

Regular Meeting
Monday, January 13, 2025
5:00 PM Central

Crosslake Community School
35808 Co Rd 66
Crosslake, MN 56442

1. CALL MEETING TO ORDER

Meeting called to order at 5:02 p.m.

2. PLEDGE OF ALLEGIANCE

Please stand for the Pledge of Allegiance

3. ROLL CALL and ESTABLISH a QUORUM

A full Roll Call will need to be taken as we have a remote board director.

Josef Garcia, Mindy Glazier, Jared Griffin, Mike Neumann, Emily Stull Richardson, Clare Thompson, Colin Williams, Belinda Yurick

We have established a quorum.

Jared Griffin will be attending the meeting remotely:

Grandview North Hotel Lobby

[23521 Nokomis Avenue](#)

[Nisswa, Minnesota 56468](#)

Emily Stull Richardson will be attending the meeting remotely:

Wilberg Memorial Public Library

Public Library of Osceola

310 Chieftain St.

Osceola, WI 54020

Clare Thompson will be attending the meeting remotely:

Caribou Coffee

425 8th Ave NE

Brainerd, MN

4. ADDITIONAL ITEMS

Are there any additional items? No

5. PUBLIC COMMENT

If you have an item for the Regular Board of Education public comment period, please email Board of Education Chair Josef Garcia (josefgarcia@crosslakekids.org) with your name and topic on the Friday before the Board Meeting. You may appear in person before the Board or virtually via the Google Meet.

JUST a reminder, public comments will only take place during this agenda item. No public comments or chat comments will be accepted following this agenda item.

May I have motion to approve the January 13, 2024 Agenda?. This motion, made by Colin Williams and seconded by Belinda Yurick, Passed.

Josef Garcia: Yea, Mindy Glazier: Yea, Jared Griffin: Yea, Mike Neumann: Yea, Emily Stull Richardson: Yea, Clare Thompson: Yea, Colin Williams: Yea, Belinda Yurick: Yea
Yea: 8, Nay: 0

6. **AGENDA**

6.A. **CONSENT AGENDA**

All items listed below are considered to be routine by the Crosslake Community Schools Board of Education and will be acted upon by one motion; however, any Board Director may request that items on the Consent Agenda be removed from it for independent consideration. Any items so identified will be moved to the Action Item portion of the Agenda.

May I have a motion to approve the Consent Agenda?. This motion, made by Mindy Glazier and seconded by Belinda Yurick, Passed.

Josef Garcia: Yea, Mindy Glazier: Yea, Jared Griffin: Yea, Mike Neumann: Yea, Emily Stull Richardson: Yea, Clare Thompson: Yea, Colin Williams: Yea, Belinda Yurick: Yea
Yea: 8, Nay: 0

6.A.1. **Board of Education Minutes - December 16, 2024**

6.A.2. **World's Best Workforce Meeting Minutes - December 16, 2024**

6.A.3. **Finance Meeting Minutes - January 8, 2024**

6.A.4. **Personnel Matters**

6.A.5. **Food Service Reports - December Clics**

6.B. **ACADEMIC, ENVIRONMENTAL EDUCATION, and PERFORMANCE IMPROVEMENT PLAN UPDATES**

Seat based highlights: grades 7 and 8 participating in a Team YES Project (Youth Eco Solutions). They will also have the opportunity to spend a weekend at Wolf Ridge Environmental Learning Center in January.

Online highlights: Environmental goals in the High School - Mess-s and Salt Watch. Middle School - Field trips to Long Lake Environmental Center and snowshoeing. Elementary program -Science Wednesday, electricity and how circuits work.

They are also excited about the upcoming trip in April to Osprey Wilds Environmental Learning Center.

6.C. **ACTION ITEMS**

6.C.1. **Review and Approve December 2024 Financial Information**

May I have a motion to approve the December 2024 financials? This motion, made by Mindy Glazier and seconded by Colin Williams, Passed.

Josef Garcia: Yea, Mindy Glazier: Yea, Jared Griffin: Yea, Mike Neumann: Yea, Emily Stull Richardson: Yea, Clare Thompson: Yea, Colin Williams: Yea, Belinda Yurick: Yea
Yea: 8, Nay: 0

6.C.2. Approve Policies

May I have a motion to approve policies 408,410, 414, 528, 531, 552, 630 and 706? This motion, made by Belinda Yurick and seconded by Colin Williams, Passed.

Josef Garcia: Yea, Mindy Glazier: Yea, Jared Griffin: Yea, Mike Neumann: Yea, Emily Stull Richardson: Yea, Clare Thompson: Yea, Colin Williams: Yea, Belinda Yurick: Yea
Yea: 8, Nay: 0

6.C.3. Board Election Judges

May I have a motion to approve Paula Green, Beth Duffy and Jen Miller as Election Judges for the 2024-2025 school year. This motion, made by Colin Williams and seconded by Belinda Yurick, Passed.

Josef Garcia: Yea, Mindy Glazier: Yea, Jared Griffin: Yea, Mike Neumann: Yea, Emily Stull Richardson: Yea, Clare Thompson: Yea, Colin Williams: Yea, Belinda Yurick: Yea
Yea: 8, Nay: 0

6.D. INFORMATION /DISCUSSION ITEMS

6.D.1. District Personnel

May I have a motion to move to action changing Laurie Jost to a .9 FTE title teacher and .1 SPED teacher for an hourly rate of \$48.67 per hour for her special education services. This motion, made by Mindy Glazier and seconded by Colin Williams, Passed.

Josef Garcia: Yea, Mindy Glazier: Yea, Jared Griffin: Yea, Mike Neumann: Yea, Emily Stull Richardson: Yea, Clare Thompson: Yea, Colin Williams: Yea, Belinda Yurick: Yea
Yea: 8, Nay: 0

May I have a motion to changing Laurie Jost to a .9 FTE title teacher and .1 SPED teacher for an hourly rate of \$48.67 per hour for her special education services. This motion, made by Mindy Glazier and seconded by Colin Williams, Passed.

Josef Garcia: Yea, Mindy Glazier: Yea, Jared Griffin: Yea, Mike Neumann: Yea, Emily Stull Richardson: Yea, Clare Thompson: Yea, Colin Williams: Yea, Belinda Yurick: Yea
Yea: 8, Nay: 0

6.D.2. Professional Development - Board of Education Trainings

6.D.3. Director Evaluations

6.D.4. Board Elections Details

May I have a motion to move to action the "Draft" - CCS Board Election Schedule 2024-2025. This motion, made by Belinda Yurick and seconded by Mindy Glazier, Passed.

Josef Garcia: Yea, Mindy Glazier: Yea, Jared Griffin: Yea, Mike Neumann: Yea, Emily Stull Richardson: Yea, Clare Thompson: Yea, Colin Williams: Yea, Belinda Yurick: Yea
Yea: 8, Nay: 0

May I have a motion to approve the "Draft" - CCS Board Election Schedule 2024-2025. This motion, made by Colin Williams and seconded by Mindy Glazier, Passed.

Josef Garcia: Yea, Mindy Glazier: Yea, Jared Griffin: Yea, Mike Neumann: Yea, Emily Stull

Richardson: Yea, Clare Thompson: Yea, Colin Williams: Yea, Belinda Yurick: Yea
Yea: 8, Nay: 0

6.D.5. Bylaws

May I have a motion to move the Bylaws to an action item. This motion, made by Mindy Glazier and seconded by Belinda Yurick, Passed.

Josef Garcia: Yea, Mindy Glazier: Yea, Jared Griffin: Yea, Mike Neumann: Yea, Emily Stull
Richardson: Yea, Clare Thompson: Yea, Colin Williams: Yea, Belinda Yurick: Yea
Yea: 8, Nay: 0

May I have a motion to approve the Bylaws as presented. This motion, made by Belinda Yurick and seconded by Mindy Glazier, Passed.

Josef Garcia: Yea, Mindy Glazier: Yea, Jared Griffin: Yea, Mike Neumann: Yea, Emily Stull
Richardson: Yea, Clare Thompson: Yea, Colin Williams: Yea, Belinda Yurick: Yea
Yea: 8, Nay: 0

6.D.6. Fishing Opener - Governor Walz

Fishing opener for 2025 is scheduled for the Crosslake area and Governor Walls and his staff has expressed interest in perhaps visiting the school. The school is apolitical, and this is a great opportunity to get exposure for our schools.

6.E. REPORTS

6.E.1. Executive Director Report

Executive Director Leadbetter reported that as the new executive director she has been working on a compensation plan and enrollment cap increase.

6.E.2. CCS' Directors

Online Director Rose Bierce reported that 21 students graduating at the end of semester 1 and seven students are going onto PSEO and will continue on.

Seat Based Director Annette Klang reported spring math proves to have amazing results and proves that we made the right choices on that. Christmas for Kids raised over \$30,000 at their fundraiser and the money goes directly to kids in the Crosslake community. They don't have to go to our school, but they either go to our school or they live in Crosslake and all the money goes right to them.

6.E.3. Finance Committee

6.E.4. Academic Performance/Achievement and CACR

6.E.5. EE Seat-Based Committee

6.E.6. EE Online Committee

6.E.7. Directors' Evaluations

The director's evaluation committee will be reaching out and connecting with Jenna Leadbetter this next week.

7. AUTHORIZER UPDATE

8. FEBRUARY MEETING PREPARATION

8.A. Suggestion for Discussion Topics for Next Meeting

9. **BOARD MEETING EVALUATION**

10. **ADJOURN the REGULAR BOARD of EDUCATION MEETING**

May I have a motion to adjourn the Regular Meeting of the Board of Education at 5:43 pm?.

This motion, made by Belinda Yurick and seconded by Mindy Glazier, Passed.

Josef Garcia: Yea, Mindy Glazier: Yea, Jared Griffin: Yea, Mike Neumann: Yea, Emily Stull Richardson: Yea, Clare Thompson: Yea, Colin Williams: Yea, Belinda Yurick: Yea

Yea: 8, Nay: 0

Josef Garcia, Mindy Glazier, Jared Griffin, Mike Newmann, Emily Stull Richardson, Clare Thompson, Colin Williams, Belinda Yurick