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School District of the City of Saginaw

MINUTES OF THE BOARD ACTION MEETING

550 Millard Street • Saginaw, Michigan 48607 • 989-399-6500 October 16, 2024

President Coleman called the meeting to order at 5:30 PM.

1. ATTENDANCE

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Vice President J. Nast Present
Secretary V. Harrison Present
Treasurer R. A. Knapp Present
Trustee K. Rooker Present
Trustee J. Seals Present
Trustee M. Thompson Absent

Central Administration Staff:

Superintendent R. Roberts Present
Deputy Superintendent T. Johnson Present

2. APPROVAL OF AGENDA

President Coleman asked Board Members if there were any additions or subtractions to the agenda. The agenda was approved as presented.

Dr. Coleman recommended that we make one alteration to the agenda with permission. He shared after Local 85, we will move up the International Teachers Presentation. Dr. Coleman asked if there were any objections to that, there were none.

Dr. Coleman said that if there are no further adjustments, we will make these changes and follow the agenda as printed.

3. PRESENTATION

Recognition of Local 85 Sponsorship

Dr. Roberts shared information regarding the equipment sponsored by the SUHS field house. Dr. Roberts called on Tim Furtaw to do the formal introduction of this organization and the individuals who represented the organization. Additionally, Dr. Roberts wanted to share his appreciation to Justin Pomerville, representing Local 85.

Mr. Furtaw introduced Justin Pomerville, from the Local 85 Plumbers, Pipe fitters, Steam Fitters, and HVAC Service Techs. Justin Pomerville has serviced our District well, along with Local 85. Mr. Furtaw said they would sponsor the Digital Scoreboard inside field house and the basketball arena with two Full LED Video scoreboards on either end of the gym. They also will sponsor a 10-foot Full Digital LED Video Score Table along the court for \$203,365.

Mr. Pomerville shared it was a no-brainer for our members to support these items and the continue our partnership with SCC. He shared his appreciation of the partnership with the District, Students, and UA Local 85 is proud to be a part of this sponsorship.

<u>International Teacher Presentation</u>

Dr. Roberts shared that we have continued to recruit teachers internationally to come to Saginaw Public Schools to fill vacancies. He called on Dr. Foley to introduce all the international teachers, including some who have brought their families and are enrolled in our schools.

Dr. Foley welcomed eight new International Teachers and the nine International Teachers who have returned for this school year. He said all are certified professionals who come from various countries such as Ghana, Kenya, China, Colombia, Cameroon, Philippines, Ecuador, and Jamaica. The teachers cover subjects such as math, science, foreign languages, STEM, and business education. We are grateful that due to the nationwide teacher shortage we can still ensure high-quality instruction from dedicated professionals.

1st year - International Teachers

Deisy Cajo is from Ecuador, is teaching Spanish at Handley

Charlene Thompson is from Jamaica, teaching Business, Accounting, and Marketing at SUHS

Dr. Warren Canolo is from the Philippines, teaching Math at SUHS

Theresa Adom is from Ghana, teaches Math at SUHS

Dr. Aughie Torrecampo is from the Philippines and teaches Robotics/STEM at SUHS (Coming Soon Oct 28th) Johnathan Nketia Gyamera is from Ghana, and teaches 6th-grade Science at Saginaw Middle School.

George Odour Otieno is from Kenya, teaches Math at SUHS

Qingmei Ye is from China, teaches Chinese at SUHS

2nd year Returning International Teachers

Brandon Rodrigo Brievea Garcia is from Colombia with wife, daughter Lucia, son, and family here now too, and teaches Spanish at TMS.

Liyuan Bao is from China and teaches Chinese at SASA 2nd year (and now has a car).

Sovalma Florette Bonilla is from the Philippines and teaches Science at TMS

Kerina Okongo is from Kenya and teaches Math at SASA (FAMILY COMING SOON)

Asante Ali is from Ghana and teaches Math at SUHS

Jorge Crespo is from Colombia and teaches Spanish at SUHS

Emma Ndau is from Kenya and teaches Math at TMS (here with her husband, two boys, and a daughter).

Ignaton Che Etso is from Cameroon and teaches Science at TMS

Jean Acuna Baldovino is from Columbia and teaches Spanish at SUHS

The Board Members welcomed the International teachers to the District.

Student Ambassadors

Dr. Roberts called on each high school principal to introduce the Student Ambassadors. The students reported on school activities and activities that were carried out with other buildings.

SASA Fitness Center Equipment

Dr. Roberts called Tim Furtaw to share details of the SASA Fitness Center Equipment to buy additional items. Tim Furtaw shared items that still needed to be approved for the SASA Fitness Equipment detailed with logos, in the amount of \$36,070.00. Bond Reserve funds will be used. This will be on the Consent Agenda.

4. PUBLIC/UNION COMMENTS

President Coleman called for Public and Union Comments and none were made.

5. SUPERINTENDENT'S REPORT

Update Partnership Agreement

Dr. Roberts shared the Update Partnership Agreement, which is just a summary of the target benchmarks for

the 18-month review and 36-month review, and gave a report attached in Board Books. He gave an update on the progress of the Partnership Agreement for AEA, Herig, Loomis, and Rouse.

6. CONSENT AGENDA

President Coleman asked board members if there were any exceptions to the Consent Agenda. Ms. Knapp asked for Items "D & E."

The following motion was made.

Motion

Moved by Mrs. Nash and supported by Mrs. Seals that the Saginaw Board of Education accepts the Consent Agenda format with the requested exceptions.

A voice vote was taken with the following results.

Ayes: 6 Nays: 0 – Motion Carried

- A. Approve the Minutes for the September 11, 2024, Briefing Meeting and the September 18, 2024, Action Meeting
- B. Approve the September 2024 Human Resources/Labor Relations Report
- C. Approve the September Financials
- D. Approve the Non-Reinstatement Decision-Reference#09-2024-24
- E. Approve the Wilder Fitness Equipment for SASA Fitness Center Equipment in the amount of \$36,070.00.

 Bond Reserve funds will be used.

Motion

Moved by Ms. Knapp and supported by Mrs. Nash that the Saginaw Board of Education approve the Non-Reinstatement Decision-Reference#09-2024-24.

A voice vote was taken with the following results.

Ayes: 6 Nays: 0 – Motion Carried

D. Approve the Non-Reinstatement Decision-Reference#09-2024-24

Motion

Moved by Ms. Knapp and supported by Mrs. Nash that the Saginaw Board of Education approve the Wilder Fitness Equipment for SASA Fitness Center Equipment in the amount of \$36,070.00. Bond Reserve funds will be used.

A voice vote was taken with the following results.

Ayes: 6 Nays: 0 – Motion Carried

E. Approve the Wilder Fitness Equipment for SASA Fitness Center Equipment in the amount of \$36,070.00. Bond Reserve funds will be used.

7. NEW BUSINESS

Strategic Plan Board Input Date

Dr. Roberts shared he had a conversation with Deb Macon, our MABS facilitator, who will be guiding us through our new Strategic Plan 2025. She indicated we would follow the same process as in 2019. Dr. Roberts stated that we would need a date for the Board Members and Superintendent to have a session to share the process and input. He shared that Ms. Henderson will begin polling the Board Members to find a feasible date for that discussion with Deb Macon to start the Strategic Plan process.

8. COMMITTEE REPORTS

Finance

Ms. Knapp shared that she is looking forward to the Annual Audit Report on Thursday, November 7, 2024, at 5 p.m.

Policy & Curriculum

Mrs. Seals – no report.

Buildings and Grounds

Mrs. Nash did not provide a formal report but shared that she saw the updated painting on the hall walls at the new SASA and it's so bright and beautiful.

Human Resources

We will be scheduling the date for the Superintendent interim review.

City/School/County Liaison

Dr. Coleman shared that the next meeting is tomorrow, Thursday, November 17, 2024, at 5:30 p.m. There are several things to discuss, including suggestions for places to install the AHHS Lumberjack and SHS signs, and adding Student Ambassadors to all three Boards- the County, City, and Schools.

8. FINAL BOARD COMMENTS

Mrs. Seals – she shared that this was an exciting night to see all the international teachers and have the Student Ambassadors back. She would like the schools to give us calendars for their schools for various upcoming events. Mrs. Seals shared she enjoyed the event over at Saginaw Middle School for the Hispanic Heritage Showcase. She stated she believes all the high schools are doing well and would like the positive image to continue. Mrs. Seals would like to remind everyone of the Saginaw Promise Event on Tuesday, October 22, 2024, at 6 pm at SUHS. The speaker will be Dr. Phil Bowman, Emeritus Professor at U of M and a graduate of SHS.

Mr. Rooker – he stated that it was nice to meet all the International Teachers. Thank you to Mr. Foley. The students will benefit from them and learn something from their culture, giving them great exposure.

Mrs. Nash – she shared how she would like to thank the Local 85 Plumbers, Pipefitters, and Steam Fitters Union. Mrs. Nash also mentioned the sponsors from last month, Isabella Bank and IBEW/International Brotherhoods of Electrical Workers, for their generous support of our scoreboards and time screens and so on for the new stadium and new athletic complex that our community supports, and it is appreciated. The activities the Student Ambassadors' presentation shared, such as the Blood Drive and the voter registration information, is a civic promise that we make, and the students are aware of the necessity. Mrs. Nash stated she is sorry she can not attend the Saginaw Promise Dinner. She shared that the program at Saginaw Middle was outstanding. Mrs. Nash is looking forward to the new Strategic Plan.

Ms. Harrison – she said she agreed with the other Board Members shared, so she would not repeat everything. She is excited about the partnership with Local 85/Justin Pomerville and the support they offer our school district. She said it is nice seeing the Student Ambassadors, and participation in the Blood Drive at all the schools, which makes a student civically well-rounded. Ms. Harrison is excited about the Strategic Plan to discuss what will happen in the future with our district.

Ms. Knapp - she shared that she is looking for another stellar audit. Ms. Knapp stated she looks forward to attending the MASB Leadership Conference. She shared she loves hearing from the Student Ambassadors; she would interested in having students involved with the Board at the table in the future. Mrs. Knapp encourages everyone to exercise their right to vote. The banners for the holidays are going up; she asked

the schools to be involved with the prize for the Christmas Parade the Saturday before Thanksgiving, November 23, 2024.

Dr. Roberts – he shared that he would like to acknowledge Saginaw Middle for that fantastic Hispanic showcase that many attended. Dr. Roberts shared yesterday that he visited Youth Sports Soccer with 250 students participating at the AHHS Memorial Stadium. The schedule is on the website. He said that the Volleyball Senior night was held in the new SASA Gymnasium last night, and it was recognized as a fantastic event. Dr. Roberts reminded individuals of Tuesday, October 22, 2024, the Saginaw Promise event. The Saginaw Middle School Ribbon Cutting Ceremony will be Monday, October 21, 2024, and we welcome the community into Saginaw Middle School on Webber St.

Dr. Coleman - said there is a need for student ambassadors sitting on the board to have a voice in the future. He stated that having international teachers and the culture they bring to our students is like learning Chinese and Spanish from someone who is native and fluent. He would like to applaud Dr. Roberts, Dr. Foley, and Ms. Pruitt for their innovative work and for bringing professionalism and cultural growth to the District. Dr. Coleman is excited to hear about the Voter Registration Drive. He reminded us it was Breast Cancer Awareness Month, so please get a check. He also shared that SASA is # 2 in the State in Social Studies and Science, according to the State Assessment. Congratulations to Mrs. Reid and her staff, and their hard working students. He stated the community is still speaking of the SUHS Ribbon Cutting. Please be aware of Saginaw Middle Ribbon Cutting on Monday, October 21, 2024, and SASA Ribbon Cutting on Monday, November 11, 2024. Dr. Coleman shared Handley is a National Blue Ribbon School again.

9. ANNOUNCEMENT OF NEXT MEETING(S)

President Coleman announced there will be a Liaison Committee meeting on Thursday, October 17, 2024, at 5:30 p.m. The meeting will be held in the Board Room at the Administration Building, 550 Millard Street, Saginaw, MI, 48607.

10. ADJOURNMENT

Seeing no further business, the Action Meeting was adjourned at 7:22 p.m.

Recorded by: K. Henderson