

Action Item E.2.a.

Mineola Compensation Plan Design for 2013-14

Background: The Texas Association of School Boards (TASB) has completed a Salary Compensation Study and made recommendations to adopt a new comprehensive compensation plan that is sensitive to the job market and competitive in all employment areas. The plan would establish a salary hiring schedule for teachers, librarians, and nurses along with 5 pay grades for administrators, supervisors, and facilitators. If the board approves the Mineola Compensation Plan Design as recommended by TASB, the superintendent will develop a transition plan and make recommendations to the trustees at the regular school board meeting in July for both raises and equity adjustments for the 2013-14 school year.

Recommendation: The superintendent recommends adoption of the Mineola Compensation Plan Design as presented by TASB.

Sample Motion:

"I move the approval of the Mineola Compensation Plan Design for the 2013-14 school year."