Identity Protection 1

and disclosure of social security numbers are to: 2 consistent with State and federal laws. The goals for managing the District's collection, storage, use, The collection, storage, use, and disclosure of social security numbers by the School District shall be

- Limit all activities involving social security numbers to those circumstances that are authorized by State or federal law.
- Protect each social security number collected or maintained by the District from unauthorized

Act, 5 ILCS 179/. Compliance measures shall include each of the following:3 4 The Superintendent is responsible for ensuring that the District complies with the Identity Protection

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protections than the statutory requirements outlined in this sample policy. While the laws that apply to this policy govern current management of sensitive information, best practices may outpace the law's ability to keep up. See also fin19 to sample policy 2:250, Access to District Public Records, detailing the preservation requirements of the Local Records Act (50 ILCS 205/3), the Family Educational Rights and Privacy Act (20 U.S.C. §1232g), and the III. School Student Records Act (105 ILCS 10/), and litigation holds or document preservation requirements pursuant to Federal Rules of Civil Procedure (Rules 16 and 26). I Consult the board attorney before adoption of this policy. Districts may choose to provide or implement more

content. 5 ILCS 179/35. The Act places greater limits on the use of social security numbers (SSNs) than federal law. The IPA defines identity-protection policy as "any policy created to protect social security numbers from unauthorized disclosure." Social security number is not capitalized in the IPA. 5 ILCS 179/5. Much of a district's collection, storage, use, and disclosure of SSNs applies to employee records only. But limited exceptions may exist where a school district may need to ask students or their parents/guardians to provide SSNs, and any collection and retention of students' SSNs must also be The Identity Protection Act (IPA); (5 ILCS 1791) requires that this subject matter be covered in policy and controls its

information or biometic data; or (2) a username or email address in combination with a password or security question and answer that would permit access to an online account. Id. at 530/5. Depending on whether the *data collector* owns or merely maintains or stores the information, additional notification requirements will also apply. Finally, PIPA requires *units of local* mandates forrequires data collectors of personal information to provide certain notice to Illinois residents when the collector's system data is breached. 815 ILCS 530/10. Under PIPA, data collector is broadly defined to include government material containing personal information (defined as the owner's name combined with SSN, driver's license number in accordance with this policy.

Another State law, the Personal Information Protection Act (PIPA) (815 ILCS 530/, amended by P.A. 99-503) contains State identification card number, and financial account information, including without limitation, credit or debit card units of local government. PIPA contains requirements for: (1) notifying an owner of a security breach, and (2) disposing of school districts is questionable because the III. Constitution, Article VII, Section 1, expressly exempts school districts from specificially identify school districts as local governments to which the law applies. Consequently, PIPA's application to applicability of PIPA's various mandates to your district, government agencies and local governments. PIPA does not disagree whether Section 530/40 applies to school districts because PIPA does not specifically identify school districts as governments to dispose of personal information so that it may not be read or reconstructed. Id. at 530/40. Many lawyers agencies and any entities that deal with nonpublic personal information. Personal information is defined as: information about options to include PIPA requirements in this sample policy. numbers). Consult with the board attorney for further advice on the application of PIPA. See fin 4, below for more financial account information (including without limitation, credit or debit card numbers), medical or health insurance individual's first name or first initial combined with a SSN, driver's license number or State identification card number, of local governments (III. Constitution Article VII, Sec. 1). Consult the board attorney for advice an

- 2 The list of goals is optional; it may be deleted, augmented, or otherwise amended.
- 3 The IPA requires items #1-4 to be covered in a policy. 5 ILCS 179/3-5(a).

- duties shall be trained to protect the confidentiality of social security numbers. Training numbers from the time of collection through the destruction of the information should include instructions on the proper handling of information containing social security All employees having access to social security numbers in the course of performing their
- 2 social security numbers shall have access to such information or documents Only employees who are required to use or handle information or documents that contain
- S makes the social security number easily redacted if the record is required to be released as part of a public records request. security numbers requested from an individual shall be provided in a manner that
- 4 purpose(s) for which the District is collecting and using the social security number shall be the documented purpose.5 provided. The stated reason for collection of the social security number must be relevant to When collecting a social security number or upon request by an individual, a statement of the
- S made available to each employee. The policy must also be made available to any member of All employees must be advised of this policy's existence, and a copy of the policy must be the public, upon request.6
- 6 and a copy of the amended policy will be made available to each employee.7 If this policy is amended, employees will be advised of the existence of the amended policy

The footnotes are not intended to be part of the adopted policy; they should be removed before the policy is adopted

4 For boards that want to include PIPA mandates in this Policy, insert the following option after the IPA items #1-4, or if the board includes items #5 and #6 (discussed in fin 6, below), after items #1-6, and add "815 ILCS 530/, Personal Information Protection Act" to the Legal References:

Act, 815 ILCS 530/. Compliance measures shall include each of the following: The Superintendent is also responsible for ensuring the District complies with the Personal Information Protection

- Written or electronic notification to an individual and, if applicable, the owner of the information, as required by 815 ILCS 530/102 whenever his or her personal information was acquired by an unauthorized person; personal information means either:
- representation of biometric data, when either the name or the data elements are not encrypted or (i) social security number, (ii) driver's license number or State identification card number, (iii) financial account information (with any required security codes or passwords), (iv) medical information, (v) or data elements have been acquired through the breach of security; or redacted or are encrypted or redacted but the keys to unencrypt or unredact or otherwise read the name health insurance information, and/or (vi) unique biometric An individual's first name or first initial and last name in combination with any one or more of his or her data or other unique physical or digital
- Ь. breach of security. password or security question and answer are not encrypted or redacted or are encrypted or redacted but the keys to unencrypt or unredact or otherwise read the data elements have been obtained through the answer that would permit access to an online account, when either the username or email address An individual's username or email address, in combination with a password or security question and 10
- 12 Cooperation with the owner of the information in matters relating to the breach, if applicable, as required by
- 23 Disposal of materials containing personal information in a manner that renders the personal information unreadable, unusable, and undecipherable; personal information has the meaning stated in #1, above.
- Notification, no later than 45 days of the discovery of a security breach, to the Illinois Attorney General: If the District suffers a breach of more than 250 Illinois residents; or
- When the District provides notice as required in #1, above.
- 6 Items #5 and #6 are not required to be in policy but districts are required to perform the described action(s). 5 ILCS 179/35(b). These compliance measures are covered in 4:15-AP, Protecting the Privacy of Social Security Numbers. 5 Sec 4:15-E2, Statement of Purpose for Collection of Social Security Numbers.

District will use best efforts to comply with this policy, but this policy should not be construed to convey any rights to protection of information not otherwise afforded by law. guarantee of the confidentiality of social security numbers and/or other personal information. The No District employee shall collect, store, use, or disclose an individual's social security number unless specifically authorized by the Superintendent.8 This policy shall not be interpreted as a

LEGAL REF.: 50 ILCS 205/3, Local Records Act. 5 ILCS 179/, Identity Protection Act

105 ILCS 10/, Illinois School Student Records Act.

CROSS REF: 2:250 (Access to District Public Records), 5:150 (Personnel Records), 7:340 (Student Records)

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⁸ This sentence is optional. Its intent is to inform employees of the need to have proper authority before collecting, storing, using, or disclosing SSNs. A board may attach a sanction to the paragraph by adding the following option:

An employee who has substantially breached the confidentiality of social security numbers may be subject to disciplinary action or sanctions up to and including dismissal in accordance with District policy and procedures.

Insufficient Fund Checks and Debt Recovery

contact the Board Attorney whenever necessary to collect the returned check amount, fee, collection respective bank or other depository institution for any reason. The Superintendent is authorized to The Superintendent or designee is responsible for collecting up to the maximum fee authorized by costs and expenses, and interest. State law for returned checks written to the District that are not honored upon presentation to the

The Superintendent is authorized to seek collection of delinquent debt owed the District to the fullest

and the IOC must be in existence. The IGA establishes the terms under which the District may refer a (IOC) in the future. -To participate in it, an intergovernmental agreement (IGA) between the District A Local Debt Recovery Program may be available through the Illinois Office of the Comptroller

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I State law controls this policy's content. 810 ILCS 5/3-806 authorizes a \$25.00 collection fee whenever a check is not honored upon presentation because the individual does not have an account with the bank, the individual does not have sufficient funds in his or her account, or the individual does not have sufficient credit with the bank.

should discuss equal protection issues with the board attorney. As a general rule, any flexibility should be applied with uniform rules to all individuals and/or groups to avoid triggering the Constitution's Equal Protection Clause. portion thereof, or none of it, the first sentence states "up to the maximum fee." Boards choosing to allow this flexibility This fee may be considered punitive considering several banks rarely charge this amount for an insufficient funds To allow more flexibility for the superintendent and his or her designees to charge the full collection fee of \$25.00, a

Boards that wish to charge the maximum fee in all circumstances should delete the words up to in the first sentence: "The Superintendent or designee is responsible for collecting up to the maximum fee authorized by State law for returned checks written to the District that are not honored upon presentation to the respective bank or other depository institution for

2 This section is optional but because the policy's title refers to debt recovery, at least the first sentence should be

and email is Idp@mail.ioe.state.il.us. LDRPhelpdesk@illinoiscomptroller.gov. Contact the board attorney for advice and an offset of a future payment the State makes to a debtor is optional. The requirements in this policy for obtaining an offset are either in statute or the IOC's intergovernmental agreement (IGA).—(15 ILCS 405/10.05 and 10.05d). The first step to participate is to enter into the IGA with the IOC's office. Contact a Local Debt Recovery Program (LDRP) manager with the IOC to join. Program managers work one-on-one with districts. The LDRP's general number is 312/814 2488855/881-2301 subdivisions of the State, and school districts by persons receiving payments from the State. Seeking debt recovery through The III. Office of the Comptroller (IOC) operates an Offset System for collecting debt owed to the State, political

by informing the public and the district's debtors that the district will collect debt through the Offset ProgramLDRP. monitoring function by identifying the Program's important components. Moreover, it serves as an element of due process While this paragraph is not a prerequisite to participation in the Offset ProgramLDRP, it will help the board's

with participating schools under the National School Lunch and Child Nutrition Acts (defined in 7 C.F.R. Parts 210, 220, and 245) to seek an offset under the State Comptroller Act (15 ILCS 405/) when they have made reasonable efforts, for at least one year, to collect a debt owed for meals and snacks in the amount of no less than \$500 from a student's parent or The Hunger-Free Students' Bill of Rights Act (HFSBRA) (105 ILCS 123/, added by P.A. 100-1092) allows districts

3 There are methods other than the IOC's Local-Debt-Recovery-Program to collect delinquent debts owed to the school district, i.e., small claims court, private collection agencies, etc. If the district decides it will not ever seek to enter the IOC's Local Debt Recovery Program, keep the first sentence and delete everything after it.

Page 1 of 3

or entity responsible for paying the delinquent debt. the delinquent debt owed to the District, from a future payment that the State makes to an individual delinquent debt to the IOC for an offset (deduction). The IOC may execute an offset, in the amount of

requirements of the IGA, the Superintendent or designee is responsible, without limitation, for each of The Superintendent or designee shall execute the requirements of the IGA. While executing the the following:

- claim's amount, the reason for the amount due, the claim's date or time period, and a delinquent debt before the claim is certified to the IOC for offset. The notice must state the an opportunity to be heard must be given to the individual or entity responsible for paying a reasonable efforts to collect the amount due for at least one year; and (c) the District Superintendent or designee made: (i) repeated contacts to collect the amounts owed, and (ii) only after: (a) the student owes the District more than five meals and/or snacks; debt claim of no less than \$500, the notice must be sent to a student's parent(s)/guardian(s) under the Hunger-Free Students' Bill of Rights Act are the basis of the District's delinquent description of the process to challenge the claim. If reimbursable meals or snacks provided entity against whom a claim for delinquent debt payment (claim) is made. Written notice and Providing a District-wide, uniform, method of notice and due process to the individual or 4:130, Free and Reduced-Price Food Services, and they either: (i) did not qualify, or (ii) requested the student's parent(s)/guardian(s) to apply for meal benefits pursuant to policy refused to apply. 4 (b) the
- the claim's existence, amount, or current collectability; the decision following this proceeding shall be reviewable. An individual or entity challenging a claim shall be provided an informal proceeding to refute
- 12. of student fees is denied, an appeal of the denial of a fee waiver request shall be handled If a waiver of student fees is requested as a challenge to paying the claim, and the waiver reviews regarding payment of the claim shall be handled according to this policy before according to 4:140, Waiver of Student Fees. certification to the IOC for offset. If no waiver of student fees is requested
- appeal of the denial of the request shall be handled according to 4:130, Free and If application for meal benefits pursuant to policy 4:130, Free and Reduced-Price Food Services, is requested as a challenge to paying the claim, and the request is denied, an Reduced-Price Food Services. If no request for meal benefits is received, review of the

lower number may be impracticable for staff members to implement.

Note: Deletion may affect a district's ability to enter any future IOC Offset System for collecting debt owed to school districts by persons receiving payments from the State. See f/n 2, above.

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⁴ Optional. For districts that do not participate in free and reduced-price meal programs under the National School Lunch and Child Nutrition Acts (defined in 7 C.F.R. Parts 210, 220, and 245), delete this sentence and 105 ILCS 1234. non-discriminatory basis. pursue all such delinquent debt claims. The district has discretion in this area, provided its recovery efforts are pursued on a Hunger Free Students' Bill of Rights Act from the Legal References. Inclusion of this sentence does not obligate a district to

For participating districts that do not want this sentence, delete it.

For participating districts that wish to retain this sentence, the HFSBRA (105 ILCS 123/, added by P.A. 100-1092), allows school districts to determine a lower amount than five meals to trigger contact with a student's parent/guardian to

Notifications. Before the board and the superintendent engage in a conversation about lowering this number, the superintendent may want to consider a conversation with his or her staff regarding the logistics of contacting a student's parent(s)/guardian(s) more than once per week (five lunches (the law states one free lunch or snack per day)) as setting a that this sentence's number matches the required notice in 4:130-E, Free and Reduced-Price Food Services: Meal For districts that want to set a lower amount than the equivalent of five meals, delete five and insert: [number]. Be sure

claim's payment shall be handled according to this policy before certification to the IOC for offset.

- +3. Certifying to the IOC that the debt is past due and legally enforceable, and notifying the IOC of any change in the status of an offset claim for delinquent debt.
- 2.4. Responding to requests for information from the IOC to facilitate the prompt resolution of any administrative review requests received by the IOC.

LEGAL REF.:

15 ILCS 405/10.05 and 10.05d. 105 ILCS 123/, Hunger-Free Students' Bill of Rights Act. 810 ILCS 5/3-806.

4:45

Free and Reduced-Price Food Services 1

services policy and all applicable programs. 2 3 The Superintendent shall be responsible for implementing the District's free and reduced-price food

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1 State or federal law controls this policy's content. A policy on eligibility for free and reduced-price meals is required by 7 C.F.R. §245.10 for districts participating in the National School Lunch or Breakfast Programs. See fin 2 below for more information about programs.

2 Every public school must have a free lunch program. (School Breakfast and Lunch Program Act, 105 ILCS 125/4)

must petition its regional superintendent by February 15. The regional superintendent, after a public hearing, and by March 15, informs the district of his or her decision. If the regional superintendent does not grant an exemption, the district must implement a school breakfast program by the first student attendance day of the next school year. However, the school district or a resident of the school district may appeal the regional superintendent's decision to the State Superintendent of school breakfast program, (Childhood Hunger Relief Act, 105 ILCS 126/15). A school district may opt-out if the expense reimbursement would not fully cover the costs of implementing and operating the breakfast program. To do so, the district Each school where at least 40% or more of the students are eligible for free or reduced-price lunches must operate

district has a school or schools that meet the criteria. If a school building with a 50% or greater free and reduced percentage does not operate a summer school program, the school district shall make information available regarding the number of children in the school eligible for free or reduced-price school meals upon request by a non-profit organization. A school final decision no later than April 1. Resources for promulgating a plan for a summer breakfast or lunch (or both) appeal the regional superintendent's decision to the State Superintendent of Education who shall hear appeals and make a program the summer following the current school year. However, the school district or a resident of the school district may of implementing and operating a program. To do so, the district must petition its regional superintendent of schools by district may utilize an opt-out provision if documentation shows the expense reimbursement would not fully cover the costs If the regional superintendent does not grant an exemption, January 15. The regional superintendent, after a public hearing, and by March 1, informs the district of his or her decision. the summer months, 105 ILCS 126/20. School districts must implement these programs every summer as long as the school more of the students are eligible for free or reduced-price school meals *and* have a summer school program operating during School districts must, by February 15, promulgate a plan to serve breakfast and/or lunch at each school where 50% or program are available on ISBE's website at: www.isbe.net/Pages/National-School-Lunch-Program.aspx the district must implement and operate the summer food

www.isbe.net/Pages/Seamless-Summer-Option.aspx.

105 ILCS 126/16, added by P.A. 99-850, eff. 1-1-17, requires qualifying school districts to implement and operate a breakfast after the bell program-by the first school day of the 2017-2018 academic year in each of its school buildings

- year's October claim (for those schools that participate in the National School Lunch Program, At least 70% or more of the students are eligible for free or reduced-price lunches based upon the previous
- 2.
- At least 70% or more of the students are classified as low-income according to the Fall Housing Data from the previous year (for those schools that do not participate in the National School Lunch Program), or An individual building's site percentage for free or reduced-price meals of 70% or more (for those schools using Provision 2 under Section 11(a)(1) of the federal Richard B. Russell National School Lunch Act or the Community Eligibility Provision under Section 104(a) of the federal Healthy, Hunger-Free Kids Act of 2010 to provide universal meals).

program or discontinue it. (1d.)-Schools that fall below the applicable 70% threshold for two consecutive years may either continue participating in the

breakfast, (Id. at (c)). Service models include, but are not limited to, breakfast in the classroom, grab and go breakfast, and second-chance Each school under this Section may determine the breakfast after the bell service model that best suits its students

A district is not required to implement a breakfast after the bell program when it can demonstrate that:

i) Delivery of school breakfasts effectively, as defined by 70% or more of free or reduced-price eligible students participating in the School Breakfast Program, or

Eligibility Criteria and Selection of Children 4

Agriculture and distributed by the Illinois-Ill. State Board of Education. eligibility guidelines, A student's eligibility family-size income standards, set annually by for free and reduced-price food services shall be determined by the income the U.S. Dept.artment of

materials.8 Parents/guardians enrolling a child in the District for the first time, any time during the other information required by federal law. The Superintendent shall provide the same information to: application process; (3) the name and telephone number of a contact person for the program; 6 and (4) school year, shall receive the eligibility information. (1) informational media, the local unemployment office, and any major area employers contemplating parents/guardians of: (1) eligibility requirements for free and reduced-price food service; (2) the layoffs;7 and (2) the District's website (if applicable), all school newsletters, or students' registration beginning of each school year, by letter, the District shall notify students and their

Nondiscrimination Assurance 9

use methods for collecting meal payments that prevent identification of children receiving assistance. The District shall avoid publicly identifying students receiving free or reduced-price meals and shall

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ii) Its reimbursement for the program would not fully cover its implementation and operation costs due to hold a public hearing, and the board must pass a resolution that the district cannot afford to operate a district-specific circumstances (a cost analysis must be submitted to the school board, the board must breakfast after the bell program).

Board of Education at least 14 days prior to the hearing. (Id. at (d)). A board must post the time, date, place, and general subject matter of the public hearing on its website and notify the State

3 7 C.F.R. §245.10(a)(1).

www.isbe.net/Pages/School-Based-Child-Nutrition-Documents.aspx. If a child transfers from one district school to another district school, his or her eligibility for free or reduced price meals or for free milk, if previously established, is honored by 4 7 C.F.R. §245.3; see also the subhead titled Household Eligibility Criteria on State Board of Education's website at:

significantly economically disadvantaged populations. It is called the Community Eligibility Provision (CEP). For more providing reimbursements to school districts that provide free breakfasts and lunches to all students in schools with information about qualifying for and claiming through this reimbursement method, see <a href="https://www.isbe.net/Pages/Guidance-for-pages/Guidan Beginning in the year 2011-2012, the U.S. Depts. of Agriculture and Education implemented a new claiming option for

For districts that qualify for and claim the CEP, insert the following sentence at the end of the first sentence:

From time to time, the income eligibility guidelines and standards may not be necessary when reimbursements for students' free breakfasts and lunches are claimed through the U.S. Depts. of Agriculture and Education's Community Eligibility Provision (CEP). When claiming the CEP, the District will follow its requirements.

All subheads in this policy that detail the legal requirements under State and federal laws continue to apply when

CEP is used and should remain in the policy.

- to 7 C.F.R. §245.5(b) 5 7 C.F.R. §245.5; 23 III.Admin.Code §305.10(c). Any changes in the eligibility criteria must be announced according
- 6 23 III.Admin.Code §305.10(c) requires notification of this one additional piece of information
- 77 C.F.R. §245.5.
- others from the policy or use them all. 9 7 C.F.R. §§245.8 and 245.10(a)(4) 8 23 III.Admin.Code §305.10(c). Only one medium must be used; a board may choose one medium and delete the

child's continued eligibility for free or reduced-price meals or milk. A family may appeal the District's decision to deny an application for free and reduced-price food services or to terminate such services as outlined by the U.S. Department Dept. of Agriculture in 7 by mail a copy of them to the family. The District may also use these procedures to challenge a The Superintendent shall establish a hearing procedure for adverse eligibility decisions and provide C.F.R. §245.7, Determining Eligibility for Free and Reduced-Price Meals and Free Milk in Schools

terminated. Students who were denied benefits shall not receive benefits during the appeal.11 During an appeal, students previously receiving food service benefits shall not have their benefits

method used to determine the number of eligible students served free and reduced-price food services hearing record. The District shall also maintain accurate and complete records showing the data and These records shall be maintained for three years. The Superintendent shall keep on file for a period of three years a record of any appeals made and the

LEGAL REF.:

U.S. Dept. of Agriculture, Food and Nutrition Service, National School Lunch Program, 7 C.F.R. Part 210.

U.S. Dept. of Agriculture, Food and Nutrition Service, Determining Eligibility for Free and Reduced-Price Meals and Free Milk in Schools, 7 C.F.R. Part 245.

105 ILCS 125/ and 126/.

23 III.Admin.Code §305.10 et seq.

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^{10 7} C.F.R. §245.7. The minimal hearing requirements are also found there.

contain a publication requirement. district to provide a free meal or snack to a student who requests it, regardless of his or her ability to pay. See I'ns to sample policy 4:45, Insufficient Fund Checks and Debt Recovery, for more information about this law. The HFSBRA does not 11 The Hunger-Free Students' Bill of Rights Act (HFSBRA) (105 ILCS 123/, added by P.A. 100-1092); requires the

For boards that wish to inform their communities about students' rights under the HFSBRA, add "105 ILCS 123/, Hunger-Free Students' Bill of Rights Act' to the Legal References and insert the following sentence:

The status of a student's appeal or eligibility for free or reduced-price food services shall not relieve the District of its obligation to provide him or her with a free meal or snack under the Hunger-Free Students' Bill of Rights Act if he or she requests one, regardless of his or her ability to pay.

Exhibit - Free and Reduced-Price Food Services; Meal Charge Notifications

On District letterhead, websile, in student handbook, newsletters, bulletins, and/or calendars

To: Students, Parents/Guardians, Students, and Staff

Re: Eligibility and Meal Charge Notifications

meal-charges, and/or contact the Building Principal or designee. price food services that are listed in Board policy 4:130, Free and Reduced-Price Food Services and notification regarding eligibility requirements and the application process for the free and reduced-The following notification is provided at the beginning of each school year as federally required Waiver of Student Fees. For more information, see www.fns.usda.gov/school-meals/unpaid-

Free and Reduced-Price Food Services Eligibility

accordingly charges will apply per a student's eligibility category and will be processed When the parents/guardians of students are unable to pay for their child(ren)'s meal services, meal bу the District

eligibility guidelines, family-size income standards, set annually by the U.S. Department Dept. of Agriculture, and distributed by the Illinois-Ill. State Board of Education. A student's eligibility for free and reduced-price food services shall be determined by the income

Meal Charges for Meals Provided by the District

child(ren)'s charges may be carried over at the end of the school year, i.e., beyond June 30th The Building Principal and District staff will work jointly to prevent meal charges from accumulating. Every effort to collect all funds due to the District will be made on a regular basis and before the end of the school year. Contact your Building Principal or designee about whether your

collect charges classified as delinquent debt. policy 4:45, Insufficient Fund Checks and Debt Recovery and the Hunger-Free Students' Bill of Rights Act (105 ILCS 123/, added by P.A. 100-1092). The District will make reasonable efforts to Unpaid meal charges are considered delinquent debt when payment is overdue as defined by Board

applicable. notify the III. Dept. of Children and Family Services (DCFS) and/or take legal steps to recover the students, and their parent(s)/guardian(s) at regular intervals during the school year. State law allows unpaid meal charges, up to and including seeking an offset under the State Comptroller Act, if direct the next course of action. Continual failure to provide meal money may require the District to the Building Principal to contact parents(s)/guardian(s) to attempt collection of the owed money when parent/guardian regularly fails to provide meal money for the child(ren) that he/she is responsible for the amount owed is more than the amount of five lunches [or insert lower amount]. When a student's funds are low or there is a negative balance, reminders will be provided to the staff, District and does not qualify for free meal benefits, the Building Principal or designee, will If a

LEGAL REF.: Healthy Hunger-Free Kids Act of 2010 (P.L. 111-296). 7 C.F.R. §245.5.

105 ILCS 123/, Hunger-Free Students' Bill of Rights Act. 23 Ill.Admin.Code Part 305, School Food Service.

Safety 1

Safety and Security

security plan that includes, without limitation: Superintendent or designee shall develop, implement, and maintain a comprehensive safety and promote the safety and security All District operations, including the education program, shall be conducted in a manner that will of everyone on District property or at a District event.2 The

- response, and recovery for each school;3 An emergency operations and crisis response plan(s) addressing prevention, preparation,
- 2 medical services personnel, and the Board Attorney; Provisions for a coordinated effort with local law enforcement and fire officials, emergency
- 3A school safety drill plan;
- 4 Instruction in safe bus riding practices; 4 and
- 5 A clear, rapid, factual, and coordinated system of internal and external communication.

cellular telephones. 5 encouraged to follow the best practices discussed for their building regarding the use of any available In the event of an emergency that threatens the safety of any person or property, students and staff are

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Management and 4:175, Convicted Child Sex Offender; Screening; Notifications. 1 State law requires a policy on several topics in this policy (see fin 5, 7, 8 and 9) and otherwise controls this policy's content. Topics previously assigned to this code number were moved in May 2014 and placed in 4:100, Insurance

impact will this statement have on the students and the community? 2 This simple end statement should be discussed and altered accordingly before board adoption. Ask: what effect or

3 The term emergency operations and crisis response plan is used because federal agencies refer to school emergency

operations plans and the School Safety Drill Act (105 ILCS 128/) refers to emergency and crisis response plans.

See administrative procedure 4:170-AP1, Comprehensive Safety and Security Plan. This procedure follows the recommendations in the Guide for Developing High-Quality School Emergency Operations Plans, produced by a collaboration of federal agencies in June 2013 at: rems.ed.gov/docs/REMS K-12 Guide 508.pdf. The Guide informs

the Illinois State Board of Education ISBE (29 Ill. Admin. Code Part 1500), at www.isbe.net/Pages/School-Emergency-and-crisis-Response-Plan-Guide.aspx, ISBE's website includes a Sample School Emergency Operations Plan which aligns with schools what they *need* to do, not *what* to do. It recommends a process for developing, implementing, and continually refining a school emergency operations plan as well as a discussion of its form, function, and content.

The **Hinois-III.** State Board of Education (ISBE) maintains a comprehensive website on school emergency and crisis response planning in compliance with the School Safety Drill Act and Joint Rules of the Office of the State Fire Marshal and the federal Guide for Developing High-Quality School Emergency Operations Plans.

4 Required by 105 ILCS 128/20(b) and 105 ILCS 5/10-20.14(c) for all students. Sec 4:110-AP3, School Bus Sufety

staff and students to follow the recommendation. A wave of 911 cell phone calls can jam phone lines. Student use of cell phones is addressed in 7:190, Student Behavior: 5 105 ILCS 5/10-20.28. Consider discussing with local law enforcement what its preference would be and encourage

School Safety Drill Plan 6

During every academic year, each school building that houses school children shall conduct, at a minimum, each of the following in accordance with the School Safety Drill Act (105 ILCS 128/):

- Three school evacuation drills to address and prepare students and school personnel for fire incidents. One of these three drills shall require the participation of the local fire department or district.
- 2 One bus evacuation drill.
- w One severe weather and shelter-in-place drill to address and prepare students and school personnel for possible tornado incidents.
- 4. after the first day of school of each year, and shall require the participation of all school administrators or school support personnel. 2 personnel and students present at school at the time of the drill, except for those exempted by preparedness of school personnel and students. This drill shall occur no later than 90 days One law enforcement drill to address a school shooting incident and to evaluate

communication device solely to report an emergency and for continued communication with emergency personnel. 625 ILCS 5/12-813.1 limits cell phone use by school bus drivers; see policy 4:110, Transportation. single button to initiate or terminate a voice communication, (e.g., HandsFreeLink®); and (6) a person using an electronic wireless telephone in voice-operated mode with or without use of a headset; and (5) a person with technology that uses a emergency purposes; (3) law enforcement officers or emergency responders performing their duties; (4) a person using a school speed zone except for: (1) highway construction or maintenance workers within their work zones; (2) any use for The footnotes are not intended to be part of the adopted policy; they should be removed before the policy is adopted.
625 ILCS 5/12-610.1(e) prohibits wireless telephone use at any time while operating a motor vehicle on a roadway in a

covered in 4:170-AP1, Comprehensive Safety and Security Plan. For information about documenting minimum compliance with the School Safety Drill Act, see www.isbe.net/Pages/School-Emergency-and-Crisis-Response-Plan-Guide.aspx.

105 ILCS 5/2-3.12(f) authorizes the III. State Fire Marshal or a qualified fire official to whom the III. State Fire 6 Each of the listed drills is required by the School Safety Drill Act. Each drill's requirements are comprehensively

officials should discuss with the State Fire Marshal and regional superintendent whether written notice may be provided to Marshal has delegated his or her authority to conduct an annual fire safety inspection of each school building, provided the inspection is coordinated with the regional superintendent. See also 105 ILCS 5/3-14.21(c) and 23 III.Admin.Code §180.300(b). To effectively implement this law and ensure the education of students in the district is not disturbed, school the principal requesting to schedule a mutually agreed upon time.

^{7 105} ILCS 128/20(c), amended by P.A. 100-996, eff. 1-1-19

school safety drill plan. This annual review shall be in accordance with the School Safety Drill Act crisis response plan(s), protocols, and procedures, as well as each building's compliance with the The Board or its designee will annually review each school building's emergency operations and Board of Education (ISBE). (29 III.Admin.Code Part 1500). 8 (105 ILCS 128/) and the Joint Rules of the Office of the State Fire Marshal and the Illinois-Ill. State

Automated External Defibrillator (AED) 9

physical fitness facility on the premises according to State law requirements. plan shall provide for at least one automated external defibrillator (AED) to be available at every Preparedness Act and shall file a copy of the plan with the III. Dept. of Public Health (IDPH). at the District's physical fitness facilities in accordance with the Fitness Facility Medical Emergency The Superintendent or designee shall implement a written plan for responding to medical emergencies

premises is properly tested and maintained in accordance with rules developed by the IDPH.11 This policy does not create an obligation to use an AED. by the District.10 The Superintendent or designee shall ensure that every AED on the District's business hours; and (2) available during activities or events sponsored and conducted or supervised District shall have an AED on site as well as a trained AED user: (1) on staff during staffed

Carbon Monoxide Alarms 12

The Superintendent or designee shall implement a plan with the District's local fire officials to:

document compliance at: www.isbe.net/Pages/School-Emergency-and-Crisis-Response-Plan-Guide.aspx. appropriate Regional Superintendent. ISBE's website contains a suggested annual review checklist and a report form to should preferably be someone other than the District Safety Coordinator to assure an unbiased audit. The statute contains detailed requirements. The board or its designee must: (1) complete a one-page report certifying that the review took place, reviews each building's emergency and crisis response plan, protocols, and procedures and each building's compliance with the school safety drill plan. 105 ILCS 128/25 and 128/30; 29 III.Admin.Code Part 1500. If the board uses a designee, it footnotes are not intended to be part of the adopted policy; they should be removed before the policy is adopted.

8 The School Safety Drill Act requires each school board or its designee to conduct one annual meeting at which it (2) send a copy of the report to each participating party; and (3) send a copy of the report to the

210 ILCS 74/, Physical Fitness Facility Medical Emergency Preparedness Act; 77 III.Admin.Code Part 527. Also see 4:170. plan for responding to medical emergencies that occur at the facility during the time that the facility is open for use by its members or by the public." The facility must file the plan with the III. Dept. of Public Health (IDPH). In addition, each indoor facility must have at least one AED on the premises, and each outdoor facility must house an AED in a building, if any, that is within 300 feet of the outdoor facility. See the statute and administrative rules for the other numerous mandates: AP6, Plan for Responding to a Medical Emergency at a Physical Fitness Facility with an AED 9 Each indoor and outdoor physical fitness facility serving at least 100 individuals must "adopt and implement a written

10 77 Ill.Admin.Code §527.600(d), (f).

11 210 ILCS 74/15(c); 77 III.Admin.Code §527.700.

Underwriters Laboratories or the Canadian Standard Association. 430 ILCS 135/5. a carbon monoxide alarm that complies with all the requirements of the rules and regulations of the Ill. State Fire Marshal approved in accordance with rules adopted by the III. State Fire Marshal. Approved carbon monoxide alarm or alarm means mean a device having a sensor that responds to carbon monoxide gas and that is connected to an alarm control unit and bears the label of a nationally recognized testing laboratory, and complies with the most recent standards of the 12 105 ILCS 5/10-20.57, added by P.A. 99-470 and amended by P.A. 99-642. Carbon monoxide detector and detector

specifically define what that means. 430 ILCS 135/20 defines exemptions for residential units and may provide guidance on Consult both the board attorney and the local fire officials about whether a school building is exempt from this law. Remove this subhead if the board attorney determines that every building across the entire school district is exempt. The law applies to school buildings that have or are close to any sources of carbon monoxide; however, it does not in a school building for a carbon monoxide alarm or carbon monoxide detector. the exemption for schools. The law also fails to define carbon monoxide emitting device, which triggers the placement point

- -Determine which school buildings to equip with approved carbon monoxide alarms or carbon monoxide detectors,
- 2 a carbon monoxide emitting device, and Locate the required carbon monoxide alarms or carbon monoxide detectors within 20 feet of
- S Incorporate carbon monoxide shall ensure each school building annually reviews these procedures. building that requires a carbon monoxide alarm or detector. The Superintendent or designee alarm or detector activation procedures into each school

Soccer Goal Safety 13

improving the safety of movable soccer goals by requiring that they be properly anchored. with the guidance published by the IDPH. Implementation of the Act shall be directed toward The Superintendent or designee shall implement the Movable Soccer Goal Safety Act in accordance

Unsafe School Choice Option 14

charter school within the District. The unsafe school choice option is available to: The unsafe school choice option allows students to transfer to another District school or to a public

- All students attending a persistently dangerous school, as defined by State law and identified by the Illinois State Board of Education ISBE.
- Any student who is a victim of a violent criminal offense, as defined by 725 ILCS 120/3, that occurred on school grounds during regular school hours or during a school-sponsored event.

option. The Superintendent or designee shall develop procedures to implement the unsafe school choice

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services/prevention wellness/injury violence prevention/soccer goal safety. http://dph.illinois.gov/topics-services/prevention-wellness/injury-violence-prevention/soccer-goal-safetydph.illinois.gov/topics- create a soccer goal safety and education policy that outlines how the organization will specifically address the safety issues associated with movable soccer goals; and (2) the IDPH to provide technical assistance materials. See 13 Include this section only if the school district owns and controls a movable soccer goal Movable Soccer Goal Safety Act, a/k/a Zach's Law, 430 ILCS 145/. The Act requires: (1) organizations that own and control a movable soccer goal to

persistently dangerous schools. Districts having only one school may substitute the following for this paragraph: 14 This topic must be covered in board policy. 105 ILCS 5/10-21.3a. See also 20 U.S.C. §7912. ISBE maintains a list of

school or attendance center. A student, who would otherwise have qualified for the choice option, or such a District in certain situations. This transfer option is unavailable in this District because the District has only one The unsafe school choice option provided in State law permits students to transfer to another school within the

Districts

student's parent/guardian, may request special accommodations from the Superintendent or designee. with each grade in only one attendance center may substitute the following for this paragraph:

The unsafe school choice option provided in State law permits students to transfer to another school within the District in certain situations. This transfer option is unavailable in this District because each grade is in only one attendance center. A student, who would otherwise have qualified for the choice option, or such a student's parent/guardian, may request special accommodations from the Superintendent or designee.

Lead Testing in Water 15

The Superintendent or designee shall implement testing for lead in each source of drinking water in school buildings in accordance with the Illinois-Ill. Plumbing License Law and guidance published by results from their children's respective school buildings.17 the IDPH.16 The Superintendent or designee shall notify parent(s)/guardian(s) about the sampling

Emergency Closing

emergency that threatens the safety of students, staff members, or school property. 18 The Superintendent is authorized to close school(s) in the event of hazardous weather or other

LEGAL REF. 105 ILCS 5/10-20.2, 5/10-20.567, 5/18-12, and 5/18-12.5.

105 ILCS 128/, School Safety Drill Act, implemented by 29 III.Admin.Code Part

225 ILCS 320/35.5, Ill. Plumbing License Law. 210 ILCS 74/, Physical Fitness Facility Medical Emergency Preparedness Act

CROSS REF .: 4:110 (Transportation), 4:175 (Convicted Child Sex Offender; Screening

with Other Organizations and Agencies) Notifications), 4:180 (Pandemic Preparedness), 5:30 (Hiring Process and Criteria), 8:30 (Visitors to and Conduct on School Property), 8:100 (Relations

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6-30-19, the IDPH will determine whether it is necessary and appropriate to require testing for buildings constructed after 1-15 225 ILCS 320/35.5, added by P.A. 99-922 and amended by P.A. 100-103. Requires that each source of potable water in school buildings constructed on or before 1-1-00, which may be occupied by more than 10 children in grades pre-K through 5, be tested for lead. Testing for buildings constructed prior to 1-1-87 must have been conducted by 12-31-17. 225 ILCS 320/35.5(c)(4). Testing for buildings constructed between 1-2-87 and 1-1-00 must be conducted by 12-31-18. Id. By . 225 ILCS 320/35.5(d).

purposes for sampling lead in drinking water in schools and for repair and mitigation due to lead levels in the drinking water supply. 105 ILCS 5/17-2.11(j)(1), amended by P.A. 99-922. Boards may, by resolution, use excess taxes levied for fire prevention, safety, energy conservation, and school security

16 225 ILCS 320/35.5(e) requires the IDPH to post on its website guidance on mitigation actions for lead in drinking water, and ongoing water management practices, in schools. On 5-9-17, the IDPH posted *Mitigation Strategies for Lead Found in School Drinking Water* at: https://www.dph.illinois.gov/sites/default/files/publications/school-lead-mitigation-strategies-050917.pdf. Note: Page 2 of *Mitigation Strategies* states "IDPH is requiring the mitigation strategies and requirements. statute does not authorize the IDPH to impose such additional requirements. contained in this guidance document to be followed for all plumbing fixtures identified with any level of lead," however the

about-lead-drinking-water. 225 ILCS 320/35.5(c)(3). If any samples taken in the school are at or below five parts per billion, notification may be made in the same manner or by posting on the school's website. <u>Id</u>. website for information about lead in drinking water at: www.epa.gov/ground-water-and-drinking-water/basic-information-(1) the corresponding sampling location within the school building; and (2) the U.S. Environmental Protection Agency's sampling results, via written or electronic communication, to parent(s)/guardian(s) of all enrolled students that must include: 17 If any samples taken in the school exceed five parts per billion, a district must provide individual notification of

18 When a school is closed or its starting time is delayed due to adverse weather conditions or a health or safety threat, the district may count a partial day of attendance as a full day for State aid purposes, provided: (1) at least one hour of instruction was provided or the normal start time was delayed; and (2) the superintendent provides the Regional Superintendent or the Suburban Cook County Intermediate Service Center, whichever is appropriate, with a written report in

support of the partial day within 30 days. 105 ILCS 5/18-12.

105 ILCS 5/18-12.5 governs claiming state State aid if a district closes one or more schools, but not all schools, during the public health emergency, as determined by ISBE in consultation with the IDPH.

Administrative Procedure - Comprehensive Safety and Security Plan 1

- Safety- and Security-Related Administrative Procedures and Forms
- Definitions
- District Safety Coordinator and Safety Team; Responsibilities
- D. Safety Team Meetings
- **Annual Safety Review**
- School Safety Drill Plan
- 9 School Emergency Operations and Crisis Response Plan (Sehool-SEOCRP)
- H. Material to be Included in Each School-SEOCRP
- Managing Communications During and About an Emergency or Crisis
- Required Notices

Attachment - School Emergency Operations and Crisis Response Plan Format

A Safety and Security Related Administrative Procedures and Forms

including, without limitation, any in the following list. Administrative material on school safety and security may be implemented under this plan,

- 4:60-AP3 Criminal History Records Check of Contractor Employees
- 4:110-AP1 School Bus Post-Accident Checklist
- 4:110-AP3 School Bus Safety Rules
- 4:110-E Emergency Medical Information for Students Having Special Needs or
- Conditions Who Ride School Buses
- 4:160-AP Environmental Quality of Buildings and Grounds
- 4:170-AP1, E1 Accident or Injury Form
- 4:170-AP1, E2 Memo to Staff Members Regarding Contacts by Media About a Crisis
- 4:170-AP2 Routine Communications Concerning Safety and Security
- 4:170-AP2, E1 Letter to Parents/Guardians Regarding Student Safety
- 4:170-AP2, E2 Letter to Parents/Guardians Regarding Educational Programs About the Dangers of Underage Drinking
- 4:170-AP2, E3 Letter to Parents/Guardians About Disruptive Social Media Apps; Dangers

The footnotes should be removed before the material is used.

1 This procedure follows the recommendations in the Guide for Developing High-Quality School Emergency Operations Plans, produced by a collaboration of federal agencies in 2013, at rems.ed.gov/docs/REMS K-12 Guide 508.pdf. The Guide informs schools what they need to do, not what to do. It recommends a process for function, and content. developing, implementing, and continually refining a school emergency operations plan as well as a discussion of its form

117 01 111	4.170-AP4
THEOTICE	National
1010101	National Torrariem Advisory System
CICE LANGE	Advisory
System	Systom

4:170-AP5 Unsafe School Choice Option

4:170-AP6 with an AED Plan for Responding to a Medical Emergency at a Physical Fitness Facility

4:170-AP6, E1 School Staff AED Notification Letter

4:170-AP6, E2 Notification to Staff and Parents/Guardians of CPR and AED Video

4:170-AP7 Targeted School Violence Prevention Program

4:170-AP7, E1 Threat Assessment Decision Tree

4:170-AP7, E2 Threat Assessment Documentation and Response

4:170-AP7, E3 Targeted School Violence Prevention and Threat Assessment Education

4:170-AP8 Movable Soccer Goal Safety

4:175-AP1 Criminal Offender Notification Laws; Screening

4:175-AP1, E1 Informing Parents/Guardians About Offender Community Notification Laws

4:180-AP1 School Action Steps for Pandemic Influenza

4:180-AP2 Pandemic Influenza Surveillance and Reporting

6:235-E4 Keeping Yourself and Your Kids Safe On Social Networks

6:235-E5 Children's Online Privacy Protection Act

7:280-AP Managing Students with Communicable or Infectious Disease

7:290-AP and Prevention Program Resource Guide for Implementation of Suicide and Depression Awareness

Definitions

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safety Emergency Operations pPlan). Each school or facility has an SEOCRP SEOCRP is an School Emergency Operations and Crisis Response Plan2 (formerly site based

personnel, and any other entity in the community that provides emergency assistance First responders are local law enforcement, fire department officials, emergency medical services

school property or at school events. Incident means any event or occurrence that threatens the safety and security of individuals on

District Safety Coordinator is the individual who manages the District's safety and security

Safety Team is the Superintendent's administrative committee that is responsible for its respective school's-SEOCRP. Each school or facility has a Safety Team.

assigned to a school or school district under an agreement with a local law enforcement agency. 3 SRO means school resource officer, defined as a law enforcement officer who has been primarily

C. District Safety Coordinator and Safety Team; Responsibilities

The footnotes should be removed before the material is used

emergency and crisis response plans. 2 The term emergency operations and crisis response plan is used because federal agencies refer to school emergency operations plans, and the School Safety Drill Act (105 ILCS 128/, amended by P.A. 100-996, eff. 1-1-19) refers to

3 105 ILCS 5/10-20.67 (final citation pending), added by P.A. 100-984, eff. 1-1-19.

the District's safety and security efforts and serve as the District's spokesperson during a crisis or The Superintendent appoints an administrator to be the District Safety Coordinator to manage

and SRO, if any, shall be members of the Safety Team. from the District Safety Coordinator and each school's Building Principal. The Building Principal The Superintendent appoints members of a Safety Team for each school or facility, with input

rems.ed.gov/docs/REMS K-12 Guide 508.pdf: implementing, and maintaining a School Emergency Operations and Crisis Response Plan (school EOCRP)SEOCRP with the following objectives as explained in FEMA's Guide to The District Safety Coordinator and each school's Safety Team are responsible for developing High-Quality School Emergency Operations Plans (2013),

- and (c) an ongoing program for identifying and evaluating unreasonable risks ongoing analysis of data (e.g., incident and inspection reports, complaints, suggestions), Prevention requires the use of: (a) research-based principles of safety and security, (b) an Prevention, meaning the capabilities needed to avoid, deter, or stop an incident
- teachers, staff, visitors, networks, and property from a threat or hazard. manmade or natural disasters. Protection focuses on ongoing actions that protect students, Protection, meaning the capabilities needed to secure schools against violence and
- instruction programs to execute and improve the sehool SEOCRP. Mitigation, meaning the capabilities needed to reduce the likelihood or impact of an incident or emergency. Mitigation requires, among other things, high-quality training and
- safe and secure environment, and facilitate the transition to recovery. Effective response Response, meaning the capabilities needed to stabilize an incident, save lives, establish a and external communication. requires, among other things, a clear, rapid, factual, and coordinated system of internal
- Recovery, meaning the capabilities needed to restore the learning environment

D. Safety Team Meetings

and provide input. The following matters are suggested agenda items: determined by the District Safety Coordinator. At least once annually, the Safety Team shall request the participation of first responders and the Board Attorney in a meeting to review The District Safety Coordinator chairs the Safety Team meetings. The meetings are held as

- Review the agenda and determine who will take meeting notes.
- Review the notes from the previous meeting.
- Discuss the status of previously submitted recommendations.
- recommendations concerning one or more items below. Receive, review, and discuss individual and Safety Team committee reports and
- Safety and security data from incidents, investigations, audits, etc.
- Recommendations received from stakeholders and first responders
- Emerging issues
- 4. Status of the school-SEOCRP
- Status of the safety and security communication system
- 6. Status of training programs

- Status of programs to build awareness of, and enthusiasmsupport for, the school's SEOCRP (contests, posters, drives, etc.)
- Clarify information and recommendations for a report to the Superintendent
- Confirm the Safety Team meeting schedule and review upcoming meeting dates

E. Annual Safety Review

emergency and crisis response plans, protocols, and procedures and each building's compliance with the school safety drill programs." If the school board uses a designee, it should preferably be and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably Board to enter closed session to discuss security procedures, school building safety and security, including without limitation, the completion of a report certifying that the review took place. See Safety Coordinator assists the Board or its designee to comply with annual review requirements, someone other than the District Safety Coordinator to assure an unbiased audit. The District safety review, the law requires the School Board or its designee to "review each school building's School Board or its designee, as required by 105 ILCS 128/25 and 128/30. with this OMApen Meetings Act exception. 120/2(c)(8), amended by P.A. 99-235, eff. 1-1-16). Consult the Board Attorney for assistance potential danger to the safety of employees, students, staff, the public, or public property (5 ILCS Emergency-and-Crisis-Response-Plan-Guide.aspx. The Open Meetings Act (OMA) allows the ISBE's website for an annual review checklist and report at www.isbe.net/Pages/School-The District Safety Coordinator facilitates the annual safety review meeting conducted by the During the annual

F. School Safety Drill Plan

The School Safety Drill Act (105 ILCS 128/, amended by P.A. 100-996, eff. 1-1-1998-48) and any implementing State administrative rules shall supersede this procedure in the event of a

www.isbe.net/Documents/91-02 school drill documentation.pdf). scheduled and/or accomplished. ISBE's fillable School Drill Do documenting the completion of minimum drill requirements The Building Principal shall keep the Superintendent or designee informed of when drills are documenting the completion Drill Documentation may be form

Each academic year, each school building that houses students must conduct a minimum of

Three school evacuation drills. These drills prepare students and personnel for situations building. Evacuation may be necessary depending on the circumstances. They may include a that occur when conditions outside of a school building are safer than inside a school limited to a chemical, incendiary, explosive, and bomb threat. fire, suspicious item or person, or incident involving a hazardous material, including but not

fire department, unless waived as provided below. A date is selected according to the One of the three school evacuation drills requires the participation of the appropriate local following timeline:

- contact the Building Principal in order to make arrangements No later than September 1 of each year, the local fire department or fire district must
- No later than September 14 of each year, the Building Principal or designee and the local fire department or fire district may agree to waive the provisions concerning participation by the local fire department in a school evacuation drill.
- No later than September 15 of each year, each Building Principal or designee must contact the responding local fire official and propose to the local fire official four

and if he or she does so, the drill occurs on that date. which to hold the drill. The fire official may choose any of the four available dates, dates within the month of October, during at least two different weeks of October, on

- . mutual agreement, set any other date for the drill, including a date outside of the month of October. Alternatively, the Building Principal or designee and the local fire official may, by
- another date by mutual agreement, the school does not need to include the local fire service in one of its mandatory school evacuation drills. If the fire official does not select one of the four offered dates in October or set

appropriate local fire department. In addition, schools may conduct additional school certification from the local fire service that the school evacuation drill was conducted suspicious items or bomb threats. evacuation drills to account for other evacuation incidents, including without limitation Additional school evacuation drills for fire incidents may involve the participation of the After a drill in which the local fire service participated, the Building Principal should request

2 One school bus evacuation drill. This drill prepares students and school personnel for situations that occur, when conditions outside of the bus are safer than inside the bus. additional bus evacuation drills. suspicious items, Evacuation may be necessary, depending on the circumstances, in the event of a fire and incidents involving hazardous materials. Schools may conduct

In addition, instruction on safe bus riding practices should be provided for all students. See 4:110-AP3, School Bus Safety Rules.

- w and earthquakes), incidents involving hazardous materials, and incidents involving weapons particular communities, including severe weather (such as tornadoes, wind shears, lightning for possible tornado incidents. Other drills shall be based on the needs and environment of One severe weather and shelter-in-place drill. This drill prepares students for situations of mass destruction. involving severe weather emergencies or the release of external gas or chemicals. Severe weather and shelter-in-place drills must address and prepare students and school personnel
- 4 students present at school at the time of the drill, except for those exempted at the discretion building. A law enforcement drill must occur no later than 90 days after the first day of each school year. This drill must be conducted: (a) according to the District's emergency of law enforcement when there is an active threat or an active shooter within a school present in the school building, and (c) with the participation of all school personnel and operations and crisis response plan(s), (b) on days and times when students are normally drill may be conducted on days and times when students are not present in the school Evacuation or reverse evacuation incidents include a shooting incident. A law enforcement enforcement drills may involve reverse evacuation or the lockdown of a school building building, conditions inside a school building are safer than outside of a school building, and it One law enforcement drill.4 This drill addresses a school shooting incident and evaluates of administrators or school support personnel. The appropriate local law enforcement agency is necessary to protect building occupants from potential dangers in a school building. Law the preparesdness of school personnel and students for situations calling for the involvement

The footnotes should be removed before the material is used.

4 105 ILCS 128/20(c), amended by P.A. 100-996, eff. 1-1-19.

each of the following criteria: must observe administration of the drill. In addition, Aa law enforcement drill must meet

- During each calendar year, the appropriate local law enforcement agency contacts the for the drill. Principal and the local law enforcement agency shall set, by mutual agreement, a date Building Principal to request participation in the law enforcement drill. The Building
- school shall hold the drill without participation from the local law enforcement the local law enforcement agency. If the parties cannot reach an agreeable date, the provided that an agreeable date can be reached between the Building Principal and The drill involves the onsite participation of the local law enforcement agency,
- should request a certification from local law enforcement that the law enforcement drill was conducted. The local law enforcement agency shall also notify the school of After a drill in which local law enforcement participated, the Building Principal any deficiencies noted during the drill.

mandated, to do this by House Resolution 98-153 (98th General Assembly, 2013)). patrols with the goal of increasing security (school districts are encourages local law enforcement officials to walk through school properties during their local law enforcement agencies to establish a school walk-through program. This program The District Safety Coordinator, in cooperation with the Building Principal, shall encourage encouraged, but not

9 School Emergency Operations and Crisis Response Plan (Sehool-EOCRP)

below, as explained in FEMA's Guide to Developing High-Quality School Emergency Operations Plans (2013), at rems.ed.gov/docs/REMS_K-12_Guide_508.pdf: Each Safety Team shall develop, implement, and maintain a school-SEOCRP using the process

- 1. Develop a schedule and invite the participation of first responders.
- Identify threats and hazards, assess risks, and prioritize threats and hazards
- Determine goals and objectives.
- 4. Develop, review, evaluate, and maintain the SEOCRP
- having the SEOCRP accessible in a digital format. Share the SEOCRP with stakeholders and train them. This includes, without limitation,

rems.ed.gov/docs/REMS_K-12_Guide_508.pdf. See the Attachment to this procedure Developing High-Quality School Emergency Operations Plans (2013), at Each sehool-SEOCRP shall be in the format suggested by and explained in FEMA's Guide tofor

H. Material to be Included in Each School SEOCRP

the sehool-SEOCRP: Each school Safety Team annually gathers and/or renews the following material for inclusion in

conspicuous place, preferably near the exit, (c) prepare evacuation plans for outdoor areas post signs containing main and alternate evacuation routes for each occupied area in a comprehensive evacuation map - describing main and alternate routes - in the main office, (b) Building evacuation protocol. (playgrounds and stadiums), and (d) keep all staff informed of the evacuation plans. The Building Principal or designee shall: (a) keep

- 2. safety drills as per the School Safety Drill Act (105 ILCS 128/, amended by P.A. 100-996, Documents concerning safety drills. The Principal shall schedule, execute, and document eff. 1-1-19) and this procedure.
- S copy of these to first responders. victim students, and parents/guardians. The Safety Team or Principal shall annually give a event of an emergency or crisis for triage, emergency helicopter landing, media center, nonkits, AEDs, and fire extinguishers, and (d) map or plan describing the areas to be used in the Maps and layouts, including: (a) campus map, (b) building floor plan, (c) location of first aid
- 4 A protocol to secure a list of people present in the building at any time
- 5 Tornado response plan, including a map showing tornado wall locations (105 ILCS 128/25).
- 6. 5/10-20.567, amended by P.A. 99-470, eff. 1 1-16 and 430 ILCS 135/). Carbon monoxide alarm or detector activation plans, protocols and procedures (105 ILCS
- 7. The safety equipment's maintenance schedule and the person(s) responsible
- 8. An emergency early dismissal protocol
- 9 anonymous tips. A plan for inviting warnings or tips, e.g., a hotline or website for individuals to make
- 10. A protocol for student supervision in the event of an emergency or crisis
- 11. A safety patrol plan (105 ILCS 5/10-22.28).
- Bicycle use rules
- Roadway and parking rules.
- 14. Procedures on student illness and injuries at school and school events (23 Ill.Admin.Code
- cooperation with school bus personnel, establishes and maintains bus safety rules (105 ILCS operation and use of emergency doors and windows (as a means of escape), seat belts, and fire extinguisher (105 ILCS 128/20(b)). The District's parent-teacher advisory committee, in A plan for giving students instructions on safe school bus riding practices, including the 5/10-20.14). See 4:110-AP3, School Bus Safety Rules.
- Safety and security related administrative material. See section A, above
- Other documents identified by the Safety Team.

-Managing Communications During and About an Emergency or Crisis

communications should come from this source to ensure accuracy, creditability, and compliance compiling information and preparing communications concerning an emergency or crisis. The with laws granting confidentiality to student records. District Safety Coordinator serves as the spokesperson during a crisis or emergency. All District The District Safety Coordinator, with assistance from the Safety Team, is responsible

receive training on public relations. The Board Attorney serves as a resource to the spokesperson. The objective is: The spokesperson shall follow best practices for spokespersons during an emergency or crisis and

To provide the maximum amount of verified information to staff members, students' family members, and the media as quickly as possible,

Family Educational Rights and Privacy Act, 20 U.S.C. §1232g). Sec 7:340-AP1, School While simultaneously respecting student privacy and complying with laws granting confidentiality to student records (III. School Student Records Act, 105 ILCS 10);

directed to the spokesperson. crisis unless the information is from the District Safety Coordinator. All inquiries should be All staff members are requested to refrain from spreading information about an emergency or

Everyone in the school community can positively affect an emergency or crisis situation by:

- 1. Avoiding speculation as to the cause.
- Avoiding allocation of blame.
- Helping school and law enforcement officials gather the facts
- Sticking to the facts during discussions.
- 5. Deferring all media requests to the spokesperson.
- Comforting and supporting each other.

J. Required Notices

A school staff member shall immediately notify the Building Principal when he or she:

- Observes any person in possession of a firearm on or around school grounds; however, such supervision. 105 ILCS 5/10-27.1A(a). action may be delayed if immediate notice would endanger students under his or her
- 2. Has reason to suspect that any person on school grounds is or was involved in a drug-related incident, 105 ILCS 5/10-27.1B
- Observes an attack on any staff member or is subject to an attack. 105 ILCS 5/10-21.7

ISBE's web-based School Incident Reporting System (SIRS) to report incidents electronically must notify the Ill. Dept. of State Police (ISP). Notification to the ISP may be accomplished using Superintendent and, within 4 one to 3 three days of the incident's occurrence, one or both of them notify local law enforcement. See 3:60-E, Event Reporting and Notice Requirements for Building Principals Concerning School Safety and Security. In addition, he or she must notify the Upon receiving a report on any of the above, the Building Principal or designee shall immediately ISBE's home page and accessing the District's Web Application Security (IWAS) account. SIRS is available at www.isbe.net/Pages/School-Incident-Reporting-System.aspx or by going to

K. Resources

Readiness and Emergency Management for Schools (REMS) Technical Assistance (TA) Center; Guides for Developing Emergency Operations Plans rems.ed.gov/EOPGuides.aspx

Guide for Developing High-Quality School Emergency Operations Plans: At a Glance rems.ed.gov/K12GuideForDevelHQSchool.aspx

Guide for Developing High-Quality School Emergency Operations Plans rems.ed.gov/docs/REMS_K-12_Guide_508.pdf

Readiness and Emergency Management for Schools (REMS) Technical Assistance (TA) Center

ALICE (Alert, Lockdown, Inform, Counter, Evacuate) Training Institute www.alicetraining.com/

SBE/OSFM All Hazard Preparedness Guide for Illinois Schools www.isbe.net/Pages/School-Emergency-and-Crisis-Response-Plan-Guide.aspx

Illinois Emergency Management Agency (IEMA) www2.illinois.gov/ready/Pages/default.aspx

Schools/Campus - Resources https://www2.illinois.gov/ready/plan/Pages/Schools.aspx

School Safety Information Sharing Program (SSISP) https://www2.illinois.gov/ready/plan/Pages/Schools.aspx

Illinois Terrorism Task Force https://www2.illinois.gov/iema/ITTF/Pages/default.aspx

National Association of School Psychologists (NASP) - Recommendations for publications/resources/school-safety-and-crisis Comprehensive School Safety Policies www.nasponline.org/resources-and-

LEAD & MANAGE MY SCHOOL www2.ed.gov/admins/lead/safety/emergencyplan/index.html **Emergency Planning Office of Safe and Healthy Students**

U.S. Secret Service (USSS) Active Shooter Related Research Prior Knowledge of Potential www.secretservice.gov/data/protection/ntac/bystander_study.pdf School-Based Violence: Information Students Learn May Prevent a Targeted Attack

Bomb Threat Response Planning Tool, developed by the U.S. Dept. of Justice's Bureau of and Drug Free Schools www.threatplan.org/default.htm Alcohol, Tobacco, Firearms and Explosives and the U.S. Dept. of Education's Office of Safe

School Crisis Guide - Help and Healing in a Time of Crisis, published by NEA Health content/uploads/2015/05/schoolcrisisguide.pdf Information Network healthyfutures.nea.org/wp-

Attachment

School Emergency Operations and Crisis Response Plan Format

2.2 Scope	2.1	2.	1.5	1.4	1.3	1.2	1	:-	Basic Plan
2.2 Scope	Purpose	 Purpose, Scope, Situation Overview, and Assumptions 	1.5 Table of Contents	1.4 Record of Distribution	Record of Changes	1.2 Approval and Implementation	1.1 Promulgation Document and Signatures	 Introductory Material 	Plan
10.	9.	.∞	7.	6.	5.	4.	ယ	2.4	
Authorities and References	Plan Development and Maintenance	Administration, Finance, and Logistics	Training and Exercises	Information Collection, Analysis, and Dissemination	Direction, Control, and Coordination	Organization and Assignment of Responsibilities	Concept of Operations	Planning Assumptions	

Functional Annexes

following functional annexes: Note: This is not a complete list, but it is recommended that all SEOCRP2s include at least the

- 1. Communications

7.

Reunification

Evacuation

2

Continuity of Operations (COOP)

- ω. 4. Lockdown Shelter-in-Place 9 .8 Security
- Accounting for All Persons 10. Recovery Health and Medical

S

Threat- or Hazard-Specific Annexes

Note: This is not a complete list. Each school's annexes will vary based on its hazard analysis.

- 2 Hurricane or Severe Storm Mass Casualty Incident
- Tornado Earthquake 7. Pandemic or Disease Outbreak Active Shooter
- ω. 4. Hazardous Materials Incident

Administrative Procedure - Routine Communications Concerning Safety and Security 1

safety or security are organized with their respective topics. District's coordinated communication system. Communications to stakeholders that do not concern This procedure's purpose is to identify and organize the District's routine communications to stakeholders regarding safety and security. These routine communications are an integral part of the

Form, Memo, or Letter	Explanation ·
4:15-E1 - Letter to Employees Regarding Protecting the Privacy of Social Security Numbers 4:15-E2 - Statement of Purpose for Collecting Social Security Numbers 4:15-E3 - Statement for Employee Manual or District Website Concerning the District's Purpose for Collecting Social Security Numbers	Board policy makes the Superintendent responsible for ensuring that the District complies with the Identity Protection Act, 5 ILCS 179/. The letter informs staff members about their obligation to protect the privacy of social security numbers. 4:15-E2 and 4:15-E3 fulfill the requirement in the Identity and Protection Act to provide a statement of the purposes for which the District is collecting and using social security numbers.
4:110-E - Emergency Medical Information for Students Having Special Needs or Medical Conditions Who Ride School Buses	The parent/guardian of a student with special needs or medical conditions completes this form to provide information to bus drivers and emergency medical technicians. One copy is kept at the school and another copy on the student's school bus in a secure location. 105 ILCS 5/10-20.35 encourages, but does not require, this communication.
4:170-AP1, E1 - Accident or Injury Form	This form documents an accident or injury. It provides useful information for examining and evaluating risks. Many insurance companies require completion of their own forms.
4:170-AP1, E2 - Memo to Staff Members Regarding Contacts by Media About a Crisis	This memo is intended to encourage staff members to refer questions from the media to the District spokesperson to avoid disseminating incomplete or inaccurate information, or unintentionally violating student privacy rights.
4:170-AP2, E1 - Letter to Parents/Guardians Regarding Student Safety	This letter is intended to gain the support and cooperation of parents/guardians concerning the District's safety and security plan. It should align with 4:170-AP1,

The footnotes should be removed before the material is used.

I The topic assigned to this code number was changed in May 2014 and the previous topic was placed in 4:175-AP1, Criminal Offender Notification Laws; Screening.

Board policy makes the Superintendent responsible for establishing procedures for securing and screening resource persons and volunteers. This form is completed	6:250-E - Resource Person and Volunteer Information Form and Waiver of Liability
Many parents/guardians are unaware that the Children's Online Privacy Protection Act gives them control over the types of information that websites can collect from their children. This document's purpose is to provide information to parents/guardians about this Act.	6:235-E4 - Keeping Yourself and Your Kids Safe on Social Networks
	6:235-E3 - Online Privacy Statement
Province of the Control of the Contr	6:235-AP1, E1 - Student Authorization for Access to the District's Electronic Networks 6:235-AP1, E2 - Staff Authorization for Access to the District's Electronic Networks
Internet safety is promoted by wide distribution of the District's rules and guidelines	6:235-AP1 - Acceptable Use of the
This notification informs parents/guardians that information about sex offenders and violent offenders against youth is available on the III. Dept. of State Police's website. It is provided during school registration or parent-teacher conferences, as required by 730 ILCS 152/.	4:175-AP1, E1 - Informing Parents/Guardians About Offender Community Notification Laws
This notification informs parents/guardians and staff of the training video on hands-only cardiopulmonary resuscitation and automated external defibrillators available on the III. High School Association's website. Required by 105 ILCS 25/1.10, added by P.A. 98-305.	4:170-AP6, E2 - Notification to Staff and Parents/Guardians of CPR and AED Video
This letter informs staff members of AED locations and instructions for responding to medical emergencies, as required by 77 Ill.Admin.Code §527.800(b).	4:170-AP6, E1 - School Staff AED Notification Letter
This letter informs parents/guardians about social media apps that can be harmful and disruptive. It describes <i>hyperlocal</i> social media apps, e.g., YikYak, that use GPS on cell phones to target groups in specific areas and <i>temporary</i> social media apps that offer a false sense of anonymity or a false belief that content <i>disappears</i> after a certain set time limit, e.g., <i>ask.fm</i> and <i>Snapchat</i> .	4:170-AP2, E3- Letter to Parents/Guardians About Disruptive Social Media Apps; Dangers
This letter informs parents/guardians about: (1) the dangers of underage drinking, (2) the prohibition on serving alcohol to minors, and (3) the punishment for violating these laws. House Resolution 98-162 encourages, but does not require, this communication.	4:170-AP2, E2 - Letter to Parents/ Guardians Regarding Educational Programs About the Dangers of Underage Drinking
Comprehensive Safety and Security Plan.	
Explanation	Form, Memo, or Letter

Form, Memo, or Letter	Explanation
3	by an individual who wants to be a resource person and/or volunteer in a school.
7:180-AP1, E2 - Be a Hero by Reporting Bullying	The District's anti-bullying program seeks to stop bullying and school violence. This exhibit's purpose is to encourage reporting by both witnesses and victims.
7:180-AP1, E3 - Memo to Staff Regarding Bullying	The District's anti-bullying program seeks to stop bullying and school violence. This exhibit informs staff members about the District's anti-bullying program and its expectations of staff members.
7:180-AP1, E4 - Memo to Parents/Guardians Regarding Bullying	The District's anti-bullying program seeks to stop bullying and school violence. This exhibit informs parents/guardians of the District's anti-bullying program and encourages them to help the District identify students who are being bullied.
7:180-AP1, E5 - Report Form for Bullying	The District's anti-bullying program seeks to stop bullying and school violence. This form is completed by the bullying target, witness, or other person and submitted to the Building Principal's office. Its purpose is to expedite bullying reports.
7:185-E - Memo to Parents/Guardians Regarding Teen Dating Violence	This memo informs students and their parents/guardians about the Board's policy prohibiting teen dating violence. Required by 105 ILCS 110/3.10(b)(5).
4:170-AP2, E4 - Letter to Parents/Guardians About Preventing and Reducing Incidences of Sexting	Informing parents/guardians about sexting may help gain their support and cooperation to end sexting and its resulting disruption to the educational environment.
7:270-E <u>1</u> - School Medication Authorization Form	This form offers a systematic process for parents/guardians to provide notice and instructions to the school nurse or other staff member regarding medications, asthma inhalers, and/or epinephrine auto-injectors.
7:270-E2 - School Medication Authorization Form - Medical Cannabis	This form offers a systematic process for parents/guardians to provide notice and instructions to the school nurse or other staff member regarding student's use of medical cannabis.
7:280-E3 - Preventing Staphylococcal Infections for Schools	This exhibit contains information for students and their parents/guardians and staff members concerning preventing staphylococcal infections in schools.
7:300-E1 - Agreement to Participate	This exhibit documents that a student athlete and his or her parent/guardian were informed about the risks inherent in sports and received IHSA's: (1) information about performance enhancing substances testing program, and (2) Concussion Information Sheet. It also asks the parent/guardian for emergency contacts.

Form, Memo, or Letter	Explanation
7:300-E2 - Certificate of Physical Fitness for Participation in Athletics	This certificate provides documentation that the parent/guardian believes that his or her student athlete is in good health and capable of participating in the sport or activity. The parent/guardian also provides a short medical history and current medications for the student athlete.
7:300-E3 - Authorization for Medical Treatment	Parents/guardians sign this form to authorize medical treatment of their child who is a student athlete.
8:30-E1 - Letter to Parent Regarding Visits to School by Child Sex Offenders	This exhibit informs parents/guardians that State law restricts when a child sex offender may be on school property. It provides instructions to any parent/guardian who is a child sex offender.
8:30-E2 - Child Sex Offender's Request for Permission to Visit School Property	A child sex offender uses this exhibit to request permission to visit school property. He or she must provide the reason(s) for seeking permission to visit school property.