

Subject: Approve Terminal Pay Authorization
Date: January 20, 2026

It is recommended by the Superintendent that the Board of Education authorize the terminal pay to the employee(s) listed below and in accordance with applicable collective bargaining agreement, and fringe benefit provisions:

| Name | Resignation Letter | Assignment | Length of Service | Payment | Reason |
|----------------|---------------------------|--|--------------------------|----------------|---------------|
| Lori Mussatto | 1/6/2026 | WE - Special Education Program Assistant | 10/11/2006 - 5/21/2026 | \$800.00 | Retirement |
| Cynthia Lamela | 1/9/2026 | JA - Special Education Program Assistant | 9/5/2000 - 5/21/2026 | \$800.00 | Retirement |

Background Information

The adjustments for **Eileen DeCicco and Anna Estock** is due to their retirement under the guidelines of the Illinois Municipal Retirement System and in accordance with the Benefit and Employment Guidelines for Educational Support Personnel (07/01/2024 - 06/30/2025).