

Recommendation for At-Will Employee Salary Increases

May 10, 2016

Waskom ISD currently has 65 total At-Will Employees. Waskom ISD has one At-Will Employee that will reach their maximum salary in their respective pay grade or category with a 3% salary increase. This one employee is Dottie Mercer-District PEIMS Coordinator/Registrar. To allow this one employee to receive the full 3% salary increase would require increasing the maximum salary on the 12 month Directors Salary Chart for the PEIMS Coordinator/Registrar. I would recommend increasing the maximum salary for the District PEIMS Coordinator/Registrar on the 12 month Directors Salary Chart from \$40,000.00 to \$45,000.00.

I am providing information about the cost of salary increases for all At-Will Employees in our school district.

2% \$22,514.40

3% \$33,771.60

4% \$45,028.79

I recommend a 3% salary increase for all At-Will Employees at Waskom ISD.

“I move to increase the maximum salary on the 12 month Directors Salary Chart for the District PEMIS Coordinator/Registrar from \$40,000.00 to \$45,000.00.”

“I move to approve a 3% salary increase for all At-Will Employees at Waskom ISD.”

Both of these motions require a second and a majority vote.