

To: Bridgman Public Schools Board of Education Members
From: Gerald Heath, BHS Principal
Date: April 27, 2026
Re: BHS English Full-Time Teaching Position Recommendation

On Friday, April 10, an interview team consisting of the Bridgman High School Principal and four high school faculty members conducted an initial interview for the Bridgman High School full-time English teaching position. Based on the recommendation of the hiring committee, Mr. Peters and Mr. Reed subsequently conducted a final interview with the candidate on Thursday, April 16, 2026.

Following the final interview process, it was determined that Mrs. Alexandra (Alee) Lamica would be an outstanding candidate to serve as a Bridgman High School English teacher.

Mrs. Lamica earned her Bachelor of Arts degree in English in 2021 from Arizona State University and her Master of Science in Education in 2023 from Johns Hopkins University in Maryland. She graduated summa cum laude from both institutions, demonstrating a strong commitment to academic excellence.

Since 2021, Mrs. Lamica has served as an 8th and 9th-grade English teacher at Uplift Education in Dallas, Texas. During her tenure, she was recognized as an Exemplary Teacher through the Texas Incentive Allotment based on scholar achievement, student performance growth, and instructional observations. In the 2024–2025 school year, she was also named Instructional Member of the Year. In addition, she has served in a leadership capacity as a grade-level team lead.

Throughout the interview process, Mrs. Lamica demonstrated strong instructional knowledge, professionalism, enthusiasm for student learning, and a clear passion for English education. Her experience, leadership qualities, and dedication to student success would make her a valuable addition to the Bridgman High School staff.

It is with confidence that I recommend Mrs. Alexandra Lamica for approval as a full-time English teacher at Bridgman High School.