

Regular School Board Meeting, August 25, 2025

The Board of Independent School District 308 met on Monday, August 28, 2025, in the Media Center and via Zoom. Chair Andy Lindow called the meeting to order at 7:00 p.m. followed by the Pledge of Allegiance. Members present included Ben Hass, Andy Lindow, Karrin Lindow, Dave McGee, Jen McNamee, and Aimee Plumley.

Motion by Aimee Plumley, second by Dave McGee to approve the agenda as amended with the following additions: under Action Items - Item 9c. Approve Contract Agreement - AFSCME Local 2768 / ISD 0308, 2025-2027 and Item 9d. Approve Contract Agreement - Nevis Federation of Teachers / ISD 0308, 2025-2027. Motion carried unanimously.

Motion by Dave McGee, second by Ben Hass to approve the financial reports as presented by Superintendent Seykora with a cash balance at the end of July of \$1,762,730.64. The Payment Register and payment of claims were approved in the amount of \$204,739.00. Motion carried unanimously.

Motion by Aimee Plumley, second by Ben Hass to approve the following consent agenda items: minutes of the regular school board meeting held July 28, 2025 and the school board work session held August 18, 2025; fees and admissions with the following changes -

Food Services -

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| Adult Lunch | \$ 4.25 |
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Ticket Prices -

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| Adult Fall Season Game Pass | \$ 55.00 |
| Family Fall Season Game Pass | \$ 75.00 |
| Adult Winter Season Game Pass | \$ 70.00 |
| Family Winter Season Game Pass | \$100.00 |
| Adult All Season Game Pass | \$ 85.00 |
| Family All Season Game Pass | \$125.00 |

Extracurricular -

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| Game Supervisor | \$60.00 (4-hour flat rate) |
| Score Book Single Game | \$50.00 |
| Score Book Double Game | \$75.00 |
| Announcer | \$40.00 |
| Music | \$25.00 |
| Line Judge / Libero Tracker | \$50.00 |
| Shot Clock | \$50.00; |

contract with Julie Nicklason as school nurse for the 2025-2026 school year; work agreements with Rena Lewis, Matthew Capecchi and Isabelle Wallace as educational assistants for the 2025-2026 school year; leave of absence for Susan Zinkl, educational assistant effective September 2, 2025; updates to the 2025-2026 Student Parent and Staff Handbooks. Motion carried unanimously.

Motion by Ben Hass, second by Karrin Lindow to approve the 2025-2027 work agreement with the Nevis School Bus Drivers. On

a roll call vote, all present voted yes. Motion carried unanimously.

Motion by Jen McNamee, second by Aimee Plumley to approve the 2025-2027 individual contracts as follows -

Elena Bailey Slaughter - ELL
Mel Buckholtz - Community Ed Coordinator
Mel Buckholtz - Cultural Liaison Assistant
Lynne Gustafson - Board Support
Tom Haldeman - Finance Bookkeeper
Abigail Henry - ECFE Coordinator
Sally Kading - ECFE Parent Educator
Shawn Klimek - Elementary Dean of Students
Theresa McBrady - Payroll and Employee Benefits Coordinator
Marcus Oatis - Technology Coordinator
Leslie Sagen - Special Education Coordinator
Dacle Schmid - Transportation Supervisor
Cody Wicks - Lunch & Playground Monitor
Bryan Wormley - Athletic & Activity Director
Dustin Wroolie - Facilities Manager.

On a roll call vote, all present voted yes. Motion carried unanimously.

Motion by Ben Hass, second by Aimee Plumley to approve the contract agreement between ISD 0308 and AFSCME Local 2768 for 2025-2027. On a roll call vote, Dave McGee abstained and all board members present voted yes. Motion carried unanimously. This agreement included 3% salary increases for 2025-2026 and 2026-2027, as well as some language changes.

Motion by Aimee Plumley, second by Jen McNamee to approve the contract agreement between ISD 0308 and the Nevis Federation of Teachers Local 2211 for 2025-2027. On a roll call vote, all present voted yes. Motion carried unanimously. This agreement included 3% salary increases for 2025-2026 and 2026-2027, language changes, and stipends for advisors/mentors/coordinators for Math League, Veterans Day, and Graduation.

Discussion was held regarding the Paid Family and Medical Leave options for insurance carriers. The District is opting to contract with Met Life as the District already uses this vendor for other insurance needs. The Walmart credit card will be cancelled with the District opting to maintain one credit card. An overview of the transportation report was presented by Superintendent Seykora with 42% of Nevis students open enrolled and 186,216 miles accumulated on bus routes to transport these students. An annual Memorandum of Understanding with MAHUBE will be in effect from July 31, 2025 through June 30, 2026.

Board members reported serving lunch to staff that afternoon on the first day of staff workshop as a welcome back to the school year and attending a committee meeting for PAWN/Up North Learning Center. Chair Lindow, building committee member, reported damage was done to the junior high softball/baseball

dugouts during a summer wind storm. The plan is to start the rebuild this fall. The press box has been moved to accommodate the need for a wider football field due to the move to 11-man football. Rental of bleachers for the football field are in negotiations, and a demonstration was given on a robotic stripper for the football/baseball/softball fields. The LED lighting project has been completed throughout the building.

Principal Michaelson reported in-service for staff will be held August 25-28. Open House is scheduled for August 27 for grades 8-12 from 6:00-7:30 p.m. with 7th grade students and parents meeting at 5:30 p.m. in Tiger Arena. The first home game for the varsity volleyball team is August 28 vs. Lake of the Woods. The varsity football home opener is scheduled for August 29 vs. Crookston. September 2 will be the first day of school for students in grades 7-12, grades K-6 start September 4, and prekindergarten and school readiness students start September 4 and 8. Cross country teams will compete September 5 in Moorhead. The ASVAB interest inventory will be given to juniors September 10, and the Pre-ACT test will be given September 24 to sophomores and juniors who have registered.

Superintendent Seykora reported the audit is going very well. She has completed Phase I and II of school board training, and incoming kindergarten students attending Kinder Camp were very excited to be there.

Motion by Karrin Lindow, second by Dave McGee to adjourn. Motion carried unanimously. The meeting adjourned at 8:41 p.m.

The next regular school board meeting is scheduled for Monday, September 22, 2025, at 7:00 p.m. in the Media Center and via Zoom.

Respectfully submitted,

Aimee Plumley, Clerk