

**Resolution of the Board of Trustees of the Denton Independent School District
Regarding the Delegation of Authority to Hire Contractual Personnel
February 27, 2024**

SUMMARY:

This item requests approval of a resolution authorizing the Superintendent to have the authority to hire contractual personnel from March 1 through September 30.

PREVIOUS BOARD ACTION:

No previous Board action.

BACKGROUND INFORMATION:

The Board of Trustees, through its employment policy DC(Legal) and DC(Local), authorizes the Superintendent to have sole authority to make recommendations to the Board regarding the selection of contractual personnel. Currently, the Superintendent has authority to employ classroom teachers from April 1 to September 30. With competition for Texas educators and a shortage of candidates being at an all-time high, timely hiring is a priority. This resolution authorizes the Superintendent to hire contractual personnel from March 1 through September 30.

FISCAL IMPLICATIONS:

None

BENEFIT OF ACTION:

Passage will allow Denton ISD to fill necessary positions as needed during the spring hiring months.

PROCEDURAL AND REPORTING IMPLICATIONS:

None at this time.

ALTERNATIVES:

No alternative actions are proposed.

SUPERINTENDENT'S RECOMMENDATION:

Superintendent recommends approval of the resolution to delegate authority for hire contractual personnel.

STAFF PERSONS RESPONSIBLE:

Deron Robinson, General Counsel

ATTACHMENT:

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APPROVAL:

Signature of Staff Member Proposing Recommendation: _____

Comments: _____

Signature of Divisional Assistant Superintendent: _____

Comments: _____

Signature of Superintendent: _____

Comments: _____