

## Regular Meeting

Tuesday, January 19, 2021 6:30 PM

Gatesville ISD Administration Building  
311 S. Lovers Lane, Gatesville, TX 76528

Present: Charles Alderson, Charles Ament, Jimmie Ferguson, Cheyenne Kizer, Mary Anne Leib, Linda Maxwell, Absent: Calvin Ford.

### 1. CALL MEETING TO ORDER AND DECLARATION OF QUORUM

Mary Anne Leib, President, declared a quorum and called the meeting to order at 6:30 PM.

### 2. PLEDGE OF ALLEGIANCE

Linda Maxwell led the Pledge of Allegiance.

### 3. INVOCATION

Jimmie Ferguson gave the invocation.

### 4. PUBLIC COMMENTS

There were no questions or comments from the audience.

### 5. SCHOOL BOARD APPRECIATION PROCLAMATION

Judge Roger Miller read a proclamation of appreciation to our trustees for School Board Appreciation Month. Judge Miller recognized the hard work and dedication of our school board and wanted to praise them for their efforts.

### 6. SCHOOL BOARD APPRECIATION PRESENTATION

Dr. Barrett Pollard, Superintendent, thanked our board for all of the time and effort they have sacrificed in these past months. An unpaid position that listens to concerns and requests is a difficult task. It takes special people who truly care about the community to volunteer for these roles. This has been an especially taxing year with the COVID-19 pandemic and all of the adjustments that had to be made. Despite those challenges, the school board approved many outstanding projects and initiatives. They should be most proud of the high school renovation project and the great progress being made on it. Dr. Pollard had the Horticulture class make floral arrangements and plants for the board members to show his appreciation.

### 7. REVIEW AND APPROVE 2019-2020 AUDIT REPORT

Dane Legg, Partner with Lott, Vernon & Company, presented the District's Annual Financial Audit Report for the fiscal year ended August 31, 2020.

Darrell Frazier, Chief Financial Officer, recommended the board approve the August 31, 2020 Annual Financial Audit Report.

This motion, made by Linda Maxwell and seconded by Cheyenne Kizer, Passed.

Calvin Ford: Absent, Charles Alderson: Yea, Charles Ament: Yea, Jimmie Ferguson: Yea,

Cheyenne Kizer: Yea, Mary Anne Leib: Yea, Linda Maxwell: Yea

Yea: 6, Nay: 0, Absent: 1

## 8. CONSENT AGENDA

Approve consent agenda items A-H as presented.

This motion, made by Charles Ament and seconded by Linda Maxwell, Passed.

Calvin Ford: Absent, Charles Alderson: Yea, Charles Ament: Yea, Jimmie Ferguson: Yea, Cheyenne Kizer: Yea, Mary Anne Leib: Yea, Linda Maxwell: Yea

Yea: 6, Nay: 0, Absent: 1

- A. MINUTES OF DECEMBER 11, 2020 SPECIAL MEETING
- B. MINUTES OF DECEMBER 14, 2020 REGULAR MEETING
- C. FINANCIAL STATEMENTS AS OF DECEMBER 31, 2020
- D. BILLS AND PAYROLLS FOR DECEMBER 2020
- E. BUDGET AMENDMENTS
- F. HIGH SCHOOL RENOVATION FINANCIAL UPDATE
- G. VITAL SIGNS REPORT
- H. FOOD SERVICE REPORT

## 9. INFORMATION ITEMS

### A. DISTRICT UPDATES

Dr. Pollard gave the following district updates:

1. A relatively small percentage of our students continue to do little or no work. For example, 17 seniors have already done so little in the first semester that they will not be able to graduate in May. They will need to start working in the second semester and earn back the first semester credits during summer school. School staff continues to reach out to these students and their families to encourage them to do their work. As of January 4th, 80% of our students attend class in person, while 20% attend virtually.
2. We continue to communicate with Coryell Health regarding vaccines for educators. The Moderna version may be available in the near future for drive-through vaccinations.
3. The high school kitchen successfully transitioned to the Sid Pruitt gym concession area after Christmas. This has allowed the asbestos abatement to proceed in the old kitchen area. The renovation as a whole continues to make rapid progress and is still scheduled to be completed by July 30, 2021.
4. STAAR testing for high school and junior high students this year will be administered on the computer. Unless specified differently by a 504 or ARD committee, these students will take their STAAR exams on the computer. Intermediate campus students will take STAAR on a paper format.
5. Community member, Charlie Wise, donated \$15,000 to the Education Foundation. Mr. Wise continues to be an extremely generous to the school district and community at large. The Foundation is going to allow us to use the funds to buy chromebooks. These electronic devices are extremely valuable to the learning process especially with virtual learning.
6. In years past, parents often have flowers, candy, stuffed animals, etc. delivered to the campuses for their students on Valentine's Day. We are asking that parents wait and give these special items to their children at home and not at campus due to covid-related concerns. Valentine's Day is on a Sunday this year, so maybe that will help as well.

## 10. PRESENTATION/DISCUSSION/ACTION ITEMS

### A. RESOLUTION OF THE BOARD REGARDING EXTENSION OF EMERGENCY PAID SICK LEAVE RELATED TO COVID-19 FOR THE 2020-2021 SCHOOL YEAR

The Families First Coronavirus Relief Act, which provided emergency paid sick leave, expired on December 31, 2020. Many thought Congress would extend the mandate, but it chose not to do so. Fortunately, at the July 27, 2020, GISD school board meeting, the trustees unanimously

agreed to go beyond the expectations of the FFCR Act and ensure that any employee who contracts COVID-19, must care for a loved one with COVID-19, or self-isolate due to COVID-19 will not have their pay docked even if the staff member is out of leave for the 2020-2021 school year.

The recommended resolution would allow the district to continue to offer employees 10 days of emergency paid sick leave for absences related to COVID-19. Plus, any employee who must quarantine due to COVID-19; has symptoms of COVID-19 and is seeking a medical diagnosis; is caring for an individual who is quarantined due to COVID-19; or the employee is caring for a family member with COVID-19 or suspected COVID-19 will not have their pay docked even if they have exhausted the 10 days of emergency paid sick leave as well as their own local and state leave for the remainder of the 2020-2021 school year. The resolution basically allows the district to continue what it has been doing during the fall semester with regard to employee absences related to COVID-19.

Dr. Pollard recommended the board adopt this resolution permitting the GISD superintendent to continue to provide employees with 10 days of emergency paid sick leave for absences related to COVID-19 and ensure employee compensation is not docked for absences related to COVID-19. This motion, made by Linda Maxwell and seconded by Jimmie Ferguson, Passed.  
Calvin Ford: Absent, Charles Alderson: Yea, Charles Ament: Yea, Jimmie Ferguson: Yea, Cheyenne Kizer: Yea, Mary Anne Leib: Yea, Linda Maxwell: Yea  
Yea: 6, Nay: 0, Absent: 1

**B. HOUSE BILL 3 BOARD GOALS AND PLANS: 2021-2025**

Dr. Pollard recommended that the board approve the House Bill 3 Board Goals and Plans for 2021-2025 as presented.  
This motion, made by Charles Alderson and seconded by Charles Ament, Passed.  
Calvin Ford: Absent, Charles Alderson: Yea, Charles Ament: Yea, Jimmie Ferguson: Yea, Cheyenne Kizer: Yea, Mary Anne Leib: Yea, Linda Maxwell: Yea  
Yea: 6, Nay: 0, Absent: 1

**C. MEMORANDUM OF AGREEMENT WITH USAG FORT HOOD EXCEPTIONAL FAMILY MEMBER PROGRAM**

Scott Harper, Exec. Dir. of Operations & Student Services, recommended signing the Memorandum of Agreement with Fort Hood's Exceptional Family Member Program.  
This motion, made by Jimmie Ferguson and seconded by Linda Maxwell, Passed.  
Calvin Ford: Absent, Charles Alderson: Yea, Charles Ament: Yea, Jimmie Ferguson: Yea, Cheyenne Kizer: Yea, Mary Anne Leib: Yea, Linda Maxwell: Yea  
Yea: 6, Nay: 0, Absent: 1

**D. GRADE 7 READING INSTRUMENT**

Shane Webb, Asst. Supt. of Academics, recommended that the Gatesville ISD Board of Trustees approve the one year waiver to use the Benchmark Reading Assessment (BAS) and running records from Fountas and Pinnell for the Grade 7 Reading Instrument.  
This motion, made by Mary Anne Leib and seconded by Linda Maxwell, Passed.  
Calvin Ford: Absent, Charles Alderson: Yea, Charles Ament: Yea, Jimmie Ferguson: Yea, Cheyenne Kizer: Yea, Mary Anne Leib: Yea, Linda Maxwell: Yea  
Yea: 6, Nay: 0, Absent: 1

**11. EXECUTIVE SESSION (TEX. GOV'T CODE 551.001)**

The board took a break at 7:28 PM and then went into executive session at 7:41 PM and returned to open session at 8:56 PM.

**A. DELIBERATION REGARDING RESIGNATIONS, TERMINATIONS, EMPLOYMENT, REASSIGNMENTS, DUTIES, AND EVALUATION OF PERSONNEL (TEX. GOV'T CODE 551.074)**

**B. DELIBERATION REGARDING SUPERINTENDENT EVALUATION, CONTRACT AND COMPENSATION (TEX. GOV'T CODE 551.074)**

**12. ACTION PURSUANT TO EXECUTIVE SESSION**

**A. RESIGNATIONS, TERMINATIONS, EMPLOYMENT, REASSIGNMENTS, DUTIES, AND EVALUATION OF PERSONNEL – No action taken.**

**B. SUPERINTENDENT EVALUATION, CONTRACT AND COMPENSATION**

Leib made a motion to employ Barrett Pollard as Superintendent for Gatesville ISD for a term of three (3) years, two hundred and twenty-six (226) days per year, commencing on July 1, 2021 and ending on June 30, 2024, with an annual salary of \$140,000.

This motion, made by Mary Anne Leib and seconded by Charles Ament, Passed.

Calvin Ford: Absent, Charles Alderson: Yea, Charles Ament: Yea, Jimmie Ferguson: Yea,

Cheyenne Kizer: Yea, Mary Anne Leib: Yea, Linda Maxwell: Yea

Yea: 6, Nay: 0, Absent: 1

**13. ANNUAL REVIEW OF EDUCATIONAL PHILOSOPHY**

The Education Philosophy was reviewed and no changes were made.

**14. ANNUAL REVIEW OF BOARD OPERATING PROCEDURES**

The Board Operating Procedures were reviewed and no changes were made.

**15. ANNUAL REVIEW OF BOARD ACTIVITY CALENDAR**

The Board Activity Calendar was reviewed and no changes were made.

**16. FUTURE BUSINESS**

**A. FUTURE AGENDA ITEMS**

1. Attendance
2. Cell phone issues

**17. ADJOURNMENT**

There being no further business, Leib adjourned the meeting at 9:16 PM with no voiced objections.

We affirm that these minutes are official, complete and correct.

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President

\_\_\_\_\_  
Secretary

Date Minutes Approved: \_\_\_\_\_