

# Pay Equity Implementation Report

## Part A: Jurisdiction Identification

Jurisdiction: ISD No. 485 - Royalton  
120 South Hawthorn Street

Jurisdiction Type: School

Royalton, MN 56373

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## Part B: Official Verification

- The job evaluation system used measured skill, effort responsibility and working conditions and the same system was used for all classes of employees.

The system was used: State Job Match

Description:

- Health Insurance benefits for male and female classes of comparable value have been evaluated and:

There is no difference and female classes are not at a disadvantage.

- An official notice has been posted at:

Lounge in both buildings

(prominent location)

informing employees that the Pay Equity Implementation Report has been filed and is available to employees upon request. A copy of the notice has been sent to each exclusive representative, if any, and also to the public library.

The report was approved by:

School Board

(governing body)

Rian Hofstad

(chief elected official)

Board Chair

(title)

## Part C: Total Payroll

\$7547343.48

is the annual payroll for the calendar year just ended December 31.

- Checking this box indicates the following:
- signature of chief elected official
  - approval by governing body
  - all information is complete and accurate, and
  - all employees over which the jurisdiction has final budgetary authority are included
- Date Submitted: 1/3/2025