

Regular Board Minutes (Draft)

Tuesday, August 13, 2019 @ 5:00 p.m.

Administration Conference Room

Present: Donna Yellow Owl-Chair, Brian Gallup, James Evans, Brenda Croff, Kristy Bullshoe. **Absent:** Jess Edwards, Rae TallWhiteman. Wendy Bremner.

Ms. Yellow Owl called the meeting to order at 5:00 p.m.

Approval of Minutes: Motion by Mr. Evans to approve the Regular Board Minutes of 7/25/19 with no changes. Second by Ms. Bullshoe. Motion Passed.

Approval of Agenda: Motion by Mr. Evans to approve the agenda removing Extended Contract-Laura Monroe, Classroom Move 2019-2020 from approval. Second by Ms. Croff. Motion passed.

Recognition: Superintendent Hall recognized Carlene Adamson and Dixie Guardipee. Both were commended for their many years of service to the Browning School District.

Public Comment: None.

ITEMS OF INFORMATION

Building Reports: Ms. Yellow Owl acknowledged the following building reports: KW Vina Building-Tonia Tatsey, Browning Elementary-Sheila Hall, Napi Elementary-Sicily Bird, Browning Middle School-Angela Heavy Runner, Browning High School-Jennifer Wagner, Babb Elementary Report-Billie Jo Juneau, Alternative School Report-Matthew Johnson, Special Education Report-Maureen Stott. No discussion.

Superintendent's Report

Blackfeet Tribal Court: Kristy Horn and Camilla Wells presented information on a new security officer that will be coming on board through the courts to work with student attendance, parents/guardians, etc. through the school to court program. The court will continue to look for additional funding to promote more positions, depending on statistics, help with prevention before the student gets to the court system. Ms. Horn stated that the court wants to do a mock trial for middle and high school students so that they can see what the parent will go through if they are truant. All resources, that are participating in getting students to school, will be involved in the mock trial. Ms. Horn thanked Jennifer Wagner, Amanda Flamond, Dennis Juneau and Joey Hall for working closely with the courts, parents, and students during the last school year. There is a planning meeting scheduled for 8/16/19 and there will be a Law-day on 9/25/19 which consists of primary laws that the school has to abide by; child support, CPS, etc. The US District Attorney and the FBI will be attending. Ms. Horn will get a packet to the school board on these dates. Superintendent Hall stated that Crystal Tailfeathers will attend the 8/16 training. No further discussion.

NAFIS/NIISA Board of Directors Update: Mr. Gallup attend the NIISA meeting in Juneau, Alaska and the NAFIS meeting in Denver. Mr. Gallup stated that the Senate signed the \$50 million before going into recess; this amount does not get BPS to 100% (96-97%); the September meeting in D.C. is critical because of Equalization; Alaska is equalized which is bad news; infrastructure is at \$100 billion. Ms. Yellow Owl asked Mr. Gallup to meet and discuss specific issues on construction projects, attendance, prevention, etc. when preparing booklets for D. C. meeting. Board members want to present the video on "No Kid Hungry" for their trip at the NAFIS conference.

New Market Tax Credit: Dan and Bridgette from Whitney & Dorsey discussed new tax market credit. If BPS goes with the new market tax credit they will have to issue as taxable and the district will not get the tax-exempt advantages. Bridgette suggested that when the district should offer the bonds to individual investors and banks and should not offer glacier county because of the issues they are having. Superintendent Hall stated that Jeff is working with Tim Peterson and suggested that Jeff be involved in the discussion to clarify the process and

outcomes and will forward the email from Jeff to all board members. Superintendent Hall noted that the \$15 million has been put into a CD Investment account that is in district control.

School Administrator Summit Report: Principals and administrators reported on the training Summit in Helena: Social/emotional learning for students; networking emails to have resources, positivity of going into the training, trauma invested with a national trainer, awareness of native culture, students that went on to make a difference in Montana, importance of career and technical learning, tools for principals, OPI data, silent film festival on advanced writing skills, Yellow Stone Writing Project, how to build relationships, MBI training, solution focused problem solving, social emotional learning, the Why question.

HR Status Update: Superintendent Hall stated that ELA, science, and math positions are being interviewed 8/14/19. Napi has two candidates for 4th grade teachers, KW needs to fill Tier 3 support (Altacare), BMS needs one teacher for Social Studies, Napi needs one intervention position. There are three teachers that need an emergency provisional. There were 12 new teachers in training this week. No further discussion.

Coaches: Superintendent Hall stated that coach interviews were held today and they will have to hire the Volleyball Assistant Coach after the fact. Also noted: Napi football equipment will need to be revamped and some equipment ordered; the coach will be working on fundamental skills.

Resignations: The following resignations were accepted by Superintendent Hall: Shelly Butterfly, Assistant Cook-Napi Effective 8-15-19 and Joyce Wall, Speech Teacher Assistant-SpEd 8-9-19.

ITEMS OF ACTION

Hiring: Motion by Mr. Evans to approve the following hires pending successful background check/drug test: Travis Blue, BMS Golf Coach 2019-2020 (\$877.00); Racquel LittlePlume, BMS Volleyball Coach 2019-2020 (\$877.00); Elizabeth Coleman, BMS Football Coach 2019-2020 (\$911.00); Scotty Kipp, BMS Football Coach 2019-2020 (\$877.00); Calvin Racine, BMS Wrestling Coach 2019-2020 (\$877.00); Travis Blue, BMS Wrestling Coach 2019-2020 (\$1,077.00). Second by Ms. Croff. No public participation. No board discussion. Motion passed 5-0 with Donna Yellow Ow, Brian Gallup, James Evans, Brenda Croff, Kristy Bullshoe voting for.

Motion by Mr. Gallup to approve the following hires pending successful background check/drug test: Zebah Burdeau, Assistant Football Coach-BHS 2019-2020 (\$2,064.00); Justin Aimsback, Assistant Football Coach-BHS 2019-2020 (\$2,064.00) and Katie McDonald, BHS Fall Cheer Coach 2019-2020 (\$3,220.00). Second by Mr. Evans. No public participation. No board discussion. Motion passed 5-0 with Donna Yellow Ow, Brian Gallup, James Evans, Brenda Croff, Kristy Bullshoe voting for.

Contract Service Agreements: Motion by Ms. Croff to approve the following contract service agreements pending successful background checks: Colleen Wilson, Tutor for TIER 3 ELA Math Students Intervention 2019-2020 (\$7,764.75) and New Teacher Mentors: Ruth Shea, Kelly Sharp, Sandi Campbell, Brittany Burns, Egan Black, Carol Grant, Kelli Burke, Andrea Sangray, Adrien tailfeathers, Theodora Weatherwax, Michelle Harrell, Chase Nevarez, Autumn Gilroy, Jason Andreas, 2019-2020 (\$14,000.00). Second by Mr. Evans. No public participation. No board discussion. Motion passed 5-0 with Donna Yellow Ow, Brian Gallup, James Evans, Brenda Croff, Kristy Bullshoe voting for.

Motion by Mr. Gallup to approve a contract service agreement pending successful background check for Travis Miller, Cheryl Tailfeathers, Brenda Johnston, New Teacher Mentors 2019- 2020 (\$3,000.00). Second by Mr. Evans. No public participation. No board discussion. Motion passed 5-0 with Donna Yellow Ow, Brian Gallup, James Evans, Brenda Croff, Kristy Bullshoe voting for.

Motion by Mr. Evans to approve the following contract service agreements pending successful background checks: Barbara Dee Ann Kipp, Emergency Preparedness School Safety Plan 2018-2019 (\$1,320.00) the following contract service agreements pending successful background checks: Brenda Guardipee, First Aid/CPR Training for Transportation (\$420.00); Cheryl Rah Lock, Speech Pathology Services for the 2019-2020 (\$24,320.00); Julie Hayes, Web Page, Social Media Maintenance 2019-2020 (\$3,960.00); Laura Gervais,

Community Mentor 2019-2020 (\$3,600.00); Colleen Wilson, Community Mentor 2019-2020 (\$4,400.00); Mabel Running Fisher, Community Mentor 2019-2020 (\$3,600.00); Colleen Wilson, Sub Workshop Training 2019-2020 (\$168.00); Mabel Running Fisher, Sub Workshop Training 2019-2020 (\$168.00) and Harlan Hall & Band, Live Music at the Staff Orientation Cookout 2019-2020 (\$599.00). Second by Ms. Croff. No public participation. No board discussion. Motion passed 5-0 with Donna Yellow Owl, Brian Gallup, James Evans, Brenda Croff, Kristy Bullshoe voting for.

No out of state travel

No in state travel

Approvals: Motion by Mr. Evans to approve the following items: Contract Modification-Natasha Siliezar, Change in Days 2019-2020; Contract Modification-Raquel Little Plume 2019-2020 (\$4,176.00); Extended Contract-Raquel Little Plume, Complete MTSS Plan for Orientation 2019-2020 (\$231.52); Extended Contract-Melinda Juneau, Complete MTSS Plan for Orientation 2019- 2020 (\$338.68); Extended Contract-Kylie Black, Complete MTSS Plan for Orientation 2019-2020 (\$231.52); Extended Contract-Elisha Kennedy, Instructional Coach PD 2019-2020 (\$1,739.85); Extended Contract-Arlan Edwards-Complete Student Scheduling 2019-2020 (\$2,340.00); Extended Contract-Sheila Rutherford, Complete Student Scheduling 2019-2020 (\$3,756.00); Extended Contract-Violet Sinclair Boggs, Inventory and Surplus-BMS 2019-2020 (\$788.64); Loving Guidance, Consultant Agreement for Conscious Discipline 2019-2020 (\$7,940.00) and Big Sky-Glendale Colony Agreements 2019-2020. Second by Ms. Croff. No public participation. No board discussion. Motion passed 5-0 with Donna Yellow Owl, Brian Gallup, James Evans, Brenda Croff, Kristy Bullshoe voting for.

Motion by Mr. Gallup to approve the following items: Extended Contract-Charles Speicher, Trauma Informed PD 2019-2020 (\$327.40); Gus Garces, ½ Tuition for School Psychologist Degree 2019-2020 SY (\$17,500.00 estimated); Gus Garces, Request for 1-Year Leave of Absence 2019-2020; Substitute Eligibility List 2019-2020 Options for Water Day 7-30-19; IISM Membership Dues 2018-2019; Frontline Evaluation and Online Walk Through Tools (\$31,500.00); MOU Between BPS & Custom Educational Consulting-Math CSSG 2019-2020 (\$70,000.00) and MOU Between BPS and Custom Educational Consulting-MCLP 2019-2020 (\$45,000.00). Second by Ms. Bullshoe. No public participation. *Board discussion:* Ms. Croff asked about the half tuition for earning a psychologist degree and the letter of what Mr. Garces understands, and also if the request can be modified. Superintendent Hall stated that it cannot be modified right now and if Mr. Garces is given full tuition the administration will have to meet and confer with the certified union. Also noted is that if the district gives Mr. Garces full tuition, everyone will have to be given full tuition. Superintendent Hall stated that Mr. Garces knows that this request before the board is for only one half the tuition and if the union agrees to full tuition, the board still does not have to agree. Ms. Croff asked about 1-year leave of absence and noted that he is requesting different. Superintendent Hall stated that he can only request one year at a time and also stated that the union and administration met and conferred because the district is not getting any applicants in this area; the agreement is to give up to 10-years experience with a total of two (2) scholarships to be given and Mr. Garces is the first to ask. Superintendent Hall stated that the person accepting a scholarship will have commit to working in the district for a number of year. Jercy stated had to commit to 6 years for reading recovery. Board agreed that should be 6 years. James water day options. Corrina in past have brought to the board. There was no kids in school but wanted to be consistent. Have already taken leave. Donna look at this like a winter day, it is a health thing. not staff fault that there was no water. Should not have to take their personal leave. Corrina for 12-month employees working in the district. Others were given travel and were paid for that day. Brian in habit of paying people for not working. Brenda if have in past, feels should keep doing the same. Corrina don't always have to do this. Had 8 days absent and gave back 4 days and extended school year. brian this is one day admin at \$30,000. Kristy hard working people, dedicated and beyond their control and support paying them. No public participation. No board discussion. Motion passed 5-0 with Donna Yellow Owl, Brian Gallup, James Evans, Brenda Croff, Kristy Bullshoe voting for.

Motion by Mr. Evans to approve the Trustees Financial Summary Report 2018-2019 and the Elementary and High School Adopted Budgets 2019-2020 with approval to make any necessary adjustments. Second by Ms. Croff. No public participation. *Board discussion:* Mr. Galllup felt that the board had to make a motion to recess following the vote on these two items. Also, Mr. Gallup stated that the board is passing a budget that they do not

have yet and noted that it is the county's fault that the reports are not finished. Ms. Yellow Owl stated that she will recess the meeting as the board did in the past and continue to do so until the budget is final. No further discussion. Motion passed 5-0 with Donna Yellow Owl, Brian Gallup, James Evans, Brenda Croff, Kristy Bullshoe voting for.

Motion by Mr. Evans to approve the following items: Purchases Over \$10,000.00; District Claims Report Check #421535 - #421594 (\$75,137.11); District Claims Report Check #421595 - #421640 (\$90,871.63); Student Activities Claims Cancelled Check #703496 (\$96.00) and Additional Pays/Payroll. Second by Ms. Bullshoe. No public participation. No board discussion. Motion passed 5-0 with Donna Yellow Owl, Brian Gallup, James Evans, Brenda Croff, Kristy Bullshoe voting for.

Motion by Ms. Croff to recess the meeting at 6:46 p.m. Second by Ms. Bullshoe. Motion passed.

Respectfully submitted:

_____ Carlene Adamson, Board Secretary

_____ Donna Yellow Owl, Board Chairperson

_____ Stacy Edwards, District Clerk