Lyon County School District
Board Memo

Date: February 24, 2026 Board

To: of School Trustees

From: BillieJo Hogan, Executive Director of Human Resources

Re: Revisions to LCSD Board Policy GBCA: Leaves

Recommendation
That the Board of Trustees approve revisions to LCSD Board Policy GBCA: Leaves as a second and final reading.

Background Information
The staff at POOL/PACT (our public agency insurance pool and risk management/human resources support entity) provides school districts with recommended policy changes based on the recent laws that were passed. Updating the LCSD policies to reflect the recommended changes keeps us in good standing with the insurance pool and mitigates our risk and liability.

Policy GBCA on Leaves provides more details on the types of leave available and provides clearer language on the guidelines of each. The District does recognize that certain absences may be unavoidable and want employees to understand the type of leaves they are eligible for based on the collective bargaining agreement.

Budget Considerations
None

Discussed at Previous Meeting
January 27, 2026

Attachment(s)
Lyon County School District Board Policy GBCA: Leaves