


# LIVONIA PUBLIC SCHOOLS

Division of Human Resources

## Memorandum

**TO:** Dr. Randy Liepa  
Superintendent

**FROM:** Cynthia E. DeMar   
Assistant Director of Personnel

**DATE:** June 7, 2010

**SUBJECT:** Teacher Layoffs – June 7, 2010

Staff reduction recommendations for the 2010-11 school year are listed on the attached sheet and detailed information is provided below. Present on the sheet are names of one hundred twenty-one (121) teachers representing 112 F.T.E.'s to be laid off at the end of June 2010. Also listed is the seniority date and current work location or area of responsibility for each teacher.

Elementary	29.5
E.S.A.P.	10.0
Title I	2.5
Secondary	30.9
S.A.P.	2.5
Counselors	0.5
Phys Ed/Health	7.2
Music	1.9
Foreign Language	3.9
Social Worker	2.1
School Psychologist	1.0
Special Education (all levels)	16.0
Learning Specialist	1.0
Physical Therapist	1.0
Board Approved Leave	<u>2.0</u>
Total	112.0

Please note, that in addition, there are six teachers still on layoff status from the previous school year and one Art teacher still on layoff status from 3 years ago.

As you are aware, staffing of buildings is a function of a variety of variables, including enrollment, student demand scheduling, and the budget process. When these functions are coupled with the need to place more senior teachers returning from leave and the bumping process, the individuals listed on the attached must be laid off since there are no positions for them at this time.

If circumstances change due to retirements, resignations or requested leaves of absence, it would be our hope to recall these employees for the 2010-2011 school year.

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Attachment

LIVONIA PUBLIC SCHOOLS  
**LEA STAFF REDUCTIONS**  
**2010-2011 School Year**  
 June 7, 2010

<u>First Name</u>	<u>Last Name</u>	<u>Seniority Date</u>	<u>Location</u>
Julie	Adams	8/30/1999	Kennedy (.7 Physical Education) Coolidge (.1 Physical Education)
Andrea	Anderson	12/16/2004	Garfield (Grade 1)
Karyn	Anderson	8/21/2003	Hayes (Title I Early Learning Interventionist)
Tina	Anglin	9/22/2008	Coolidge (Center Program)
Christianne	Antonelli	8/24/2000	Stevenson (.6 Business) Stevenson (.4 Leadership/Other)
Richelle	Ballard	8/24/2000	Cleveland (E.S.A.P.)
Jacqueline	Banner	11/9/2009	Riley (Grade 5)
Jaime	Benkelman	8/30/2006	Student Services (School Psychologist)
Mary Pat	Benoit	8/29/2007	LCTC (Career Intern Programs)
Jan	Bice	8/29/2007	Hoover (E.S.A.P.)
Christopher	Bohn	8/24/2000	Roosevelt (.7 Physical Education) Buchanan (.3 Physical Education)
Carrienne	Braun	3/15/2010	Cass (Grade 4)
Rebecca	Bray	8/22/2003	Grant (Grade 4)
Jennifer	Brees	8/21/2003	Cleveland (Grade 1)
Katie	Broome	10/5/2009	Cleveland (Grade 3)
Mark	Bryden	8/21/2003	Frost (.6 Industrial Technology)
Roger	Cebulski	8/29/2007	LCTC (.5 Criminal Justice)
Mary	Christensen	8/23/2002	Hoover (Grade 2)
Gretchen	Coles	8/29/2007	Cass (.4 Music) Rosedale (.3 Music) Buchanan (.2 Music)
Denise	Collins-Robison	11/27/2007	Rosedale (E.S.A.P.)
Laura	Connor	8/29/2007	Churchill (T.S.L.I.)
Kelly	Corrigan	8/29/2007	Franklin (.6 English) Franklin (.2 Social Studies)
Jennifer	Cotter	8/30/2006	Buchanan (E.S.A.P.)
David	Crispin	8/29/2007	Churchill (Mathematics)
David	Currier	8/30/2006	Churchill (Social Studies)

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Christine	Daly-Damiani	8/30/1999	Frost (.5 S.A.P.) Frost (.4 School Social Worker) Student Services (.1 School Social Worker)
Patrick	Daugherty	8/30/1999	Churchill (.7 Physical Education) Churchill (.2 Health) Churchill (.1 Academic Prep.)
Michelle	Dobrovich	8/22/2002	Garfield (Grade 1)
Matthew	Eckerman	8/30/2006	Stevenson (.5 Physical Education)
Kevin	Etue	9/21/2005	LCTC (.8 Business) LCTC (.2 NCA Leadership)
Kimberly	Finney	3/4/2010	Roosevelt (Grade 2)
Shannon	Fitzgerald	8/22/2002	Student Services (.8 E.S.L.) Stevenson (.2 E.S.L.)
Jeanne	Fuller	11/9/2009	Cleveland (.5 Learning Interventionist)
Adrienne	Gates	9/23/2008	WWSC (Special Education)
Lawrence	Grezak	12/2/2008	Hoover (Grade 3)
Jennifer	Grills	8/29/2007	Webster (.6 Physical Therapist) WWSC (.4 Physical Therapist)
Kelly	Grodzicki	8/23/2001	Riley (Physical Education)
Tracey	Hammaren	8/29/2007	Cass (E.S.A.P.)
Barbara	Hawkins	8/21/2003	Cleveland (Grade 1)
Benjamin	Hillard	8/25/2005	Webster (Grade 5/6)
Christa	Hinderliter	8/30/1999	Stevenson (.6 Physical Education) Stevenson (.4 Health)
Patricia	Horgan	1/23/2003	Hoover (Grade 1)
Adrienne	Hosking	9/22/2008	Coolidge (Center Program)
Erik	Hughes	8/30/2006	LCTC (.6 Information Technology) LCTC (.4 Special Populations Coordinator)
Nicole	Hunter	8/29/2007	Stevenson (Social Studies)
Courtney	Ignash	3/16/2010	Cooper (Special Education)
Aisha	Jobe	8/29/2007	Johnson (.4 World Languages) Webster (.1 World Languages)

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Victoria	Johnson	11/10/2008	Hoover (Grade 4)
Jonathan	Kantor	8/29/2007	Stevenson (.8 Spanish) Stevenson (.2 Social Studies)
Lawrence	Kendzie	8/23/1996	Emerson (Industrial Technology)
Jessica	Kennedy	8/29/2007	Churchill (English)
Abbie	Kidder	8/21/2003	Garfield (Grade 2)
Marion	Killebrew-Sexton	8/29/2007	Churchill (.2 French) Emerson (.4 French)
Denise	Kimball	8/21/2003	Cooper (Grade 6)
Dawn	Kinnell	10/20/2008	WWSC (Special Education)
Renee	Kish	8/30/2006	Roosevelt (E.S.A.P.)
Norman	Klawender Sr.	3/1/2010	Franklin (.8 Mathematics)
Michelle	Kopacko	8/23/2002	Cooper (Grade 6)
Wendy	Kwiatkowski	8/30/2006	Frost (.4 Health)
William	LaChance Jr.	10/27/2008	Franklin (Special Education)
Nicole	Lane	8/29/2007	Cass (Teacher of Visually Impaired)
Cindy	Lectka	9/10/2003	Roosevelt (.5 Kindergarten)
Darci	Licata	3/15/2010	Cooper (Learning Specialist)
Amy	Lipinski	8/21/2003	Hoover (Grade 4)
Wendy	Martin	8/25/2005	Hoover (Grade 4)
Anastasia	McKorwin	8/27/2008	Franklin (.6 German) Emerson (.4 German)
Candice	McLeod	9/7/1999	Cass (.6 Physical Education)
Lisa	Melvin	11/11/2009	Stevenson (.6 Mathematics)
Paul	Mercier	8/29/2007	Churchill (English)
Richard	Mestdagh	8/29/2007	Stevenson (.8 Social Studies)
John	Michalik	8/27/2008	LCTC (Automobile Technician)
Thomas	Morelli	8/30/2006	Holmes (Social Studies)
Jennifer	Murdza	8/21/2003	Frost (Science)

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Michael	Nathan	8/24/2000	Riley (.3 School Social Worker) Stevenson (.7 School Social Worker)
Holli	Neeb	10/5/2009	Churchill (Center Program)
Carmen	Niemiec	10/5/2009	Cass (Grade 1)
Rebecca	Novack	8/29/2007	Emerson (.8 Social Studies)
Missina	Ormsby	8/29/2007	LCTC (Graphics Communication)
John	Palmer	2/22/2010	Emerson (.4 Science)
Catherine	Phillips	8/23/2001	Grant (E.S.A.P.)
Sarah	Plum	8/30/1999	Hayes (.5 Physical Education) Cleveland (.4 Physical Education)
Walter	Power	8/29/2007	Emerson (Language Arts)
Rachel	Pridemore	8/21/2003	LOA 2010-2011
Martha	Ptashnik	8/29/2007	Churchill (Mathematics)
Erin	Radley	9/22/2008	Frost (.4 T.S.L.I.)
Jodi	Reel	8/23/1996	Churchill (.6 S.A.P.)
Kevin	Reina	8/21/2003	Churchill (Science)
Melanie	Reynolds	8/29/2007	Riley (.6 T.S.L.I.)
Anne Marie	Reynolds	8/29/2007	Stevenson (.7 Food/Nutrition) Holmes (.1 Food/Nutrition)
Tara	Richardson	9/1/2009	Kennedy (E.S.A.P.)
Aaron	Rieder	8/30/2006	Churchill (Science)
Nicole	Rosemary	10/26/2009	Garfield (Resource Room)
Nicole	Ruzycski	9/16/2009	WWSC (Special Ed. & Wood Shop)
Marlene	Sabbagh	8/29/2007	Churchill (.8 Mathematics)
Laura	Scheel	8/30/2006	Churchill (Science)
Eric	Schmidt	8/29/2007	Frost (.8 Social Studies)
Janet	Schultz	8/30/1999	Randolph (E.S.A.P.)
Nicole	Senko	11/24/2008	Hoover (Grade 3)
Michael	Shaw	8/24/2000	Holmes (Industrial Technology)

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Angela	Sinelli	8/29/2007	Holmes (.5 Counselor) Churchill (.4 S.A.P.)
Meredith	Skowronski	8/29/2007	Holmes (.6 Science) Stevenson (.4 Science)
Lindsay	Smith	10/5/2009	Coolidge (Grade 4)
Matthew	Smith	9/23/2009	Churchill (.4 Vocal) Frost (.2) Band/(.4) Vocal
Meghann	Snyder	2/4/2008	Cass (.7 Resource Room) Cooper (.3 Resource Room)
Michelle	Taverner	8/24/2000	Extended LOA 2010-2011
Nancy	VanDenBerg	3/22/2010	Franklin (S.A.P.)
Kathryn	Varley	8/27/2002	Cleveland (Grade 2)
Ashley	Vreeland	10/5/2009	Grant (Grade 3)
Tracy	Weakley	1/8/2009	Perrinville (ECP Teacher)
Mary K.	Weaver	8/23/2001	Student Services (School Social Worker)
Shawn	Webster	8/25/2005	Cleveland (Title I Early Learning Interventionist)
Jennifer	Wilson	8/21/2003	Cass (Grade 1)
Ronald	Wilson	8/23/1996	LCTC (Industrial Technology)
Catherine	Wiser	11/3/2008	Webster (Special Education - MoCI Program)
Donna	Wizinsky	9/1/2009	Churchill (Special Education)
Mary Patricia	Wright	8/21/2003	LCTC (Fashion Merchandising)
Erin	Wysocki	2/2/2004	Garfield (Grade 1)
Katherine	Zellers	10/5/2009	Grant (Grade 4)
Loretta	Zimes	8/24/2000	Coolidge (E.S.A.P.)
Kimberly	Zimpleman	8/21/2003	Cleveland (Grade 3)
David	Zyczynski	9/2/2003	Webster (Grade 5/6)