

Compensation for Teacher Mentors

Background:

To help new teachers entering the profession grow and develop with their teaching skills, our school district has in place a mentoring program where experienced teachers are assigned one-to-one to teachers new to the district. In our Belmond-Klemme program, our mentors are also our Teacher Leadership Cadre (TLC) teachers and are paid through the TLC program.

This year we had an unusually large group of new hires. We did not have enough TLC members to mentor all our new hires. We had to recruit four additional teachers. We want to compensate these teachers for their time and effort so we are sure we will have mentors when we need them in the future.

Recommended Action:

I recommend the board move to pay a \$1,000 mentoring stipend to each of the following teachers who served as mentors to new teachers this school year:

- Debbie Jenison,
- Kendra Haugen,
- Leah Deutsch, and
- Tori Schultz.