

Fw: clarification on evaluation timeline

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Richard Wilde [r.wyld@yahoo.com]  
**Sent:** Wednesday, May 16, 2012 10:13 AM  
**To:** Gertrude Goode

Please add to next Board agenda as correspondance.

RW

----- Forwarded Message -----

**From:** Dr. Duvall <dduvall@azsa.org>  
**To:**  
**Sent:** Wednesday, May 16, 2012 10:09 AM  
**Subject:** clarification on evaluation timeline

Folks,  
 I am getting one or two calls a day from you or someone on your staff about the evaluation implementation timeline. Here is minimal information that may clarify the issue of dates.

IF you have an instrument and process for evaluating teachers and principals that more or less conforms to the FRAMEWORK, go ahead with your plans.  
 Be aware of policies your BOARD will have to adopt this year for use in 2013-14 and 2014-15 (more on those later).

If you do not have instruments that conform to the Framework you need to do these things:  
 Schedule a meeting of your Board in which an agenda item addresses the postponement of the requirement to implement this year. (This might be the same meeting as the requirement that follows.)  
 By September 30, 2012 your Board must adopt a plan for insuring the implementation will occur in 2013-14. The plan must include the timeline for the actions you will take to ensure you are ready to implement in 2013-14, engage teachers and other interested stakeholders, and determine how the evaluations will guide professional development.  
 By school year 2013-14 your Board must adopt the instruments you will use in 2013-14 and the percentage of the evaluation outcome tied to the Framework designations (see the pie charts in the Framework).

ASA and AEA are working with ADE to develop the State's "model" of a teacher and a principal instrument and to a lesser degree the process for the implementation of the instruments. The ADE model will likely include 50% based on the ISLCC or INTASC Standards, 33% based on some form of student progress data, including whatever is available from previous years AIMS and whatever else is available in the LEA, including the specification of classroom learning objectives, and 17% from survey data from parents, students and peers of teachers, or from teachers regarding their school/principal. Currently, ADE has an RFP out for the survey pieces. If all goes well, ADE should have their instruments available in June.

ASA has modified the Qualified Evaluator Training to incorporate the new requirements from HB2823. We are adding a new piece, calling it QE Level 3 (in between QE 1/2 and QE 4/5). QE 3 will deal ONLY with the data-- What you have, How it can be analyzed/used, Multiple Sources, Student Learning Objectives, and Weighting. QE 3 dates are not established yet but will be announced in conjunction with ADE's model instruments.

There is more to discuss in other venues. Hope this has helped.

Deb

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