

# Ector County Independent School District Odessa, Texas

## Memorandum

**TO:** Board of Trustees

**FROM:** Tom Crowe, Superintendent of Schools

**SUBJECT:** REQUEST FOR APPROVAL OF BOARD POLICY DNA(LOCAL):  
PERFORMANCE APPRAISAL: EVALUATION OF TEACHERS (FIRST  
READING AND APPROVAL)

**DATE:** April 10, 2018

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Modification to DNA(LOCAL) is being requested to be approved in one reading as outlined in BF(LOCAL).

This policy has been updated to recommend that the student growth measure is not a component of the T-Tess appraisal instrument.

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It is recommended that the Board of Trustees approve this policy as presented.

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Respectfully submitted,

**Tom Crowe**  
Superintendent of Schools

**Brian Moersch**  
Chief of Staff