



Sharon Williams, Ed.D.
Superintendent of Schools

To: RIMSD 41 Board of Education
From: Sharon Williams, Ed.D.
Cabinet Champion: Dr. Dominique Moore, Assistant Superintendent of HR
Date: June 9, 2026
Re: Assistant Superintendent of Teaching and Learning

The district partnered with Hazard, Young and Attea Associates (HYA) for the selection of the Assistant Superintendent of Teaching and Learning. The selection process yielded a pool of ten (10) candidates who met the minimum qualifications, were initially interviewed and screened by HYA. Five (5) candidates were invited to the interview process at the district. The selection process included screening, a performance task presentation, an in-person panel interview, and a writing task. Four candidates were invited to second round interviews with the Superintendent and Deputy Superintendent. Following this process, Dr. Beth Summers emerged as the strongest candidate and is recommended for the Assistant Superintendent of Teaching and Learning position.

Dr. Summers brings to the district over thirteen (13) years of administrative experience, including roles as an AVID Director, Elementary School Principal, and High School Principal. She holds a Doctorate of Education Degree in Educational Administration, an Education Specialist credential in Educational Administration, a Master of Science Degree in Educational Administration, and a Master Public Administration Degree in Public Management & Leadership. Dr. Summers also holds the Chief School Business Officer (CSBO) Certification, a key attribute considering the skill needed to manage the multi-million dollar Teaching and Learning budget.

Dr. Summers' references consistently describe her as a natural systems thinker with a demonstrated ability to improve and scale organizational systems. One reference highlighted her exceptional leadership in organizational transformation, noting her success in moving an elementary school from Comprehensive to Targeted status within a single year despite multiple leadership transitions. References also praised Dr. Summers for her ability to build support across diverse stakeholder groups and establish strong community partnerships. She is characterized as an authentic leader of unquestionable character, deeply committed to serving scholars, families, and the broader school community. Overall, references described Dr. Summers as a tireless advocate for both students and the educators who support their success.

It is recommended that the Board of Education approve the appointment of Dr. Beth Summers to the position of Assistant Superintendent of Teaching and Learning for the 2026-27 school year at the salary of \$162,553.

Investment Period: One year contract
Total Investment: \$162,553
Funding Source: District Funds

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