearance of inappropriate association with students. Accordingly, District employees shall utilize School Board resources in all electronic communications with students regarding school matters. The superintendent/designee or principal must approve any other electronic means of communication between District employees and students.

ADMINISTRATIVE PROCEDURE

1. Fraternization with students using social networking sites, or via cell phone, texting or telephone is prohibited.

A . Teachers/Coaches may not list current students as "friends" on personal social networking sites.

B. All e-contacts with students should be through the District's computers and telephone system, except in emergency situations.

C. All contacts and messages sent from coaches to team members shall be sent to all team members, except for messages concerning medical or academic privacy matters, in which case the message must be copied to the Athletic Director and the Principal.

D. Inappropriate contact via email or phone is prohibited.

2. The District will provide training to District employees relative to the proper and

improper use of social networking sites, which will include, but not be limited to, the following:

A. inappropriateness of posting items with sexual content

B. inappropriateness of posting items exhibiting or advocating the use of drugs or alcohol

C. examples of inappropriate behavior from other districts, as behavior to avoid

D. monitoring and penalties for improper use of District computers and technology

E. the possibility of penalties, including dismissal from employment, for failure to exercise good judgment in online conduct

F. Appropriate options for electronic parent/student engagement.

3. Oversight. The superintendent or designee will periodically conduct Internet usage reviews to verify that District employees are in compliance with District policy and procedure. Should inappropriate use of computers and/or websites/APPS be discovered, the principal and superintendent or designee will promptly bring that inappropriate use to the attention of the employee. The superintendent or designee shall consider and apply disciplinary action up to and including termination from employment.

Adopted Date:

Approved/Revised Date:

District: Tupelo Public School District

Section: G - Personnel

Policy Code: GABE - Title I Comparability -Equivalency of Staff, Resources and Supplies

TITLE I COMPARABILITY

To meet the comparability requirements contained in Title I Assurances, it shall be the policy of the Tupelo Public School District to adhere to the following:

1. Maintain equivalency among schools in the allocation of teachers, administrators, and auxiliary personnel.
2. Maintain equivalency among schools in the provision of curriculum materials and instructional supplies.
3. Maintain a District-wide salary schedule.
4. Allocate all resources to schools on an equitable basis based upon the projected student enrollment for the ensuing school year, the grade level of the school, the unique needs of the specific school community and the instructional program to be served.

The superintendent or designee shall develop procedures for compliance with this policy and shall maintain records that are updated biennially documenting the district's compliance with this policy.

Adopted Date: 9/1/2009

Approved/Revised Date:

District: Tupelo Public School District
Section: G - Personnel
Policy Code: GBRA - Paperwork Reduction

Paperwork Reduction

Paperwork required of teachers and staff will be limited to that which (1) directly relates to the instructional program and contributes to the effectiveness of the instructional program, or (ii) is required by state or federal law. All other reports and paperwork requirements shall be reviewed and appropriate action taken to eliminate or reduce those which are not essential.

The Board and administration will continue to improve the ability of the District to manage instruction and fiscal requirements by electronic means.

Legal Reference: Mississippi Code of 1972 Section 37-3-49

Adopted Date: 10/15/2016

Approved/Revised Date:

