



**Prospect Heights School District 23
Board Memorandum
Information Item**

Date: March 12, 2026
Subject: Enrollment/Staffing Plan Update 2026-27
Prepared by: Don Angelaccio

This memo serves as an update to the staffing plan summary shared in January 2026. No new staffing is being recommended at this time.

Internal Transfers

As outlined in our negotiated agreement with PHEA, vacancies are posted for voluntary internal transfers before selecting new employees. As a result of this process, the following internal transfers have been made:

- Ross/Sullivan Art - Kaylee Donohue, current 4th grade teacher
- LBS1 - Nicole Dorsey, current 1st grade teacher
- LBS1 - Meghan Brennan, current LBS1 SAIL teacher
- 3rd Grade Teacher - Tina Stasi, current 4th grade teacher
- 4th Grade Teacher - Ben Brandstrader, current 3rd grade teacher
- 1st Grade Teacher - Karsyn Biondo, current 2nd grade teacher

Retirements

We have received an additional resignation from Lisa Schmidt, Instructional Coach at Eisenhower. As part of our forward planning to provide additional staff for Full Day Kindergarten in 2027, this position will not be filled. Instructional Coaching services will be necessarily decreased across the District due to this reduction.

Grant Funded/Supported Positions

We have greater confidence in the distribution of Federal Funding that is earmarked for Early Childhood, Bilingual, and Special Education programs. We no longer anticipate the need for reduction in force (RIF) procedures as we will maintain these positions for the 2026-27 school year.

Posted Vacancies

District 23 will attend the North Cook Elementary Schools Job Fair on Saturday, March 14 to be held at Forest View/D214. The following vacancies are posted at this time:

- LBS1 SAIL
- LBS1 Resource at MacArthur
- 5th Grade Teacher at Sullivan
- Middle School Math/Science at MacArthur
- Middle School ELA/SS at MacArthur

Bottom Line:

Total Change in FTE: -1 FTE

Total Approximate Impact to Budget: \$227,000

Staffing Highlights		
2024-25	2025-26	2026-27
<ul style="list-style-type: none">● Increase 2 FTE Core teachers at 6th Grade/MacArthur● Decrease 2 FTE Core teachers at 7th Grade/MacArthur● Decrease 2 FTE Core teachers at 8th Grade/MacArthur● Increase 1FTE Math Interventionist at MacArthur● Reduction of 1 FTE position at MacArthur (unfilled retiree)● Increase 1 FTE Specials Teacher at Ross/Sullivan● Increase .5 FTE District Clerical support● Add Student Advocate (ALOP) services for \$35,000 one-time cost● 4 certified staff retirements and 2 ESP retirements	<ul style="list-style-type: none">● Decrease 1 FTE Core teacher at 3rd Grade/Ross● Increase 1 FTE Core teacher at 4th Grade/Sullivan● Decrease 1 FTE Core teacher at 6th Grade/MacArthur● Increase 1 FTE Core teacher at 7th Grade/MacArthur● Increase 1 FTE LPN at Eisenhower● Increase 1 FTE Special Education Teacher at MacArthur● Increase 1 FTE Social Worker at MacArthur /District● Decrease Student Advocate (ALOP) services to be paid by NCISC in FY26● Decrease 1 FTE Special Education Teacher● Shift 1 FTE from 1st Grade to	<ul style="list-style-type: none">● Decrease 1 FTE Core teacher at 2nd Grade/Ross● Decrease 1 FTE Core teacher at 4th Grade/Sullivan● Increase 1 FTE at 5th Grade/Sullivan● Increase 1 FTE Core teacher at 8th Grade/MacArthur● 6 certified and 2 ESP staff retirements

	<p>Interventionist</p> <ul style="list-style-type: none">● 4 certified staff and 1 ESP retirements	
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