

Pana CUSD #8
March 17, 2025 Board Meeting Minutes

Board President Kyle Anderson called the Regular Board Meeting to order at 6:30pm.

Roll Call: Board Members Present: Anderson, Dorn, Blackwell, Moon, Hadowsky, Beyers, Casner

Consent Agenda

Motion to approve the Consent Agenda inclusive of payables totaling \$822,456.85 and payrolls totaling \$511,568.95 for a total payables and payroll of \$1,334,025.80. Motion was made by Casner and seconded by Moon Motion was approved.

Visitor, Teacher, & Support Staff Consideration- Media-Tom Latonis, Susan McGrath, Staff: Kim Hahnekamp, Jeff Stauder, Paul Donahue, Allison Swisher, Adam Metzger, Kevin McDonald.

Committee Reports

Facilities- Did not meet this month. Next Meeting: April 22, 2025 @ 3:30 pm

Finance- Did not meet this month. (Tentative) Next Meeting: May 13, 2025 @ 6:30 am.

Curriculum-Did not meet this month. Next meeting TBD

Policy-Did not meet this month. Next meeting TBD.

Pana Education Foundation – Did not meet this month. Next meeting: March 19, 2025 @ 7:00 am.

Administrative Reports

Principals

High School: Kevin provided us with updates on his building. ACT Prep is underway at the high school. The students are rotating through sessions for 5 weeks. Students are also working on selecting their courses and planning for the upcoming year.

PES:Adam gave us an update on his school and highlighted that the Winners of the best attendance for February were Ms. Coleman and Mrs. Glick with 96% attendance. Over the first 122 days of school, Pana Elementary School is at 94.6% attendance.

Buildings and Transportation: Jeff Stauder provided an update on all schools and their projects. The Jr. High awning will be part of this year's maintenance grant. After approval of Triple A Asbestos proposals the abatement of Washington school will begin on March 18th. This should take about three weeks. They will then move on to Lincoln. Once the asbestos has been removed we will move closer to the demolition.

Motion to approve partnering with Tanner Park to replace the backstop and the foul ball netting in the softball field. Motion was made by Blackwell and seconded by Hadowsky Motion was approved.

Curriculum and Instruction-Paul Donahue gave reports on the grants.

Superintendent

Personnel Recommendations

Motion to approve the March Employment Report as reviewed and presented in Executive Session. Motion was made by NAME and seconded by NAME Motion was approved.

Approve Amended 2024-2025 School Calendar- The 2024-2025 Amended School Calendar. It reflects the use of 4 emergency snow days. The new last day of student attendance is scheduled to be May 29th.

Motion to approve the Amended 2024-2025 School Calendar. Motion was made by Moon and seconded by Beyers Motion was approved.

Approve 12-Month Employee 2025-2026 Work Calendar - Attached is the recommended 2025-2026 Work Calendar for our 12-month ESP employees including the District's Unit Office Staff.

Motion to approve 12-month employee 2025-2026 Work Calendar. Motion was made by Blackwell and seconded by Dorn Motion was approved.

Seniority Lists (Revised) - We revisited the ESP issue that was brought to our attention at last month's meeting and we believe our seniority lists are now accurate.

Motion to approve the PEA and ESP 2024-2025 Seniority Lists. Motion was made by Beyers and seconded by Casner Motion was approved.

Appointment of District Treasurer - I We feel fortunate to have current People's Bank & Trust CFO and former school district board member Craig Deere willing to take on the statutorily required position.

Motion to approve the appointment of Craig Deere as District Treasurer. Motion was made by Blackwell and seconded by Moon Motion was approved.

Triple A Asbestos Proposals-

Motion to approve Washington Elementary School Floor Tile and Mastic Asbestos Abatement at a cost of \$31,750 with Triple A Asbestos. Motion was made by Casner and seconded by Hadowsky Motion was approved.

Motion to approve Washington Elementary School Ceiling Tile Abatement at a cost of \$14,900 with Triple A Asbestos. Motion was made by Dorn and seconded by Blackwell Motion was approved.

Motion to approve Washington Elementary School Aircell Insulation Board Abatement at a cost of \$29,000 with Triple A Asbestos. Motion was made by Beyers and seconded by Hadowsky Motion was approved.

Motion to approve Lincoln Elementary School Floor Tile and Mastic Asbestos Abatement at a cost of \$31,750 with Triple A Asbestos. Motion was made by Dorn and seconded by Moon Motion was approved.

Motion to approve Lincoln Elementary School Aircell Insulation Board Abatement at a cost of \$29,000 with Triple A Asbestos. Motion was made by Moon and seconded by Hadowsky Motion was approved.

Resolution Authorizing Transfer From TortImmunity Fund To Pay Special Assessment-

Motion to approve the Resolution Authorizing Transfer From Tort Immunity Fund To Pay Special Assessment. Motion was made by Dorn and seconded by Blackwell Motion was approved.

Lake Land College Lease Agreement- We have spoken with LLC President Josh Bullock and he is in agreement with doing another 1-year lease with the District to keep the LLC Western Center operations open for the 2025-2026 school year.

Motion to approve the Lake Land College 2025-2026 Lease Agreement. Motion was made by Hadowsky and seconded by Casner Motion was approved.

NPT Special Education Cooperative Report- No report this month as the NBT Board Meeting is scheduled for after this month's District Board Meeting. Next NPT Meeting is scheduled for March 18, 2025.

Executive Session – 7:00pm

Motion to enter executive session for the discussion of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District, student discipline, litigation, the setting of a price for sale or lease of property owned by the District, and collective bargaining matters, as well as employment/compensation/resignation recommendations. Motion was made by Hadowsky and seconded by Moon Motion was approved.

Return from Executive Session –7:40pm

A motion was made by Casner and seconded by Blackwell to return from executive session.

Motion to approve Executive Session minutes as read in executive session. Motion was made by Moon and seconded by Dorn Motion was approved.

Personnel Recommendations

A motion was made by Casner and seconded by Dorn to approve the Superintendent's personnel recommendations.

Communications

Capitol Watch

Board Member Considerations

Special Board Meeting: Amended Budget Hearing - May 19, 2025 @ 6:15 pm

Adjournment – 7:49pm

A motion was made by Beyers and seconded by Casner to adjourn the March 17, 2025 Regular Board Meeting.

School Board President

School Board Secretary