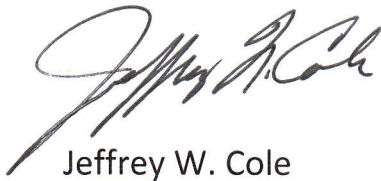


April 24, 2014

Dear Mr. Chilcoat,

I have enjoyed teaching at Waskom High School this past school year. I especially liked your management style. It is my understanding that due to House Bill 5 Waskom High School requires a composite science teacher certification for continual employment. I only have a Chemistry teacher certification at this time. I am willing to prepare and take the composite science teacher certification test in the summer; however, I have been informed by Waskom ISD that waiting for this certification is not an option. Consequently, I am resigning from my teaching position effective on the date that my current contract expires.

A handwritten signature in black ink, appearing to read "Jeffrey W. Cole". The signature is fluid and cursive, with the first name "Jeffrey" being more prominent and the last name "Cole" following it.

Jeffrey W. Cole