

**Henderson ISD
Board Background**

Subject: Resolution Regarding Wage Payments and Waiver for Missed Days

Presented for: Action X Report Only

Background Information

The extreme weather conditions of January 26-28, 2026, presented challenging conditions that warranted the closure of all district facilities for three days.

In order for Henderson ISD to excuse the absences of all district employees for January 26-28, the administration presents a resolution to the board. The resolution allows the district not to require employees to make up the missed days and further allows for all employees to be paid their full daily rate for the January 26-28 closure.

This same resolution also provides the district the authorization to submit a waiver to the Texas Education Agency to excuse January 28, 2026, for students. The built-in student instruction minutes within the 2025-2026 school year provide for January 26-27.

Recommendation:

Consider authorizing the superintendent to excuse absences of all district employees on the specified dates and to pay full compensation to employees as deemed appropriate to fulfill the purpose of the resolution. In addition, consider authorizing the superintendent to submit a request for waiver for the missed school day for students.

Contact Person(s):

Stacey Johnson