



BOARD OF EDUCATION
School District 45, DuPage County
Villa Park, Illinois

Subject: Approve Terminal Pay Authorization

Date: January 20, 2026

It is recommended by the Superintendent that the Board of Education authorize the terminal pay to the employee(s) listed below and in accordance with applicable collective bargaining agreement, and fringe benefit provisions:

Name	Resignation Letter	Assignment	Length of Service	Payment	Reason
Lori Mussatto	1/6/2026	WE - Special Education Program Assistant	10/11/2006 - 5/21/2026	\$800.00	Retirement
Cynthia Lamela	1/9/2026	JA - Special Education Program Assistant	9/5/2000 - 5/21/2026	\$800.00	Retirement

Background Information

The adjustments for **Eileen DeCicco and Anna Estock** is due to their retirement under the guidelines of the Illinois Municipal Retirement System and in accordance with the Benefit and Employment Guidelines for Educational Support Personnel (07/01/2024 - 06/30/2025).