Collin County Community College District Board of Trustees

2021-03-2-3 March 23, 2021

Resources: Melissa Irby Chief Financial Officer

AGENDA ITEM: Report Out of the Finance and Audit Committee and

Consideration of Approval of Revised Go-Live Date and Additional Funds Related to the Purchase of Workday and

Implementation Services

DISCUSSION: The Board of Trustees approved \$11,500,000 for the

purchase of Workday Finance, Human Capital Management, and Payroll at their regular meeting on January 28, 2020. As the implementation of the system has progressed, it has been determined that additional training units and conversion hours are needed for Finance, Human Resources, and Technology staff from Workday, Accenture, and Precision Task Group.

The revised go-live date of September 1, 2021 and the expenditure of additional funds will ensure that staff involved with the implementation have the knowledge and skills needed. In addition, the implementation partners will have adequate time to perform a successful implementation of the system.

The Board approved an additional amount of \$476,885 at the September 2020 board meeting for a revised total amount of \$11,976,885. This purchasing request is for spend authorization for an additional \$425,000, which is budgeted in the budget line item established for the purchase of Workday

and Implementation Services.

DISTRICT PRESIDENT'S RECOMMENDATION:

The District President recommends that the Board of Trustees approves the revised go-live date of September 1, 2021 and the expenditure of additional funds of \$425,000 for training units and conversion hours for Finance, Human Resources, and Technology staff related to the purchase of Workday and Implementation Services from Workday, Accenture, and Precision Task Group for the District.

SUGGESTED MOTION: This item may come as a motion and second out of

committee. A suggested motion would be, "Mr. Chairman, I make a motion that the Board of Trustees of Collin County Community College District approves the revised go-live date of September 1, 2021 and the expenditure of

additional funds of \$425,000 for training units and conversion hours for Finance, Human Resources, and Technology staff related to the purchase of Workday and Implementation Services from Workday, Accenture, and Precision Task Group for the District."