

## Custodial Staffing Analysis 2020

### Background:

The expectations and the workload on our custodial staff are likely to be extremely high for the coming year due to the COVID-19 pandemic. I suggest we examine if we have sufficient staff to meet our needs to disinfect the buildings thoroughly every day, multiple times each day.

There is a body of best practices for staffing school district facilities. It is not a science. The numbers vary a great deal based on the condition of the building, the budget for maintenance, the types of students the building serves, and the type of community in which the building is set.

The table below suggests our buildings are slightly understaffed using the standard measures of the industry.

	Jacobson Elementary	Junior/Senior High School
Number of teaching stations	30.2	27.9
Number of teachers	31.2	29.4
Number of students	330	350
Gross area of the building	61,137	78,707
<b>Calculations</b>		
Number of teaching stations	2.7	2.5
Number of teachers	3.7	3.5
Number of students	1.5	1.6
Gross area of the building	4.1	5.2
<b>Average:</b>	3.0	3.2
<b>Current Custodial Staffing</b>		
<u>Jacobson Elementary:</u>	<b>1.9</b>	
Joe Perez	1.0	
Dennis Pals	0.9	
<u>Jr./Sr. High School:</u>		<b>2.1</b>
Cory Heifner		1.0
Joel Pals		1.0
Dennis Pals		0.1
<b>Current Custodial Staffing:</b>	1.9	2.1
<b>Difference:</b>	<b>-1.1</b>	<b>-1.1</b>

### Recommended Action:

I ask the board to consider adding one additional custodial position for the coming school year.