



Lemont High School

800 Porter Street • Lemont, IL 60439

Phone - (630) 257-5838

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Web - www.lhs210.net

Dr. Matt Maxwell, Superintendent

Eric Michaelsen, Principal



Exemplary High Performing School • 2017 National Blue Ribbon Schools Program

MEMORANDUM OF UNDERSTANDING

DATE: February 17, 2026

TO: Service Employees International Union, Local 1 (SEIU Local 1)

FROM: Dr. Matt Maxwell

RE: Holiday Dates

Article VIII - Holidays of the 2025-2028 Service Employees International Union, Local 1 (SEIU Local 1) collective bargaining agreement provides 15 holidays.

Both SEIU Local 1 and the Board of Education agree that due to the school calendar change, beginning with the 2026-2027 school year, the holidays shall be as followed:

1. Independence Day
2. Labor Day
3. Day before Thanksgiving Day or First Workday after Christmas (50/50 Day)#
4. Day of Choice (50/50 Day)#
5. Thanksgiving Day
6. Day after Thanksgiving Day
7. Christmas Eve
8. Christmas Day
9. New Year's Eve
10. New Year's Day
11. Martin Luther King Jr.'s Birthday*
12. Abraham Lincoln's Birthday or President's Day**
13. Day of Choice (Casimir Pulaski Day)
14. Spring Holiday
15. Memorial Day
16. Juneteenth National Freedom Day (June 19)***

* These will be granted as holidays as long as they are recognized and denoted as legal school holidays by the Illinois State Board of Education.

** If the annual waiver is not granted or not applied for, Abraham Lincoln's Birthday will be celebrated as the holiday.

*** Recognized in accordance with state law



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One of these two dates must be chosen as a holiday. This choice must be made at the beginning of the fiscal year. Whichever date is chosen, the other date is a workday. Some Buildings and Grounds personnel must be present on each of these two days.

This MOU is effective upon it being approved and signed by the parties. It constitutes the complete understanding between the parties. No other terms or conditions have been agreed to.

This MOU shall be effective upon its execution by the parties, has been duly approved by each of the parties, and has been executed by authorized representatives of the SEIU Local 1 and the Board.

For the District 210 Board of Education

For the SEIU Local 1

Kurt Korte, President

Genie Kastrup, President

Mike Kardas, Secretary